# RITES LIMITED

(A Govt. of India Enterprise)
RITES Bhawan, Plot No. 1, Sector – 29, Gurgaon - 122001

Requires: Experienced Civil Engineers in different disciplines - Highway

(Design and Supervision) Engineering, Bridge Design, Traffic & Transport Engg., Pavement Specialist, Road Safety Experts, CAD Experts, Environmental Experts, Building Engineer, Quantity

Surveyors etc.

RITES Ltd. is an ISO-9001 certified International multi-disciplinary consultancy organization rendering comprehensive professional services in various sectors including Metro Rail Systems, Railways, Highways, Airports, Ports & Harbours.

RITES requires dynamic and result oriented experienced Civil Engineering professionals for engagement on **CONTRACT** basis for its upcoming Highway related project in India and abroad. The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment based on satisfactory performance. Candidates have good prospects of growth in the company.

Candidates who are working with Government Department/bodies and PSUs may not apply on contract basis unless they are willing to resign from their present organization and work on contract basis.

Details of Professionals required:

VC No.	Position	Qualification	Post qualification Experience as on 1.11.2013			
HIGHWAYS RELATED						
67/13	Team Leader cum Senior Highway Engineer	Graduate in Civil Engineering	<ul> <li>(a)Total Professional Experience of 20 years.</li> <li>(b) At least 10 years experience in Highway Development Project.</li> <li>(c)He should have handled as Team Leader/Project Manager or similar capacity of at least two projects in Construction Supervision / IC involving 4 laning/6-laning/Expressway of minimum 50km length OR 4 laning/ 6 laning of Highway Projects costing more than Rs.2000 million</li> <li>(d)He should have handled as Team Leader or similar capacity of at least two Projects of Detailed Project Preparation of major highway Project of four laning/ sixlaning/ expressway costing more than Rs. 2000 million or of at least 50 km length.</li> <li>(e) Experience in Operation and maintenance of Major Highway Projects.</li> </ul>			
68/13	Resident cum Highway Engineer	Graduate in Civil Engineering	<ul><li>(a)Professional Experience of 15 years in supervision of Highway Projects.</li><li>(b)Should have handled at least 2 major 4 laning projects.</li></ul>			
69/13	Senior Bridge Design Engineer	Graduate in Civil Engineering	<ul><li>(a) Professional Experience of 15 years.</li><li>(b)10 years experience in Design / Construction Supervision of bridge / interchange / any other structures.</li></ul>			

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70/13	Bridge & Structural Engineer	Graduate in Civil Engineering	<ul> <li>(a) Professional Experience of 15 years.</li> <li>(b)10 years experience in Construction / Construction Supervision of bridge / interchange / any other structures.</li> <li>(c)Experience in similar capacity in supervision of 2 Major Highway Bridges.</li> <li>(d)Experience in supervision of Rehabilitation and repair of 2 nos. Major Bridges.</li> </ul>
71/13	Senior pavement Specialist	Graduate in Civil Engineering	<ul> <li>(a)Professional experience of 15 years</li> <li>(b)Experience of 5 years in similar capacity in Construction / Construction Supervision of 4/6 laning of major highway projects.</li> <li>(c)Experience as Pavement / Geotechnical Engineer in Construction/Construction Supervision of at least 2 major highway projects.</li> </ul>
72/13	Senior Quality/Material Expert	Graduate in Civil Engineering	<ul> <li>(a) Professional Experience of 15 years.</li> <li>(b) Experience of at least 10 years as Senior Quality/ Material Expert or in similar capacity in Construction / Construction Supervision /major highway projects</li> <li>(c) Experience as Senior Quality/ Material Expert or in similar capacity in handling of at least 2 similar highway projects.</li> </ul>
73/13	Highway Design Engineer	Graduate in Civil Engineering	<ul> <li>(a) Professional Experience of 15 years</li> <li>(b) Experience of at least 5 years (out of total 15 years) in Highway Designing works</li> <li>(c) He should have handled as Highway Design Engineer at least 2 Projects of major 4 laning/ 6 laning improvement projects.</li> <li>(d)Exposure of Computer Software Programes for Design of Highways.</li> </ul>
74/13	Traffic and Transportation Expert	Graduate in Civil Engineering	<ul> <li>(a)Total Professional Experience of 15 years.</li> <li>(b)10 years experience (out of total 15 years) shall be as Traffic &amp; Transportation expert on Major Highway Projects of similar nature on at least one project of 4 / 6 laning/Expressway or similar project.</li> </ul>
75/13	Road Safety Expert	Graduate in Civil Engineering	<ul> <li>(a)Professional Experience of 15 years.</li> <li>(b)Minimum 10 years experience in Road Safety works of Major Highway Projects (4 / 6 laning projects)</li> <li>(c)Experience in Road Safety Audit of at least 2 nos 4/6 lane highway / expressway project including 1 no. at design stage</li> </ul>
76/13	Quantity Surveyor	Graduate in Civil Engineering	Should have minimum 10 years of professional experience in preparation of highway project estimates. He should have minimum 3 years experience in Preparation of Bill of Quantities/estimates for major highway projects costing Rs.100 Crore or above
77/13	Survey Engineer	Graduate in Civil Engineering	Should have 10 years experience in the field of surveying out of which 3 years should be for highway projects.  Thorough understanding of modern computer based method of surveying with total station digital level etc.
78/13	Survey Engineer	Diploma in Civil Engineering/Survey	Should have at least 12 years experience in the field of surveying out of which at least 5 years should be in highway projects.

