



**FACULTY RECRUITEMENT**  
**GOVERNMENT OF HARYANA**  
**Advertisement for filling up the posts for**  
**S.H.K.M. Government Medical College, Nalhar, Mewat**

**Adv. No. : SHKM/Rectt./13/10**

**Closing Date: 31/12/2013**

Medical Council of India vide letter no. MCI-34(41)(E-4)/2013-Med/18191 dt. 02/07/13 has approved intake of 100 MBBS students for the academic year 2013-14. The following posts are proposed to be filled up by way of direct recruitment on regular basis / Contractual basis:

Sr. No	Name of Posts	Department and Number of Posts
1	Medical Superintendent	One (1)
2.	Professor	Physiology (1), Microbiology (1), Forensic Medicine (1), Paediatrics (1), General Medicine (1), Orthopaedics (1), Obst. & Gyane (1), Anaesthesia (1), Radio-diagnosis (1).
3.	Associate Professor	General Medicine (1), General Surgery (1), Obst. & Gyane (1), Orthopaedics (1), Radio-Diagnosis (1).
4.	Assistant Professor	Microbiology (1), Chest & TB (1), Radio-diagnosis (1).
5.	Senior Resident (Tenure post)	General Medicine (5; GC-4; SC-1), Paediatrics (2), Anaesthesia (2), General Surgery (3; GC-2, SC-1), Radio-diagnosis (1), Chest & TB(1), Skin(1), Psychiatry (1),
6.	*Demonstrator (Tenure post)	Biochemistry (2), Pathology (2), Pharmacology (2), Forensic Medicine (2), Microbiology (2).
7.	Medical Officer (Non-Promotional)	Antenatal Medical Officer cum Lecturer/Asst. Prof (1), Maternity and Child Welfare Officer cum Lecturer/Asst. Prof. (1),

**Note: - \*For the post of Demonstrator (Tenure) the candidates should be preferably post graduate. The eligibility criteria regarding age, qualification, experience and other terms & conditions etc. along with prescribed application Performa can be seen on the website [www.gmcnewat.ac.in](http://www.gmcnewat.ac.in) .**

**SPECIAL ATTRACTIONS:**

1. Retirement age for regular faculty will be 65 years and 70 years for those on contractual basis.
2. Mewat area allowance of Rs. 35,000/- for the Specialist Teachers / Doctors and Rs. 15,000/- for MBBS Doctors.
3. Learning resource allowance of Rs. 20,000/- yearly and Teaching allowance of Rs. 2,500/- monthly.
4. The following category of candidates can be considered for contractual appointment:
  - a) Those above 62 years of age will be considered only for contractual posts.
  - b) The candidates who are retired from Govt. medical colleges, but are less than 62 years of age can opt for both regular as well as contractual posts.
  - c) All the Candidates applying for Demonstrator (tenure post) and regular posts of Assistant Professor, Associate Professor and Professor can also be considered for contractual appointment irrespective of the age.
  - d) Those who have already applied for contractual posts need not apply again.
  - e) Consolidated fixed salary (including Mewat allowance) for contractual posts:

Sr. No	Name of Posts	Consolidated Salary (including Mewat allowance)	Annual Increment
1.	Professors	Rs. 1,10,000/- PM	Rs. 5,000/-
2.	Associate Professors	Rs. 99,000/- PM	Rs. 5,000/-
3.	Assistant Professors	Rs. 82,000/- PM	Rs. 1,000/-
4.	Demonstrator	Rs. 44,000/- PM for MBBS/ M.Sc (Medical).	nil

The application form strictly on prescribed Performa which can be downloaded from **website [www.gmcnewat.ac.in](http://www.gmcnewat.ac.in)** along with a receipt of application fee should reach the office of Director, Shaheed Hasan Khan Mewati, Govt. Medical College, Nalhar (Mewat) on or before 31/12/2013 through Registered/ Speed Post. Application fee of Rs. 500/- (Rs.300/- for reserved category) through **Treasury Challan** in departmental receipt head 0210 / **Demand Draft / Indian Postal Order** in favour of Director, Shaheed Hasan Khan Mewati, Govt. Medical College, Nalhar (Mewat) payable at Nuh.

