

**ENGAGEMENT OF DOCTOR ON CONTRACT BASIS**

National Aluminium Company Limited(NALCO), a Navaratna Company is the largest integrated Alumina – Aluminium complex of Asia, having state of the art technology. The Company has its own hospitals at Smelter & Power Complex, Angul and Mines & Refinery Complex, Damanjodi sector with specialized doctors in various fields as well as sophisticated medical equipments. NALCO is looking for retired doctors of NALCO, other PSUs and Government for engagement of specialist in Orthopedics as “Specialist Consultant” on contract basis for its hospital at Angul and specialist in Ophthalmology as “Specialist Consultant” on contract basis for its hospital at Damanjodi.

**VACANCIES, UPPER AGE LIMIT & QUALIFICATION**

Sl. No	Post	Vacancy	Vacancy break up	Upper age limit as on 13/01/2014	Requisite qualification
<b>Specialist Consultant</b>					
1	Orthopedics	01	Out of two vacancies,	65 years	MS/Recognised Post MBBS diploma in Orthopedics
2	Ophthalmologist	01	UR- 01 & OBC- 01	65 Years	MS/Recognised Post MBBS diploma in Ophthalmology

**REMUNERATION**

☐ The contract doctors will be paid consolidated monthly remuneration as under;

Post	Experience	Consolidated Remuneration
Specialist Consultant in Orthopedics & Ophthalmologist	Upto 10 Yrs	₹ 55000/- per month
	Upto 10 Yrs but less than 20 Yrs	₹ 70000/- per month
	Experience more than 20 Yrs	₹ 80000/- per month

☐ Besides the consolidated remuneration, the contractual doctor is entitled to reimbursement of telephone charges, medical facilities for self & spouse, company accommodation, leave, holiday facilities, etc. under the applicable policy.

**SELECTION PROCESS**

- ☐ Through “Walk- in –interview” to be held on **13/01/2014 at 11.00 A.M. in HRD Conference Room, NALCO, NALCO Bhawan, P/1, Nayapalli, Bhubaneswar, Odisha** in the above discipline subject to fulfilling the advertised criteria. The candidates will be selected based on the performance in the personal interview, the organizational requirement, the vacancy in the discipline, reservation points as per the Presidential Directives.
- ☐ However, the management reserve the right to raise the minimum eligibility standards/criteria and/or to restrict the number of candidates in the “Walk-in- Interview”, if so required.

**MEDICAL FITNESS**

☐ The contractual engagement of doctor will be subject to medical fitness to perform the assigned duty/responsibility. Certificate for this purpose will have to be obtained from a Govt. doctor.

**TERMS AND CONDITIONS OF ENGAGEMENT**

☐ The engagement is purely temporary in nature and on contract basis initially for a period of one year extendable further as per organizational requirement subject to satisfactory performance. The contractual engagement is terminable at any time by giving a notice of one month or pay in lieu thereof by either side.

- ❑ The contractual engagement will be regulated by Company's rule and administrative orders that may be in force from time to time.

#### HOW TO APPLY

- ❑ The eligible doctors shall submit the duly filled in and signed application in the prescribed format at the time of walk-in-interview which will be held on **13/01/2014 at 11.00 A.M. in HRD Conference Room, NALCO, NALCO Bhawan, P/1, Nayapalli, Bhubaneswar, Odisha**. The typed application must contain: (01) post applied for (02) advertisement no (03) name in capital letters (04) address for communication with e. mail address and mobile no. (05) date of birth (06) medical council registration number (07) nearest railway station (08) professional qualification with name of the college/university, year of passing, percentage of marks and principal subjects/specialization (09) details of experience including post qualification experience clearly indicating name and address of the employers, period of employment, designation and level of post held, pay scale (basic pay, DA, total emoluments) and responsibility(10) whether SC/ST/OBC(NCL)/PWD.(attach copy of latest certificate) (11) signature and date. Attested copies in support of proof of date of birth, qualification, experience, caste, last pay certificate, etc. are to be submitted along with the application which is mandatory. The applicants have to bring the original certificates for verification at the time of walk-in- interview. The candidate may download the said prescribed application format from the career section of NALCO website [www.nalcoindia.com](http://www.nalcoindia.com) .
- ❑ A candidate can apply for the post advertised only. Candidates applying for other post/discipline will not be considered.

#### GENERAL INSTRUCTIONS

- ❑ Only Indian Nationals are eligible to apply.
- ❑ The candidate should ensure that he/she fulfills the eligibility criteria and other conditions as mentioned in this advertisement. Mere submission of application at the time of walk-in-interview does not imply that the Company (NALCO) has been satisfied about the candidate's eligibility. In case it is detected at any stage of engagement that the candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her contract of engagement will automatically stand cancelled, as the candidature/engagement would be deemed to be void *ab initio*.
- ❑ The requirement is purely temporary and on contract basis. This contractual engagement will not confer any lien and/or right, whatsoever, for regularization of their services in the Company.
- ❑ The e-mail id mentioned in the application form must remain valid for one year. All future communication with the candidates will take place through e-mail only. NALCO will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid/wrong id or due to any other reason.
- ❑ Candidates presently employed on contractual basis in Central/ State Govt./ PSUs must submit "No Objection Certificate" from their present employer at the time of walk-in- interview failing which they will not be allowed to appear the walk-in- interview.
- ❑ Candidates will be reimbursed II class AC to and fro train/bus fair from their communication address mentioned in the bio-data for attending the walk-in-interview by the shortest route on production of tickets/proof of journey. The candidate will reimbursed TA from their communication address as mentioned in the application form. No change in communication address will be entertained later on for the purpose of reimbursement of TA.
- ❑ NALCO reserves the right to raise the minimum eligibility standards. The management reserves the right to fill or not to fill any of the above positions without assigning any reason whatsoever. NALCO also reserves the right to cancel/restrict/modify/alter the contractual engagement process and also reserve the right to increase/decrease the post advertised, if need arises without issuing any further notice or assigning any reason whatsoever.
- ❑ Canvassing by a candidate in any form shall disqualify his/her candidature.
- ❑ Any dispute with regard to the said engagement process will be settled within the jurisdiction of Bhubaneswar only.

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