			Thorough understanding of modern computer based method of surveying with total station digital level etc. is required.
79/13	Assistant Highway Engineer	Graduate in Civil Engineering	Should have at least 5 years professional experience and handled at least 1 road construction project.
80/13	Assistant Bridge Engineer	Graduate in Civil Engineering	Should have at least 5 years professional experience and handled construction of at least 1 major bridge project.
81/13	Assistant Quality cum Material Engineer	Graduate in Civil Engineering	Should have at least 5 years professional experience and handled at least 1 road construction project.
82/13	Assistant Quality cum Material Engineer	Diploma in Civil Engineering	Should have at least 8 years experience and handled at least 1 road construction project.
83/13	CAD Expert	Graduate in Civil Engineering	Should have experience of 5 years in computer related design method for highway engineering.
84/13	Environmental Engineer	Graduate in Civil Engineering/Envir onmental Engineering or other relevant qualification.	Should have at least 15 years professional experience out of which 10 years in environmental aspects of highway projects. He should have good knowledge of MOEF guidelines/requirements for mitigation measures.
BUILDING	GS RELATED		
85/13	Building Engineer	Graduate in Civil Engineering	Should have minimum 10 years professional experience in construction supervision of institutional/industrial buildings. He should have experience in construction of at least one Pre-engineered building(PEB).
86/13	Quality Control Engineer (Building)	Graduate in Civil Engineering	Should have minimum 10 years professional experience in construction supervision of institutional/industrial buildings. He should have experience in testing of material and works related to construction of industrial/institutional buildings.

**AGE:** Upper age limit for the above positions is 55 years as on 1.11.2013, relaxable in deserving cases upto 5 years

Pay, allowances and perks would be as per relevant company norms and best comparable in the field.

# **Selection process:-**

Shortlisting of applications received on-line, will be done and only suitable deserving candidates will be contacted for obtaining consent and projecting CV against upcoming project(s).

### How to apply online:-

- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the CAREER Section of the RITES website <a href="http://www.rites.com">http://www.rites.com</a> on or before 1700 hrs within 30 days from the date of publication of this advertisement i.e upto 28.11.2013.
- 2. While submitting the online application, the system would generate 'Registration No.' on the top of such filled online form. Besides filling up required particulars in the application format, candidates are also required to upload their photograph, signature and CV in scanned/ms word format (as per format of CV given below) and copies of testimonials. A copy of this form containing the registration number is to be printed, signed and furnished alongwith signed copy of CV, attested copies of educational experience certificates and 2 recent passport size colour photographs to the AGM(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon 122001 and sent through post so as to reach him definitely by 6.12.2013. Candidates whose physical application along with aforesaid documents is not received by the due date, will not be considered for shortlisting.
- 3. Interested candidates will be required to submit their letter of intent alongiwth detailed CV (strictly in the prescribed format) for projecting their CVs in upcoming domestic and international Highway projects. This will be obtained from the candidate before fielding CV in any specific upcoming highway project.

#### Notes:

- a) Any kind of training/trainer/apprenticeship experience shall not be counted towards post qualification experience.
- b) Candidates already working in RITES on contract basis in an equal position are not eligible.
- c) Applications incomplete in any aspect (category certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications, certificates in support of their claims regarding age, educational qualifications, scheduled castes/scheduled tribes/other backward classes/ ex-serviceman and physically handicapped etc.
- d) For any clarification, please contact Manager (P) / Rectt. on phone no. 0124-2818178/2818163.
- e) No train/bus fare / TA / DA shall be payable.

# **CV (CURRICULUM VITAE) FORMAT**

Vacano	cy Code No	•							
Positio	n Applied	:						Photograph	
Profess Date of Years of Member	sion: f Birth: with Firm/Er ership of Pro	ntity:	sional So	cieties :	Na	ationality:			
S.No	Name Employer	_	Post Held		Period	Assignment the Project			Remark
					From- To				
[Summarise college/university and other specialised education details giving their names, dates attended, and degrees obtained. <b>Key Qualifications:</b> [Give an outline of staff member's experience and training most pertinent to tasks on assignment. Describe degree of responsibility held by staff member on relevant previous assignments and give dates and locations.									
Employment Record: [Starting with present position, list in reverse order every employment held. List all positions held since graduation, giving dates, name of employing organisations, titles of positions held, and locations of assignments. For experience in last ten years, also give types of activities performed and client references, where appropriate.									
Languages: [For English language indicate proficiency: excellent, good, fair, or poor; in speaking, reading, and writing]									
(Signat	ure of Key	 Pers			D	ate			

- a) Personnel is to affix his recent photograph on first page of CV.
- b) Complete address, phone number and mail id of the Personnel is to be provided.
- c) Document for proof of age is to be enclosed.d) Document for proof of qualification is to be enclosed.
- e) Experience Certificates from Employers to be attached.