

## DOON UNIVERSITY, DEHRADUN

(University established by the Government of Uttarakhand)

Kedarpur, Mothrowala Road, P.O. Ajabpur, Dehradun- 248001 (Uttarakhand), India (Tel: 0135 - 2533105, 2533102, 2532014)

#### ADVERTISEMENT NOTICE No. 08/111/2013 Dated 21 December 2013

Applications are invited from suitable candidates in the prescribed format for the Teaching and non Teaching positions given in the table below. Applications complete in all respects should reach the Office of the Registrar on or before 20<sup>th</sup> Feb, 2014 by Registered Post only. Application submitted in person shall not be accepted.

School	Faculty Positions	No. of Posts and Category								
		SC	SCW	ST	ОВС	OBC W	URW	UR	URP WD	Total
SoL	Professor (German or Chinese or Spanish language)	-	-	-	-	-	-	01	-	01
	Professor (Japanese language)	-	-	ı	-	-	-	01	-	01
	Associate Professor (Japanese Language)	•	-	ı	-	-	-	01	-	01
	Associate Professor (French Language)	-	01	•	-	-	-	-	-	01
	Associate Professor (English Language)	-	-	•	01	-	-	-	-	01
	Assistant Professor (German language)	01	-	ı	-	-	-	ı	-	01
	Assistant Professor (Japanese Language)	-	-	•	-	-	01	01	-	02
	Assistant Professor (French Language)	-	-	•	-	01	-	-	-	01
	Assistant Professor (English Language)	-	-	•	-	-	01	-	-	01
	Professor Economics	-	-	•	-	-	-	01	-	01
SoSS	Professor (Social Anthropology)	01	-	•	-	-	-	-	-	01
	Associate Professor Economics	-	-	ı	01	-	-	01	-	02
	Associate Professor (Social Anthropology)	-	-	-	-	-	01	-	-	01
	Associate Professor (MSW)	01	-	•	-	-	-	-	-	01
	Assistant Professor Economics	01	-	•	-	-	-	-	-	01
	Professor	01	-	•	-	-	-	01	-	02
SoM	Associate Professor	01	-	•	-	-	01	01	-	03
	Assistant Professor	-	-	01	01	-	-	01	-	03
	Professor	-	-	-	01	-	-	01	-	02
SoC	Associate Professor	01	-	•	01	-	-	01	-	03
	Assistant Professor	01	-		-	-	-	-	-	01
SENR	Professor	-	-	•	-	-	-	01	-	01
	Associate Professor	01	-	-	-	-	-	02	-	03
	Assistant Professor	01	-	•	-	-	-	01	-	02
M.Tech	Assistant Professor Environmental Technology	01	-	-	-	-	-	-	01	02
Total			01	01	05	01	04	15	01	39
Non Teaching										
Library	Librarian	_	-	-	-	-	-	01		01
	Deputy Librarian	-	-	-	-	-	-	01		01

Note: Except in the UR category only those candidates belonging to the State of Uttarakhand in the categories SC/SCW/ST/OBC/OBCW/URW are eligible.

# **Legend (Schools):**

SoL	School of Language
SoSS	School of Social Sciences
SoM	School of Management
SoC	School of Communication
SENR	School of Environment and Natural Resources
M.Tech.	Master of Technology

# Legend (Category):

SC	Schedule Caste	OBC	Other Backward Castes
SCW	Schedule Caste Women	URW	Un-Reserved Women Uttarakhand
ST	Schedule Tribe	UR	Un-Reserved
OBCW	Other Backward Castes Woman	URPWD	Un-Reserved Person with Disability

# Pay Scale & Grade Pay

Post Designation	Pay scale and Grade Pay
Professor	Rs.37400-67000; GP-10000
Associate Professor	Rs.37400-67000; GP-9000
Assistant Professor	Rs.15600-39100; GP-6000
Librarian	Rs.37400-67000; GP-10000
Deputy Librarian	Rs.15600-39100; GP-8000



# **Important Information for Applicants**

- i. The University shall follow the UGC guidelines June 2010 and subsequent amendments issued by the University Grants Commission in respect of selection of Professors, Associate Professors and Assistant Professors including NET/Ph.D. Eligibility.
- ii. The applicants who had applied earlier in response to Advertisement No 11/2012 dated 18-12-2012 for faculty positions i.e. Professor, Associate Professor and Assistant Professor in the School of Management and for Associate Professor in the School of Environment and Natural Resources also need to apply again. However, they need not pay Application Fee again.
- iii. Duly completed Applications in all respect along with the application fee (by Demand Draft of Rs. 500/- in case of SC/ST candidates of Uttarakhand and all others Rs 1000/-) drawn in favour of "Doon University" payable at Dehradun should be sent to the Registrar, Doon University. For each Post, separate Application should be sent along with self-attested copies of all the documents and the Application Fee (Non-refundable).
- iv. In-service candidates should send their Applications through proper channel. However, an Advance Copy of Application could be sent along with the prescribed Fee which should reach the University on or before the closing date. Candidates whose applications are received without proper channel/duly forwarded by the competent authority of their institution shall be considered fresh candidates.
- v. The University reserves the right to:
  - a) short-list the candidates on the basis of merit if the number of applicants are considerably large for the purpose of inviting them for interview;
  - b) access the domain knowledge and ability for teaching and /or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use latest technology in teaching and research at the interview stage.
  - appoint candidates on deputation/contractual basis in case no suitable candidates are found. The qualifications/norms for contractual appointments shall be as per the conditions approved by the University;
  - d) not to fill up any or all the posts advertised without giving any reasons thereof.
- vi. The reservation shall be provided for Woman, SC, ST and OBC candidates belonging to Uttarakhand state only along with horizontal reservation as per the rules of Uttarakhand Government.
- vii. The Selection Committee may recommend higher salary to highly deserving candidates and may consider applications of candidates from abroad in absentia. The retirement benefits shall be as per the Uttarakhand Government Orders issued from time to time as adopted by the University.

