



27.	<b>Sanskrit</b>	10	1	1	8	6	1	1	1	0	1	0	0	30
28.	<b>Sociology</b>	4	1	1	1	3	1	0	0	0	0	0	0	11
29.	<b>Tourism</b>	6	0	0	2	2	1	0	0	0	0	0	0	11
30.	<b>Zoology</b>	16	1	1	8	0	1	1	1	0	0	0	0	29
	<b>Total</b>	<b>614</b>	<b>55</b>	<b>53</b>	<b>370</b>	<b>122</b>	<b>105</b>	<b>21</b>	<b>16</b>	<b>12</b>	<b>16</b>	<b>10</b>	<b>2</b>	<b>1396</b>

**General Clarification :**

1. The posts are temporary but likely to be continued. The period of probation is two years. The appointment can be terminated on one months notice from either side. If the officer is in Govt. service before joining this post he/she is liable to be reverted his/her original post.
2. Haryana Government New Pension Scheme will be made applicable.
3. **Pay Scale: Rs.15600-39100+Rs.6000/- G.P**
4. **Age: - 21 to 40 years as on 15.01.2014.**
  - a) (i) The upper age limit is relaxable upto for 45 years for Scheduled Castes, Backward Classes, SBC, EBP (Gen.) and Unmarried Women of Haryana only as per Govt. Instructions.
  - (ii) Relaxation in upper age limit is available to physically handicapped candidates of Haryana upto 10 years for the Scheduled Castes/ Backward Castes candidates and upto 5 years for General Category candidates.
  - (iii) The age limit for the teachers working in the Education Department, Haryana shall be 45 years.
  - (iv) Women whose husbands have been ordered by Civil/criminal courts to pay maintenance to them; women whose husbands have remarried; widows; women who are legally separated from their husbands or have been divorced; women living separately from their husbands for more than two years because of desertion; wives of serving disabled military personnel and widows of those who were killed in action. Women living separately from their husbands due to desertion will be required to submit with her application, an affidavit to the effect that she has been deserted by her husband, and has been living separately from him for more than two years and this affidavit should be countersigned by two responsible persons such as members of the Legislatures, Local Bodies, Panchayats and the Bar Association where however, a woman who has re-married she would not be eligible for the above concession in the matter of age.
  - (b) Upper age limit is also relaxable for a military person whether he joined military service before or after the declaration of emergency to the extent of his military service added by three years provided he had rendered continuous military service for a period of not less than six months before his release and further provided that he had been released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency. A disabled military person is entitled to exclude the period from the date he was disabled upto the date of his application or till the end of emergency i.e. 10.1.1968.

The persons recruited from 1.1.1963 onwards as whole time Cadet Instructors in the NCC and who are released after the expiry initial/extended tenure will also be entitled for relaxation in age limit for purpose of employment under the State Govt. The period of service rendered by them in NCC may be deducted from their actual age and if the resultant age does not exceed the prescribed upper age limit for a particular post by more than three years, they may be deemed to be satisfying the condition for appointment to that post in respect of maximum age. Such of the whole time Cadet Instructors in the NCC who are released from the NCC before the expiry of their

initial/extended tenure would also be given these concessions subject to the condition that they have served in the NCC for the period of not less than six months prior to their release from the NCC.

**NOTE:-**

If suitable ESM candidate is not available then dependent son/daughter of ESM will be considered against the posts reserved for ESM.

**5. Essential Qualifications:-**

**(I) ASSISTANT PROFESSORS (all subjects except Computer Science, Fine Arts, Mass Communication & Music (Instrumental & Vocal))**

- (a) Good academic record with atleast 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from a Foreign University.
- (b) Knowledge of Hindi/Sanskrit upto Matric standard.
- (c) "National Eligibility Test (NET)/State Level Eligibility Test (SLET) shall remain the minimum eligibility conditions for recruitments and appointments as Assistant Professors in Colleges:

Provided further that NET/SLET shall not be required for such Master's programmes in disciplines for which there is no NET/SLET".

**(II) ASSISTANT PROFESSORS in Computer Science**

- (a) Good academic record with atleast 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level in Computer Science from an Indian University or an equivalent degree from a Foreign University.
- (b) Knowledge of Hindi/Sanskrit upto Matric standard.
- (c) Besides fulfilling the above qualification candidates should have cleared the National Eligibility Test (NET) for lecturers conducted by the University Grants Commission, Council of Scientific and Industrial Research or similar test accredited by the University Grants Commission.

**(III) ASSISTANT PROFESSORS in Fine Arts**

- (a) Good academic record with atleast 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level in Fine Arts from an Indian University or an equivalent degree from a Foreign University.
- (b) Knowledge of Hindi/Sanskrit upto Matric standard.

Note:- For the post of Lecturer in the faculty of Fine Arts, Five Year's Diploma from the recognized University or Institute will be treated as equivalent to the master's degree. In such a case for the purpose of determining good academic record the performance in Matric and equivalent examination and the yearly examinations taken during the Diploma course will be considered.