Number of posts may be increased or decreased or totally withdrawn without any further notice. Reservation as per policy of State Govt. of Haryana.

Director General  
Medical Education & Research, Haryana,  
Bays No. 55-58, Sector-2, Panchkula.

## Qualifications & Experience for different posts:

Sr. No.	Name of the Post	Essential Qualifications & Experience as prescribed by Medical Council of India
1.	Medical Superintendent	(1) A basic University qualification included in the schedules to Indian Medical Council Act, 1956. (2) Master of Hospital Administration or M.S. / M.D. or equivalent qualifications. <b>Experience:-</b> (1) As Medical Superintendent of a hospital with beds above 500 for 2 years or 5 years as Deputy Medical Superintendent and should have completed 10 years service after MBBS and 5 years after M.S./M.D. or equivalent qualification. OR Professor of a Clinical Department of Medical College for 5 years” standing with experience of Hospital Administration.
2.	Professor Physiology	M.D. (Physiology) /M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) <b>Experience:</b> (i) As Reader/Associate Professor in Physiology for four years in a recognized medical college <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
3.	Professor Microbiology	M.D.(Bacteriology)/M.D.(Microbiology)/ Ph.D.(Med. Bacteriology) M.Sc.(Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph. D.(Med. Microbiology) <b>Experience: -</b> (i) As Reader/Associate Professor in Microbiology for four years in a recognized medical college. <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
4.	Professor Forensic Medicine	M.D.(Forensic Med.) <b>Experience: -</b> (i) As Reader/Associate Professor in Forensic Medicine for four years in a recognized medical college. <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
5.	Professor General Medicine	M.D.(Medicine) /M.D.(General Medicine) <b>Experience:</b> (i) As Reader/Associate Professor in General Medicine/Medicine for four years in a recognized medical college. <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
6.	Professor Obst. & Gyane	M.D.(Obst. & Gynae.)/ M.S.(Obst. & Gynae.) <b>Experience: -</b> (i) As Reader/Associate Professor in Obstetrics & Gynaecology for four years in a recognised medical college. <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
7.	Professor Orthopaedics	M.S. (Orthopaedics) <b>Experience: -</b> (i) As Reader/Associate professor in Orthopaedics for four years in a recognized medical college. <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
8.	Professor Anaesthesia	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) <b>Experience: -</b> (i) As Reader/Associate Professor in Anaesthesiology for four years in a recognized medical college <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal

9.	Professor Radio- Diagnosis	M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology) <b>Experience:</b> (i) As Reader/Associate Professor in Radio-Diagnosis/Radiology for four years in a recognized medical college. <b>Desirable</b> (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.
10.	Associate Professor General Medicine	M.D.(Medicine) M.D.(General Medicine) <b>Experience: -</b> (i)As Assistant Professor in the subject concerned for five years in the MCI recognized medical college. <b>Desirable</b> (ii)Minimum of two research publications accepted/published in indexed/National journals during the tenure of the Assistant Professor.”
11.	Associate Professor General Surgery	M.S.(Surgery)/M.S.(General Surgery) <b>Experience: -</b> (i)As Assistant Professor in the subject concerned for five years in the MCI recognized medical college. <b>Desirable</b> (ii)Minimum of two research publications accepted/published in indexed/National journals during the tenure of the Assistant Professor.”
12.	Associate Professor Obst. & Gyane	M.D.(Obst. & Gynae.)/ M.S.(Obst. & Gynae.) <b>Experience: -</b> (i)As Assistant Professor in the subject concerned for five years in the MCI recognized medical college. <b>Desirable</b> (ii)Minimum of two research publications accepted/published in indexed/National journals during the tenure of the Assistant Professor.”
13.	Associate Professor Orthopaedics	M.S. (Orthopaedics) <b>Experience: -</b> (i)As Assistant Professor in the subject concerned for five years in the MCI recognized medical college. <b>Desirable</b> (ii)Minimum of two research publications accepted/published in indexed/National journals during the tenure of the Assistant Professor.”
14.	Associate Professor Radio- Diagnosis	M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology) <b>Experience: -</b> (i)As Assistant Professor in the subject concerned for five years in the MCI recognized medical college. <b>Desirable</b> (ii)Minimum of two research publications accepted/published in indexed/National journals during the tenure of the Assistant Professor.”
15.	Assistant Professor	M.D /M.S in the concerned subject from MCI recognized medical college.
16.	Senior Residents	Post Graduation / Three years experience of residency in the concerned subject from MCI recognized institute.
17.	Demonstrator	i) MBBS from any Institution / University recognized by the MCI. ii) Must be registered under the State / Central Medical Registration Act. iii) Preference will be given to a Postgraduate candidate. In the subject of Biochemistry, Pathology, Pharmacology and Microbiology, candidates possessing M.Sc. (Medical) qualification in the subject concerned are also eligible to apply.
18	Medical Officer	DGO from MCI recognized medical college; Preference will be given to Postgraduate qualification in Obst. & Gynae. (DNB/MD/MS).

