



सेल SAIL

(Detailed Version)

STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
DURGAPUR STEEL PLANT
DURGAPUR-713203, WEST BENGAL, INDIA
Advt.No. PL-OD/811.160/Pt/2013/480 dated 18.12.2013

RECRUITMENT OF MEDICAL PROFESSIONALS FOR DURGAPUR STEEL PLANT HOSPITAL

Steel Authority of India Limited (SAIL), a Maharatna PSU, is India's largest steel producer. Durgapur Steel Plant, an integrated steel plant under SAIL, is located at Durgapur, West Bengal with a capacity of 1.8 MTPA of crude steel. In its self-managed township with modern amenities, DSP has a 600 bedded hospital equipped with latest diagnostic facilities. It caters to employees and their families and is a premier hospital in the vicinity. The institution has modern state-of-the-art, well equipped Surgical Intensive and burns care unit, New OT, Medical ICU, Neonatal ICU and endoscopy facilities. The hospital also has Hitachi ECLOS 16 slice CT scanner and digital x-ray units. The National Board of Examinations (NBE) has accredited Departments of General Surgery/Internal Medicine/Paediatrics/O & G and Anaesthesia for post graduate studies.

DSP seeks to induct bright Doctors for the Hospital at Durgapur as detailed below:

Sl.	Post	Grade	No(s)	Upper age limit as on 1.01.2014	Essential Qualification*	Essential Post Qualification Experience as on 1.01.2014
1	Specialist (Anaesthesia)	ME3	1	38	MD/DNB (Anaesthesia)	3 years
2	Senior Medical Officer (Orthopaedics)	ME2	1	35	MS/DNB (Orthopaedics)	1 year
3	Senior Medical Officer (Radio-Diagnosis)	ME2	1	35	PG Degree/DNB in Radio Diagnosis/PG Diploma in Radio Diagnosis	1 year
4	Specialist (Intensive Care)	ME3	1	38	MD/DNB (Medicine /Paediatrics)	3 years
5	Senior Medical Officer (Dermatology)	ME2	1	35	M D / DNB (Dermatology)	1 year

* Qualification must be recognized by Medical Council of India.

Scales of Pay:

Grade	Pay Scale
ME-2	24,900-3%-50,500/-
ME-3	32,900-3%-58,000/-

Emoluments and Other Benefits: Emoluments for the post of Specialist & Sr. Medical officer include basic pay, dearness allowance, non practicing allowance (20-25% of Basic Pay), perquisites and other facilities such as medical facility for self and family, provident fund, gratuity etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

Selection Procedure: Eligible candidates for the post of Specialist & Sr. Medical Officer will be required to appear in Interview. Information regarding the date, place and time of interview will be intimated at a later stage to the eligible shortlisted candidates online through our website www.sail.co.in.

How to Apply:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (**Career with SAIL**). **No other means/mode of application will be accepted.** Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of Interview. Mere issue of Interview call letter will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage.

Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID, and a mobile number which should remain valid for at least one year.
- b) Pay in Slip(SBI Challan) of 500/- for the posts of Specialist & Sr. Medical Officer as application and processing fee for General and OBC candidates. SC/ST/PWD to possess Pay in Slip of Rs. 100/- only as processing fee.
- c) The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- d) Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- e) Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- f) Eligible candidates have to fill up the application form online in the format provided, and attach the below mentioned testimonials (one set of scanned attested photocopies) and application & processing fee as detailed below. Last date of receipt of applications is **28.2.2014**. Any application received later than **28.2.2014** would be rejected.

Check-List of enclosures

- a. Proof of Date of Birth (Matriculation Certificate)
 - b. MCI/State Medical Council Permanent Registration Certificate
 - c. Pass certificate & Mark sheet (all years) for Eligibility Qualifications.
 - d. Experience certificate showing relevant post qualification experience.
 - e. NOC from present employer.
 - f. Caste Certificate for SC/ST/OBC(non-creamy layer) candidates in prescribed format.
 - g. Certificate for PWD & Ex-servicemen
- g) Candidates are required to send the specified scanned documents along with the application form. However, candidates shortlisted for interview would be required to furnish original documents regarding proof of date of birth, qualification, experience, caste category(in prescribed form), PWD/ESM status etc. at the time of interview as per intimation given to the shortlisted candidates.
 - h) Category (General/SC/ST/OBC Non Creamy layer/PWD/ESM) once submitted in the application cannot be changed and no benefit of other category will be subsequently admissible
 - i) Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination. In case of change of name at a later stage necessary documentary proof to be submitted at the time of interview.
 - j) While filling online application, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard

After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.