viii. All disputes regarding the recruitment are subject to district of Dehradun (Uttarakhand) jurisdiction.

# **School of Languages**

Post: Professor: German or Chinese or Spanish Languages: (01 Post: UR)

Post: Professor: Japanese (01 Post : UR)

## **Essential Qualifications:**

i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality; actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

- ii. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010 (30<sup>th</sup> June 2010).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Post: Associate Professor: Japanese: (01 Post: Unreserved)

Post: Associate Professor : French (01 Post : SCW)
Post: Associate Professor: English (01 Post OBC)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Masters' Degree with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technologymediated teaching learning process with evidence of having guided doctoral candidates and research students.

A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010, 30<sup>th</sup> June 2010.

Post: Assistant Professor: German Language; (01 Post: SC)

Post: Assistant Professor: Japanese 2 Posts: (01 Post UR 01 Post URW)

Post: Assistant Professor: French (01 Post OBCW)
Post: Assistant Professor: English (01 Post URW)

## **Essential Qualifications:**

- i. Good Academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters' Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the recruitment of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. This is subject to any subsequent changes by University Grants Commission.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## **School of Social Sciences**

Post: Professor Economics: (01 Post: UR)

Post: Professor: Social Anthropology (01 Post SC)

- i. An eminent scholar with Ph.D qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), Set Out in the UGC Regulations 2010 (30th June 2010)

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Post: Associate Professor: Economics (02 Posts: 01 Post: UR; 01 Post: OBC)

Post: Associate Professor: Social Anthropology: (01 Post URW)

Post: Associate Professor :MSW: (01 Post SC)

#### **Essential Qualifications:**

- v. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- vi. A Masters' Degree with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed).
- vii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- viii. Contribution to educational innovation, design of new curricula and courses, and technologymediated teaching learning process with evidence of having guided doctoral candidates and research students.
  - ix. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2010, 30<sup>th</sup> June 2010.

Post: Assistant Professor: Economics (01 Post: SC)

- i. Good Academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters' Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the recruitment of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. This is subject to any subsequent changes from University Grants Commission.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **Desirable Specializations:**

Micro Economic Theory, Macroeconomic Theory, Theories of Growth and Development, Statistics Econometrics, Banking and Monetary Economics, International Trade, Investment and Payments, Indian Economy, Public Economics, Resource Economics, Environmental Economics, Political Economy.

# **School of Management**

Post: Professor (02 Posts: 01 Post: UR; 01 Post: SC)

## **Essential Qualifications:**

i. Consistently good academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant discipline or consistently good academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph. D or fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - 1. Consistently good academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or consistently good academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

OR

First Class graduate and professionally qualified Charted Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/international level as equivalent to Ph.D and twelve years' managerial experience in industry/ profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

#### **Desirable Qualifications:**

- v. Without prejudice to the above, the following conditions may be considered desirable:
  - a. Teaching, research, and / or professional experience in a reputed organization;
  - b. Published work, such as research papers, patents filed/ obtained, books and / or technical reports;
  - c. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry;
  - d. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
  - e. Capacity to undertake/ lead sponsored R& D consultancy and related activities.

## Post: Associate Professor (03 Posts: 01 Post: UR; 01 Post: URW; 01 Post: SC)

## **Essential Qualifications:**

i. Consistently good academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph. D. or fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching/ industry/ research/ professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - 1. Consistently good academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

OR

First Class graduate and professionally qualified Charted Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining res0earch degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/ assistant professor.

## **Desirable Qualifications:**

- v. Without prejudice to the above, the following conditions may be considered desirable:
  - a. Teaching, research, industrial and / or professional experience in a reputed organization;
  - b. Published work, such as research papers, patents filed/ obtained, books and / or technical reports; and
  - c. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry;

## Post: Assistant Professor (03 Posts: 01 Post: UR; 01 Post: OBC; 01 Post: ST)

## **Essential Qualifications:**

i. First Class Masters Degree in Business Management/Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC;

OR

ii. First class graduate and professionally qualified chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

### **Desirable Qualifications:**

- i. Teaching, research, industrial and/ or professional experience in a reputed organization;
- ii. Papers presented at conferences and/ or published in refereed journals.