- **For DNB candidates, qualification as per MCI guidelines.**

**Age:** Upper age limit for different posts:

- Medical Superintendent and Professor not more than 62 years.
- Associate and Assistant professor not more than 50 years.
- Medical officer / Demonstrator/ Senior Resident not more than 40 years.
- Age will be counted till the last date of submission of application.
- However in case of exigency the age limit can be relaxed.

\* **Candidates above 62 years of age may be considered for contractual appointments.**

**Duration:**

1. The tenure of the posts of Senior Residents is for a maximum period of three years only.
2. The age of superannuation for regular faculty will be 65 years and 70 years for those on Contractual basis.

**Reservation as per policy of State Govt. of Haryana.****Salary and Pay Scales:**

Sr. No	Name of Posts	Pay Scale
1.	Medical superintendent	Rs.37400-67000+ Rs. 10000 GP + NPA+DA
2.	Professors	37400-67000 + 10000 GP + NPA + DA + allowances
3.	Associate Professors	37400-67000 + 8700 GP + NPA + DA+ allowances
4.	Assistant Professors	15600-39100 + 6600 GP + NPA + DA+ allowances
5.	Senior Residents (Tenure post)	18600-20100 + 6000GP + allowances (MD/MS) , 17440-18440 + 5400GP + allowances (Diploma)
6.	Demonstrator (Tenure post)	18600-20100 + 6000GP + allowances (MD) 17440-18440 + 5400GP + allowances (Non PG)
7.	Medical Officer (Non- Promotional)	9300-34800 + 5400GP + allowances

**Note:-**

1. Non-medical Teachers may be appointed to the extent of 30% of the total number of posts in the departments of Anatomy, Physiology, Pharmacology and Microbiology. However, in the Department of Biochemistry, non-medical Teachers may be appointed to the extent of 50% of the total number of posts in the department.
2. The experience gained in a Medical College not recognized/ approved by the MCI will not be counted towards teaching experience.
3. The degree of undergraduate/postgraduate/DM/M.CH not recognized by the MCI will render the candidate ineligible.
4. The qualification and experience will be counted up to the last date of submission of applications.
5. Details of the Research Work Publications (in annotated form) indicating index/non-index along with attested copies and best seven research works along with citations supported by relevant document, must also be furnished. Any other relevant outstanding National International achievements in the profession supported by the documents, if any, must also be supplied.
6. Non-medical Teachers will not be entitled to N.P.A.