MODE OF PAYMENT:

State Bank of India has been authorized to collect the application and processing fee, in a specially opened **Power Jyoti Current A/c No. 32336462661 at SBI, Durgapur Main Branch (Branch Code-0074), Durgapur**, on behalf of DSP, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, DSP will not be responsible and their candidature will stand cancelled. There will not be any other mode of collection of application/ processing fee. **Also, please note that the candidate will have to bear the Bank Charges of certain amount to be paid to the collection branch of SBI in addition to the applicable application/ processing fee.** The SBI branches will accept the fee during banking hours upto the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. No request for editing the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

IMPORTANT:

While filling online application, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

All correspondence with candidates shall be done through e-mail/ SMS only. All information regarding "Interview Call Letters etc." shall be provided through e-mail/ SMS/ uploading on SAIL website. Candidates must download/print their Interview Call Letter once it is made available on the application portal. SAIL/DSP will not be responsible for any loss of e-mail/ SMS sent, due to invalid or wrong e-mail ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidates fails to access his/her e-mail/ Mobile in time.

General Information:

1. All the posts are Unreserved. SC/ST/OBC candidates can apply against un-reserved posts provided they fulfill the eligibility criteria for unreserved category. Persons with disabilities will be given reservation as per rules. PWD certificate to be submitted in the format prescribed on the website.
2. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any OBC concession. There is age relaxation of 10 years for persons with disabilities (format of certificate in website). The relaxation of upper age limit in case of Ex-Servicemen would be to the extent of no. of years in defence service (minimum 6 months of continuous service) + 3 years subject to maximum of 50 years of age.
3. Only those candidates should apply who accept the terms and conditions mentioned in this advertisement.
4. Durgapur Steel Plant reserves the right to reject the applications that are not in prescribed format or do not conform to the eligibility requirements.
5. Out of station candidates **called for interview** shall be reimbursed single to and fro rail fare(AC 3 Tier) by shortest route on production of proof of journey performed.
6. Candidates working in Govt./Semi-Govt./Public Undertaking should produce 'No Objection Certificate' (NOC) from the present employer at the time of interview.
7. Appointment of selected candidates will be subject to their being found fit in the Company's Medical Examination as per standards laid down under SAIL Medical and Health Policy.
8. Attested copies of all academic and professional qualifications including mark sheets, proof of Date of Birth (Matric Certificate), post qualification experience certificate, caste Certificate issued by Competent Authority in case of SC/ST/OBC candidates in prescribed format.
9. The certificate if not in English or Hindi should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted Officer.
10. Applicants should give clear and complete postal address/email address for correspondence. SAIL/DSP will not be responsible for any postal delay/wrong delivery/non-delivery of any communication at any stage of the recruitment process.
11. The candidates should **compulsorily give their email ID and mobile nos and it should remain valid for at least one year.**
12. The requirements shown above are provisional and liable to be increased or decreased or even be reduced to nil if need so arise for which Durgapur Steel Plant is not liable to compensate the applicant for the consequential damage.
13. If selected, the candidates will be posted in Durgapur Steel Plant only. The candidates will not be allowed to seek/ apply for transfer to any other Plant/Unit location of SAIL for initial four years of service .
14. Candidature of a applicant is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
15. Bringing influence at any stage of the selection process will disqualify the candidate.
16. Candidates should retain their copy of Pay in Slip (SBI Challan) / e-receipt and Registration Slip as they can be asked to produce it for future reference.
17. Any subsequent change in the terms and conditions of employment as per extant rules will stand good.
18. Applicants should regularly visit SAIL website www.sail.co.in for further updates.
19. In case of any dispute, the case shall be settled in the Courts of Durgapur only.

IMPORTANT DATES:

- i. **Starting date for submitting application through website : 8.1.2014**
- ii. **Closing date for submitting application through website : 28.2.2014**