## **Desirable Specializations for faculty positions of School of Management**:

Financial Management, International Business, Statistics, Operation Research, Research Methodology, Production and Operations Management, Marketing, Human Resource, Finance.

## **School of Communication**

#### Post: Professor (02 Posts: 01 Post: UR; 01 Post: OBC)

- i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level Institution/industries, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in the in the UGC Regulations 2010 (30<sup>th</sup> June 2010)

An Outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

## **Desirable Specializations:**

Journalism and Media Studies, Electronic Media Production, Advertising & Marketing Communication.

## Post: Associate Professor (03 Posts: 01 Post: UR; 01 Post: SC; 01 Post: OBC)

#### **Essential Qualifications:**

- Good academic record with a PhD Degree in the concerned/allied/relevant disciplines. i.
- A Master's Degree with at least 55 Per cent Marks (or an equivalent grade in a point scale ii. wherever grading system is followed).
- A minimum of eight years of experience of teaching and/ or research in an academic/research iii. position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- Contribution to educational innovation, design of new curricula and courses, and technologyiv. mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- A minimum score as stipulated in the Academic Performance Indicator (API) based V. Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 (30<sup>th</sup> June 2010).

#### **Desirable Specializations:**

Public Relations, Advertising, Graphics and Animation (including Web Designing), New Media/ Digital Media

#### Post: Assistant Professor: 01 Post (01 Post: SC)

- Good Academic record with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters' Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- Besides fulfilling the above qualifications, the candidate must have cleared the National ii. Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the recruitment of the minimum eligibility condition of 2009, shall be exempted from the recruiment of the immunity of the NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent

positions in Universities/Colleges/Institutions. This is subject to any subsequent changes from University Grants Commission.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **Desirable Specializations:**

Public Relations, Advertising, New Media/ Digital Media

## **School of Environment & Natural Resources**

## Post: Professor (01 Post: UR)

#### **Essential Qualifications:**

- A (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant science discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
  - (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level Institution/industries, including experience of guiding candidates for research at doctoral level.
  - (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
  - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in the in the UGC Regulations 2010 (30<sup>th</sup> June 2010)
  - B. An Outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

### **Desirable Specializations:**

Environmental Pollution, Environmental Chemistry, Natural Product Chemistry, Waste Management, Natural Resource Management, Forestry, Landscape and Restoration Ecology, Glaciology, EIA, Energy Resources, Atmospheric Science, Climate Change, Hydrology, Watershed Management, Soil Science.

Post: Associate Professor (03 Posts: 02 Posts: UR; 01 Post: SC)

- i. Good academic record with a PhD Degree in the concerned/ relevant science disciplines.
- ii. A Master's Degree with at least 55 Per cent Marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

- iv. Contribution to educational innovation, design of new curricula and courses, and technologymediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 (30<sup>th</sup> June 2010).

#### **Desirable Specializations:**

Microbial Technology for Pollution abatement, Atmospheric Science, Environmental Engineering and Modeling, Conservation Biology, Energy Resources, Geomatrics, Climate modeling.

### Assistant Professor: (02 Posts: 01 Post: SC; 01Post: UR)

#### **Essential Qualifications:**

- i. Good Academic record as defined by the concerned university with at least 55 per cent marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters' Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the recruitment of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. This is subject to any subsequent changes from University Grants Commission.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **Desirable Specializations:**

Conservation Biology, Environmental Engineering, Atmosphere Science and Meteorology, Microbial Technology for Pollution Abatement.

## M.Tech. Environmental Technology

Assistant Professor (01 Post: SC and 01 Post: URPWD)

#### **Essential Qualifications:**

First class Master's Degree in appropriate branch of Engineering & Technology from UGC/AICTE recognized institutions.

#### **Desirable Qualifications:**

- (i) Teaching/Research/Industrial and/or Professional experience in reputed organization.
- (ii) Papers presented at Conferences and refereed journals.

(iii) Ph.D. Degree in Civil Engineering/Chemical Engineering/Water Treatment/Wastewater Engineering, Chemical Technology with work experience in Fermentation/Biogas Technology, Waste to Energy Technology, Environmental System Modeling, Renewable Energy Engineering.

## Library

Librarian (01 Post: UR)

#### **Essential Qualification**

- i. Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record set out in these Regulations.
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years experience as a College Librarian.
- iii. Evidence of innovation library service and organization of published work.

## **Desirable Qualifications:**

M.Phil/Ph.D. Degree in library science/information science / documentation/achieves and manuscript-keeping.

**Deputy Librarian** (01 Post: UR)

#### **Essential Qualification**

- (i) Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record.
- (ii) Five year experience as an Assistant University Librarian/College Librarian.
- (iii) Evidence of innovation library service and organization of published work and professional commitment, computerization of library.

#### **Desirable Qualifications**

M.Phil/Ph.D. Degree in library science/information science/ documentation/achieves and manuscript-keeping/computerization of library.

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Registrar Doon University, Dehradun