**GENERAL TERMS AND CONDITIONS:-**

1. The candidate already in service (Govt. /Semi Govt. /Corporation or Autonomous Body) should apply through proper channel and he/she may send an advance copy of the application to avoid delay but the application through proper channel must reach in due course of time.
2. The candidate who is in service will have to produce **No Objection Certificate** from his/her Head of Institution/employer at the time of interview otherwise he/she will not be allowed to appear for interview.
3. Desirous doctors belonging to HCMS Cadre possessing the required qualification and experience may also apply for the aforesaid posts.
4. Submission of incomplete application i.e. without attested copies of testimonials of academic career, experience certificate, attempt certificate etc. may render the candidate ineligible.
5. The candidates who wish to apply for more than one specialty; they should submit separate application forms for each specialty.
6. Numbers of posts are liable to increase or decrease either way, including complete withdrawal.
7. The applications received after the closing date will not be considered.
8. The benefit of reservation, including the benefit of relaxation in upper age limit in respect of candidates belonging to reserved category, will be as per Haryana Govt. instruction issued from time to time and is restricted to Haryana domiciles only.
9. A passport-size photograph, duly attested should be affixed on the application form.

Applicants are requested to submit their applications on the prescribed Performa which can be downloaded from the website [www.gmcmevat.ac.in/www.dme.gov.in](http://www.gmcmevat.ac.in/www.dme.gov.in). The last date of submission of the application is 31-12-2013 The duly completed application forms along with copies of relevant documents and application fee Rs. 500/- (five hundred only) for General Category and Rs. 300/- (three hundred only) for Reserved category through **Treasury Challan** in departmental receipt head 0210 / **Demand Draft / Indian Postal Order** in favour of Director, Shaheed Hasan Khan Mewati, Govt. Medical College, Nalhar (Mewat) payable at Nuh must reach the office of Director, Shaheed Hasan Khan Mewati Govt. Medical College Nalhar, Mewat (122107) up to 5 P.M on Dated 31.12.2013. The college will not be responsible for any postal delay in case of receipt of application form and issue of interview call/appointment letter. For any kind of enquiry contact 01267-203733 or mail to [recruitmentgmc7@gmail.com](mailto:recruitmentgmc7@gmail.com).

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**10. Post Graduate Qualification:**

Name of Degree/ Diploma	Name of Institution/ University	No of extra attempt	Date of Joining	Date of Passing	Duration in dd/mm/yy	Aggregate %age
i) PG Diploma						
ii) PG Degree						
iii) DNB/ others(i.e M.Sc)						
iv) Additional Qualifications i.e D.M/ M.Ch/ Ph.D						

**11. Particulars of Post PG Experience (In MCI Recognised/ Approved Medical College/Institute only):-**

S.NO	Name of Medical College/Teaching Institute	Specialty/ Designation	Date of Joining	Date of Relieving	Duration in days/months/yrs
1					
2					
3					
4					

**12. ACADEMIC ACHIEVEMENTS:**

- **Best graduate (1<sup>st</sup> in aggregate in all profs. Exams combined)** **YES/NO**
- **2<sup>nd</sup> Best graduate (1<sup>st</sup> in aggregate in all profs. Exams combined)** **YES/NO**
- **1<sup>st</sup> position in any subject in University exams (During Graduation)** **YES/NO**
- **2<sup>nd</sup> position in any subject in University exams (During Graduation)** **YES/NO**
- **PG Degree with Distinction/ Any Medals** **YES/NO**

**13. RESEARCH ACHIEVEMENTS:****(1) PUBLICATIONS:****a) Paper published /accepted for publication in an indexed international journal.**

S. No.	Title of Article / Case report	International Journal in which published / accepted	Indexing of the journal e.g. Pub med	ISSN No.	Designation while publishing
1					
2					
3					
4					

**b) Paper published / accepted for publication in an Indian Journal with ISSN No.  
(Abstract of Paper presented in a conference will not be counted as a publication)**

S.no.	Title of Article / Case report	National Journal in which published /accepted (mention the edition)	ISSN No.	Designation while publishing
1				
2				
3				
4				
5				

**(2) PRESENTATIONS:**

**a) Paper/Poster presentation in an international conference**

Title of presentation		As 1 <sup>st</sup> author/Co- author (mandatory to mention)	Name of Conference	Year of presentation	Designation while presentation
Papers	1				
	2				
	3				
Posters:	1				
	2				
	3				

