



**MADHYA PRADESH MADHYA KSHETRA
VIDYUT VITARAN COMPANY LIMITED
(GOVT. OF M.P.UNDER TAKING)
NISHTHA PARISAR, GOVINDPURA, BHOPAL (M.P.)-462023
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Website: mpcz.co.in**



HUMAN RESOURCE DEPARTMENT(ISO 9001:2008 CERTIFIED)

No. MD/MK/Rec/13991

Bhopal dated 24.01.2014

**Recruitment of Manager-Assistant Engineer (D) and Asst Manager- Junior Engineer(D)
– (2014-15) on regular basis**

Madhya Pradesh Madhya Kshetra Vidyut Vitaran Company Limited , Bhopal , a successor company of erstwhile MPSEB intends to recruit 24 no. Manager-Assistant Engineer (D) and 100 no. Assistant Manager-Junior Engineer (D) and invite applications from the eligible candidates for which the category wise vacancy position are as follows:-

Designation/ Cadres	Tentative no. of posts/ Positions.	Category wise bifurcation of backlog vacancies					Category wise bifurcation of backlog vacancies of Handicapped(PWD)					Grand Total
		UR	ST	SC	OBC	Total	UR	ST	SC	OBC	Total	
A.E.(D)- Manager(D)	24	11	05	01	03	20	02	01	01	-	04	24
J.E.(D)-Asst. Manager(D)	100	-	36	31	15	82	09	04	03	02	18	100

Note :-The vacancies are tentative and may change at a later date according to the need of the company.The company reserves the right to fill or not fill any of the vacancies.

3. RESERVATION :-

The reservation of posts meant for SC/ST/OBC/handicapped shall be applicable only for the candidates having M.P. domicile.

4. HOW TO APPLY (Please read the instructions carefully):-

Applications shall be received through M.P. online (www.mponline.gov.in)only. Links to the website of M.P. Online have also been provided on the company's website: www.mpcz.co.in

5. APPLICATION FEE & OTHER CHARGES

- 5.1** Application fees for Unreserved/OBC candidates of M.P. domicile and candidates of all categories belonging to other States shall be Rs.500/- per candidate.
- 5.2** Application fees for SC/ST/Handicapped candidates of M.P. domicile shall be Rs.250/- per candidate.
- 5.3** The applications can also be submitted through M.P.Online kiosks and the payment can be made in cash at the kiosk.The portal charges shall be Rs.60/- per application for all type of category.
- 5.4** No extra charge shall be payable for scanning of photograph etc to kiosk apart from the portal charges.

5.5 Summary of Application fees and portal charges:-

S.No.	Category	Application Fee	Portal Charges
1.	SC/ST/handicapped category having M.P. Domicile	Rs. 250 /-	Rs. 60 / Form
2.	Unreserved / OBC category candidates having M.P. Domicile and all candidates of other states	Rs. 500/-	Rs. 60 / Form

6. QUALIFICATION CRITERIA :-

S.No.	Cadre	Qualification	Qualifying % of marks	Experience (Relevant field) Weightage
1.	A.E.(D)-Manager(D)	B.E., B. Tech., or any equivalent degree in "Electrical" or "Electrical and Electronics" Engineering from a university recognized by AICTE or University Grants Commission.	a/ Minimum 65% marks in aggregate in case of Unreserved / OBC category candidates of M.P. domicile. b/ Minimum 55% marks in case of SC/ST/Handicapped category candidates having M.P. domicile.	2 marks per year completed for departmental candidates (regular or on contract) of MPSEB and its successor companies and 1 mark per year for outsiders subject to a maximum of 10 marks.
2.	J.E.(D)-Asst Manager(D)	a/ Diploma in "Electrical" or "Electrical and Electronics Engineering" from a university /Polytechnic College recognized by University Grants Commission or AICTE. b/ Candidates having higher qualification i.e. graduate degree in "Electrical" or "Electrical and Electronics Engineering" may also apply.	a/ Minimum 65% marks in aggregate in case of Unreserved / OBC category candidates of M.P. domicile. b/ Minimum 55% marks in case of SC/ST/Handicapped category candidates having M.P. domicile.	

7. The Criteria for Age Limit is as follows :-

(i) A.E.(D)-Manager(D)

The age of candidates as on 01.01.2014 should be:-

- Minimum age limit :- 21 years
- Maximum age limit :- 30 years

(ii) J.E.(D)-Assistant Manager(D)

The age of candidates as on 01.01.2014 should be:-

- Minimum age limit :- 18 years
- Maximum age limit :- 30 years

Candidates belonging to SC/ ST/ OBC/ Handicapped(orthopedically disabled/hearing impaired) (The minimum degree of disability in order for a handicapped person to be eligible for any concessions/benefits would be 40%)categories having M.P. domicile, Widow/ Divorcee/ Ex-Serviceman having M.P. domicile shall get relaxation in upper age limit to an extent of five(5) years.

Departmental candidates (regular or on contract) of MPSEB and its successor companies having experience in relevant field shall be given relaxation in upper age limit of respective category corresponding to the number of completed years of experience subject to maximum 5 years.

