



SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)
An ISO 9001:2000 Company
A Mini Ratna & Schedule 'A' PSU

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 71/2014

Closing Date: 25.02.2014 (Online Applications)

SJVN LIMITED, A Mini Ratna Schedule 'A' Public Sector Undertaking after successful commissioning of 1500MW Nathpa Jhakri Hydro Power Station in Himachal Pradesh is emerging as a multi project company with following Hydro Power Projects allocated to it for development, operation and maintenance: 412 MW at Rampur, 588 MW at Luhri, 66 MW at Dhaulasidh, 363 MW in Uttarakhand, and 900 MW Arun-III in Nepal and 1170 MW in Bhutan. SJVN is also diversifying into thermal, solar and wind energy generation with 1320 MW thermal plant at Buxar and 47.6MW wind farm at Khirewire along with entering into transmission business. The Company invites applications from professionals having experience in thermal power generation for its upcoming thermal power plant at Buxar (Bihar) and Deocha-Pachami Coal Block (West Bengal) for following positions:-

QUALIFICATION REQUIREMENTS & TENTATIVE NUMBER OF POSTS

Discipline	Designation/Level	Tentative No. of posts	Qualification Requirement
Civil	DGM/E7	01	Full time regular Degree in Civil Engineering from a recognised University/ Institute of India
	Sr. Manager/E6	02	
	Manager/E5	03	
	Deputy Manager/E4	03	
	Sr. Engineer/E3	03	
Electrical	DGM/E7	01	Full time regular Degree in Electrical/ Electrical & Electronics Engineering from a recognised University/ Institute of India
	Sr. Manager/E6	01	
	Manager/E5	02	
	Deputy Manager/E4	01	
	Sr. Engineer/E3	04	
Mechanical	Manager/E5	01	Full time regular Degree in Mechanical Engineering from a recognised University/ Institute of India
	Sr. Engineer/E3	03	

EXPERIENCE AND AGE REQUIREMENTS

Sr. No.	Level	Designation	Minimum post qualification relevant executive experience	Upper age limit
1	E7	DGM	15 years of post qualification executive experience out of which at least 12 years in Thermal and currently working in the pay scale of 43000-3%-66000 (IDA) or equivalent scale. For personnel from private sector CTC should not be less than R 22 lacs p.a.	50 years

2	E6	Sr. Manager	12 years of post qualification executive experience out of which at least 9 years in Thermal and currently working in the pay scale of 36600-3%-62000 (IDA) or equivalent scale. For personnel from private sector CTC should not be less than R 19 lacs p.a.	45 years
3	E5	Manager	9 years of post qualification executive experience out of which at least 6 years in Thermal and currently working in the pay scale of 32900-3%-58000 (IDA) or equivalent scale. For personnel from private sector CTC should not be less than R 16.50 lacs p.a.	45 years
4	E4	Dy. Manager	6 years of post qualification executive experience out of which at least 5 years in Thermal and currently working in the pay scale of 29100-3%-54500 (IDA) or equivalent scale. For personnel from private sector CTC should not be less than R 15 lacs p.a.	40 years
5	E3	Sr. Engineer	4 years of post qualification executive experience out of which at least 3 years in Thermal and currently working in the pay scale of 24,900-3%-50,500 (IDA). For personnel from private sector CTC should not be less than R 12.50 lacs p.a.	35 years

Note: (i) Relaxation in the total length of experience prescribed may be given to SC/ST candidates by one year where the experience requirement is more than three years.
(ii) Numbers of posts shown above are tentative and can be changed at the absolute discretion of management as per requirement.

COMPENSATION PACKAGE:

Pay Scales

Level	Pay Scales (IDA)
E7	R 51300-73000/-
E6	R 43200-66000/-
E5	R 36600-62000/-
E4	R 32900-58000/-
E3	R 29100-54500/-

In addition to Basic Pay & IDA, above posts carry attractive perquisites and benefits under cafeteria approach such as Difficult Area Allowance, Canteen Allowance, Conveyance allowance etc. Along with Performance Related Pay, Foreign Compensatory Allowance, Liveries, Shift Allowance, HRA/ Company leased Accommodation, Comprehensive Social Security Schemes, Liberal Medical benefits, Gratuity, PF & Pension etc., as per extant company rules.

SELECTION PROCESS

The selection process for these posts consists of Personal Interviews which will be held at Corporate Office, Shimla.