**b) Paper/Poster presentation in a national conference**

Title of presentation		As 1 <sup>st</sup> author/Co- author (mandatory to mention)	Name of Conference	Year of presentation	Designation while presentation
Papers	1				
	2				
	3				
Posters:	1				
	2				
	3				

**c) Paper/Poster presentation in a zonal conference**

Title of presentation		As 1 <sup>st</sup> author/Co- author (mandatory to mention)	Name of Conference	Year of presentation	Designation while presentation
Papers	1				
	2				
	3				
Posters:	1				
	2				
	3				

**(3) PAPER/ CHAPTER/ BOOK WRITING ( Ist author and co-author)**

ACTIVITY	AUTHORSHIP	No.s	DETAILS (Chapter/ Name Of Book/ Publisher)
a) Writing a chapter in foreign book.			1 2
b) A paper citation in a foreign book.			1 2
c) Writing a chapter in an Indian book.			1 2
d) A paper citation in an Indian book.			1 2

**14. EXTRACURRICULAR ACTIVITIES:**

**A) Sports And Cultural Activities** (colors/ athletic meet/ cultural meet)

S.No.	Name of Sport/ Cultural Event	Level wether International/ National/Interuniversity/University (inter-college)	Position First/ Runner up
1			
2			
3			

**B) Blood Donation:** (at Medical College/Govt./Red Cross Blood Banks only)

**15. Are you:**

- a) A citizen of India by birth or by domicile \_\_\_\_\_.
  - b) A person having migrated from Pakistan with the intension of permanently setting in India or a subject of Nepal of Sikkim or Subject of a Portuguese in India
  - c) \*Scheduled Caste of Haryana
  - d) \*Backward Class candidate of Haryana
  - e) \*Ex-serviceman/Serving Soldier \_\_\_\_\_
- Certificate to this effect from competent authority should be attached.

**16. Is or was you father\***

- a) A citizen of India by birth or by domicile.
  - b) A person having migrated from Pakistan with the intension of permanently setting in India or a subject of Nepal of Sikkim or Subject of a Portuguese in India
- \*Answer "Yes" or "No" and cancel the words which are not applicable.

**17. Are you a Government Servant? If yes, whether**

- 1) Permanent or Temporary \_\_\_\_\_
- 2) Designation/Post \_\_\_\_\_
- 3) Govt./Private \_\_\_\_\_
- 4) Present pay and allowance \_\_\_\_\_

**18. Have you ever been disqualified by**

- a) Union Public Services Commission
- b) Haryana Public Service Commission
- c) Any other State Public Service Commission
- d) Any other Govt. Department, if yes full particular and post held, reason for removal/dismissal with period.

**19. Have you ever been removed/dismissed from Govt. Service or compulsory retire, if so full details be given?**

**20. Are you willing to accept the minimum initial pay offered? If not, what lowest initial pay would be acceptable?**

**21. If selected what notice would you required for joining?**

**22. Give below the names of two persons who are in a position to testify from personal knowledge you fitness for post (they must not be related to you)**

Name \_\_\_\_\_ Name \_\_\_\_\_

Status \_\_\_\_\_ Status \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



**DECLARATION**

I ..... s/o/d/o/w/o ..... R/o .....  
..... hereby declare that information given below is correct to the best of my knowledge & belief :

1. That all the degrees/diploma/Other educational qualification/experience constituting essential qualification, as per the advertisement, submitted by me in support of this application are recognized by Medical/Dental Council of India or such body as is competent to recognize such a degrees/diploma/Other educational qualification/experience in India.
2. That I possess the requisite experience, as per the advertisement for the post that I have applied for from an institution recognized by the competent body in India.
3. That if at any stage, this declaration is found to be false than the interview and all subsequent actions to it may be considered void ab-initio besides any such administrative or legal action by competent authority deemed for, including recovery of financial loss sustained due to the false declaration.

**Place:-**.....

**Date:-**.....

**SIGNATURE**

List of enclosures:

- 1.
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Please write your complete correspondence address:

Name \_\_\_\_\_

Address \_\_\_\_\_

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Pin Code \_\_\_\_\_

Name \_\_\_\_\_

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