8. DOCUMENTS TO BE FURNISHED AT THE TIME OF INTERVIEW :-

The candidates short listed for interview shall be permitted to appear for interview only after verification of the following original certificates/documents about their eligibility :-

- 8.1** Higher Secondary or High School Examination certificate in support of date of birth.
- 8.2** Certificate of Degree/Diploma in "Electrical" or "Electrical and Electronics" Engineering whichever applicable with each semester's mark sheet from a recognized university.
- 8.3** Work experience certificate,if any,in the relevant Engineering field.
- 8.4** Caste Certificate,(in case of reserved category candidates)issued by Sub Divisional Officer(SDO).
- 8.5** In case of handicapped persons, certificate of disability issued by District Medical Officer.
- 8.6** Domicile certificate , in case of candidates applying for reserved posts.
- 8.7** Candidates serving in government/semi government/public sector should submit N.O.C. from the employer.
- 8.8** Photo identity card (Passport / Driving license/Voter ID/Bank pass book)
- 8.9** Proof of permanent address.
- 8.10** Widow/Divorcee lady should submit an affidavit/a certificate from court or as per the rule of the caste.

9. SELECTION PROCESS :-

- a)** The Eligible candidates shall have to undergo a written test comprising of questions in relevant branch of Engineering and General Aptitude (Logical Reasoning and General Knowledge).
- b)** Candidates are requested to download the admit cards through M.P. Online (www.mponline.gov.in) for written test/interview.
- c)** The weightage of questions in written test shall be Technical (75%) and General Aptitude(25%).
- d)** The written test will be of **2 hours 30 minutes** duration.
- e)** The question paper will be in English and consisting of objective type (multiple choice) questions.
- f)** Based on the requirement and merit the candidates selected in written test shall be called for personal interview.

10. SELECTION AND APPOINTMENT

Based on the marks obtained in written test and interview a merit list will be declared and candidates shall be selected for appointment.

11. TRAINING :-

The candidates selected shall have to undergo 6 months training. They shall be required to execute a bond to complete the training and serve the company for 3 years after completion of training. If the performance of a candidate during training is not found satisfactory, his/her training may be extended for three months one time only i.e. the trainee will have to undergo the process of training for another three months. If even after the extended training, the trainee fails to complete the training successfully, his/her candidature for the post he/she is selected for shall be cancelled.

STIPEND :-

During the training period, the consolidated stipend equal to minimum of the Basic pay of the pay scale of the cadre in which trainee has been selected plus Grade Pay assigned to that cadre shall be given.

S.No.	Designation	Stipend to be given as basic plus grade pay	
		Basic Pay	Grade Pay
1.	A.E.(D)	15600	5400
2.	J.E.(D)	9860	4100

12. SALARY

On regular appointment, after successful completion of training he/she shall be absorbed in the pay scale having basic pay plus grade pay and other allowances as given in the table below :-

S.No.	Designation	Salary Structure (On regularization)			
		Pay Band	Basic Pay	Grade Pay	Other Allowances
1.	A.E.(D)	15600-39100	15600	5400	As applicable from time to time
2.	J.E.(D)	9300-34800	9860	4100	

However, the salary structure, allowances and other fringe benefits are subject to amendments/modifications/revisions in future and shall be made applicable as adopted by the company from time to time. The appointed candidate shall be eligible for the Defined New Pension Scheme as adopted by GOMP and its implementation by the Company.

13. IMPORTANT DATES :-

Recruitment and Selection process – (2014-15)batch		
Important Tentative Dates :-		
	A.E.(D)	J.E.(D)
Date of publication of advertisement in the newspaper	27 th Jan 2014	27 th Jan 2014
Date of inviting online applications	27 th Jan 2014	28 th Jan 2014
Last date of receiving online applications	15 th Feb 2014	16 th Feb 2014
Date of issue of Admit Cards through M.P. Online	19 th Feb 2014	21 st Feb 2014
Date of written test	2 nd March 2014	9 th March 2014
Declaration of result of written test	5 th March 2014	14 th March 2014
Date of personal interview	5 th and 6 th April 2014	19 th ,20 th and 21 st April 2014
Date of declaration of final result	After the conduction of the personal interview, it shall be notified on the company's website	

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on website of our company.

14. GENERAL CONDITIONS :-

14.1 The Candidate should be an Indian National.

14.2 Candidates working in the Government/Semi-Government/Public Sector,satisfying the eligiibity criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview failing, which they shall not be permitted to appear for the interview.

14.3 All SC/ST/Handicapped candidates of M.P. domicile will be reimbursed to and fro second class rail/bus fare by the shortest route for appearing in the written test and personal interview, as per rule. But they shall have to produce copy of caste certificate,disability certificate and proof of journey at the time of written test and personal interview.

14.4 Any dispute arising out of the selection process shall be dealt within the jurisdiction of court situated at Bhopal only.

14.5 The minimum degree of disability in order for a handicapped person to be eligible for any concessions/benefits would be 40%.

14.6 The candidates must produce original documents/certificates at the time of interview in support of their qualification and experience for verification.

14.7 The vacancies are tentative and may change at a later date according to the need of the company.The company reserves the right to fill or not fill any of the vacancies.

14.8 The candidate shall be required to work anywhere in the jurisdiction of allotted company's area.

14.9 Age relaxation for ST,SC,OBC , Handicapped,Widow/Divorcee lady/Ex Serviceman of M.P. domicile will be as per government rules.

14.10 In case the appointed candidate once joins the Company , no request for inter-company transfer will be entertained.

14.11 The appointment letter to the candidates will be issued on the basis of merit list(subject to the availability of the vacancy).

14.12 The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.

14.13 If any of the information given by the candidate is found incorrect,his/her candidature will be cancelled at any stage of selection and appointment.

CHIEF GENERAL MANAGER (H.R.& A)