RESERVATIONS, RELAXATIONS AND CONCESSIONS FOR SC/ST/PWD/OBC AND J&K CANDIDATES:

A. Reservation for SC/ST/OBC(NCL)

Discipline	Designation/Level	Tentative No. of posts	Reservations (including backlog)			
			SC	ST	OBC(NCL)	UR
Civil	DGM	01				01
	Sr. Manager	02			01	01
	Manager	03	01		01	01
	Deputy Manager	03	01			02
	Sr. Engineer	03				03
Electrical	DGM	01				01
	Sr. Manager	01				01
	Manager	02				02
	Deputy Manager	01	01			
	Sr. Engineer	04			01	03
Mechanical	Manager	01			01	
	Sr. Engineer	03				03

B. Reservation for PWD

One post from above is reserved for People with disabilities with following disabilities

Discipline	Levels	Identified disabilities
Civil	E7, E6, E5, E4, E3	OL(One Leg), OA (One Arm), HH(Hearing Handicap)
Mechanical	E5, E3	OL
Electrical	E7, E6, E5, E4, E3	OL, HH

C. Relaxations and concessions for SC/ST/OBC/PWD etc.

- Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (NCL).
- 10 years relaxation to Persons with Disabilities in addition to above mentioned age relaxation.
- SC/ST/PWD will be exempt from payment of application fee.
- Relaxation in length of experience prescribed will be given to SC/ST candidates by one year.
- Age relaxation to Ex-servicemen as per Govt. of India guidelines.

D. Relaxations for J&K Candidates:

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

GENERAL CONDITIONS:

- The candidate should not have attained the Upper Age prescribed above as on the closing date of the advertisement.
- For all the above posts, candidates should possess educational qualifications which are from recognized University/Institute of India.
- The candidates should have minimum adequate experience as on closing date mentioned above in multi-unit Public Sector Undertaking / Large Organization of repute.

4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate(NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
5. Incomplete applications are liable to be summarily rejected.
6. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all the stages of the Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN.
7. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
8. The decision of the SJVN as to the eligibility or otherwise of a candidate for admission to the Interview shall be final.
9. The candidates called for the Personal Interview will be reimbursed return rail/bus fare by shortest route as per the rules of the Nigam.
10. Only Indian Nationals need apply.
11. The management reserves the right to **increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards or relax age / experience or any other criteria in otherwise suitable cases and also cancel candidature of any candidate / or cancel recruitment process** without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for Interview/Selection process.
12. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

CONDITIONS FOR INTERNAL APPLICANTS:

1. There is no age bar for Internal Applicants.
2. Internal applicants possessing AMIE in respective engineering discipline are also eligible for above posts.

IMPORTANT

1. **Candidates to ensure their eligibility before applying:**
The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.
Mere issuance of Interview call letter will not imply that his/her candidature has been finally cleared by SJVN.
SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Interview.
2. The candidates must ensure that duly filled in applications along with enclosures complete in all aspects is sent only by ordinary post or speed post well in advance so as to avoid rejection on account of late receipt.
3. Incomplete or wrongly filled applications are liable to be summarily rejected.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SJVN's website: www.sjvn.nic.in. **No other means/ mode of application shall be accepted.**

Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID and mobile number, which should remain valid for atleast one year.
- b) Personal details and educational qualification details.
- c) Candidates should have scanned copy of latest passport size photograph as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
- d) After applying online, candidates are required to take the printout of the Application form (Preview) and sent it along with Demand Draft and certificates in support of Educational/Professional Qualification, Age, Category, Experience, etc. to following address-

Advt. No. 71/2014
O/o DGM (Recruitment)
SJVN Limited
Room No. 206, Himfed Building
Near BCS, New Shimla
H.P. 171009

f) General and OBC category candidates are required to pay a non-refundable application fee of R 300/-. The fee is to be paid by a Demand Draft of R 300/- in favour of SJVN Limited payable at Shimla

g) Candidate should clearly note that the SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of application or any delay in receipt thereof on any account whatsoever. Application received after the prescribed closing date will **not** be entertained under any circumstances and all such applications will be summarily rejected. The applicants should therefore, ensure that their applications reach SJVN office on or before the prescribed last date for sending print out of application.

IMPORTANT DATES

1	Commencement of Online Registration for submitting applications	11.02.2014 (10.00 AM)
2	Closing date for submitting applications through website	25.02.2014 (6.00 PM)
3	Last date for sending application print out along with Demand Draft and certificates	7.03.2014 (6.00 PM)

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