**(IV) ASSISTANT PROFESSORS in Mass Communication**

- (a) Good academic record with atleast 55% of the marks or an equivalent grade at Master's Degree level or an equivalent qualification from an Indian or Foreign University/recognized institution in Communication / Mass Communication / Journalism.

**Desirable**

- (i) Ph.D. degree in Communication / Mass Communication / Journalism from an Indian University or an equivalent degree from a Foreign University.
- (ii) Two years full time teaching/research experience in any area of Mass Communication (Newspapers accredited with ABC, National News Agencies, Radio or Television,

Film Media, reputed advertising agencies, public relation officers of the Governments, public sector undertakings and established industrial and commercial houses).

(b) Knowledge of Hindi/Sanskrit upto Matric standard.

**(V) ASSISTANT PROFESSORS in Music (Instrumental & Vocal)**

(a) Good academic record with atleast 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from an Indian University/ Foreign University.

(b) Knowledge of Hindi/Sanskrit upto Matric standard.

(c) Besides fulfilling the above qualification candidates should have cleared the National Eligibility Test (NET) for lecturers conducted by the University Grants Commission, Council of Scientific and Industrial Research or similar test accredited by the University Grants Commission.

**Note I**

- a) NET/SLET shall remain the minimum eligibility condition for appointment as Assistant Professor in Colleges.  
Provided further that NET/SLET shall not be required for such Master's programmes in disciplines for which there is no NET/SLET.
- b) Relaxation of 5% is granted from 55% to 50% of marks at Master's degree level for SC candidates of Haryana.
- c) Relaxation of 5% is granted from 55% to 50% of marks to the Ph.D degree holders who have passed their Master's degree in relevant subject prior to 19<sup>th</sup> Sept. 1991.
- d) Relaxation of 5% is granted from 55% to 50% of marks at Master's degree level in relevant subject to the Physically and visually Handicapped persons.
- e) Relaxation of 5% is granted from 55% to 50% of marks at Master's degree level in relevant subject to the candidates who pass their Matric examination from rural schools of Haryana. For this purpose school which fall under the jurisdiction of Village Panchayats of Haryana shall be classified as rural schools.

**Note: II** Criteria for determining good academic record:-

- a). For determining good academic record a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately.
- b). For determining good academic record, if total number of marks in two examinations are different, then the average of percentages is to be calculated by dividing the marks obtained in two examinations by total number of marks in those two examinations.

**Relaxation: -** The following relaxation will however operate:-

- (i). Candidates having 55% or above marks in M.A. or M.Sc in relevant subject and possessing Ph.D degree in relevant subject the criterion of good academic record will not apply at all.
- (ii). Candidates having 55% or above marks in M.A. or M.Sc in relevant subject and possessing M.Phil degree in relevant subject should have 50% marks in one of the lower examinations i.e. B.A, Prep or Plus 2, Matric.
- (iii). Candidates obtaining first class first in the University in the relevant subject in M.A or M.Sc. should have 50% marks in one of the lower examinations i.e. B.A, Prep or Plus 2, Matric.

**Note-III** Criteria for determining good academic record in case of reserve categories is as under :-  
Relaxation of 5% may be provided from 55% to 50% of the marks in determining good academic record for Scheduled castes/Scheduled Tribes and Physically Handicapped category candidates.

**Note – IV** If suitable ESM category candidates are not available only then dependent sons/daughters of ESM will be considered against the posts reserved for ESM.

**Note – V** The prescribed essential qualifications are minimum and mere possession of the same does not entitle a candidate to be called for interview. Where the number of

applications received in response to the advertisement is large and it will not be convenient or possible for the Commission to interview all these candidates, the Commission may restrict the number of candidates for interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement or by holding screening test or any method devised by the Commission.

6. **Duties :-**

- (i) Teaching.
- (ii) The selected candidates will be required to join duty immediately after receiving the offer of appointment. No other concession such as rent free quarters etc. is admissible.

7. Candidates serving under Union Government or other State Government will not be entitled to any benefits of their past service in case of their appointment under the Haryana Govt. by direct recruitment.

8. **General Clarifications: -**

(i) Fees:- General & DESM	Rs. 500/-
Scheduled Castes/ Backward Classes/ Ex-Service Men/ Women/ Special Backward Classes/Economically Backward persons in General Castes Category	} Rs. 125/-
Physically Handicapped (exempted from fees)	Nil

(ii) The eligibility of candidates with regard to qualifications will be determined as on 21.02.2014 (**closing date**).

(iii) The relaxation in upper age limit, qualifications and fee will be given to those categories where there posts are reserved for them.

**Note: 1. Candidates are advised not to send the hard copy of the application form. If any candidates send the hard copy of the application form the same will not be entertained.**

2. Detailed instructions for filling the online application form are available on the website <http://hpsc.gov.in> or [www.hpsconline.in](http://www.hpsconline.in) for any Guidance /Information/Clarification regarding the online filling of the form the applicant can call at helpline No. **0172-2560754** on all working days from **9:00 AM to 5:00 PM**.

Dated: 22.01.2014

Secretary  
Haryana Public Service Commission  
Panchkula