



Needs Professionals  
For its SBU - Industrial Packaging

## THE COMPANY

Balmer Lawrie, a public sector company under the Ministry of Petroleum & Natural Gas, is a professionally managed, multi-location, diversified conglomerate having presence in manufacturing as well as services sectors, with a consistent track record of growth and profitability. High standards of customer service, innovative outlook and dedicated human resources have enabled the Organization to achieve leadership position in many of its businesses. For the year ending 31.03.2013, the Company achieved a Turnover of Rs. 2762 crores and a Profit of Rs. 224 crores.

## PRODUCTS AND SERVICES

The Company operates in various business segments through Strategic Business Units [SBUs] and Joint Venture Companies [JVCs]. It is the market leader in Industrial Greases & Specialty Lubricants, Industrial Packaging, Corporate Travel and Logistics. The Company also has significant presence in most of the other businesses it operates in, namely, Refinery & Oil Field Services [ROFS], Performance Chemicals, etc.

## SBU - INDUSTRIAL PACKAGING

SBU - Industrial Packaging of the Company is India's leading manufacturer of MS drums holding the largest market share in the country. The SBU operates in the Semi Bulk packaging industry and offers products such as the 200/210 litre capacity MS Barrels for packaging of Lubricating Oils & Greases, Additives, Transformer Oil, Chemicals & Agro Chemicals, Food & Fruit Products, Bitumen, Bitumen emulsion. The SBU has a distributed manufacturing base with factories at Mumbai, Chennai, Kolkata, Asaoti, Chittoor and Silvassa. A state-of-art High Throughput Plant is coming up at Taloja, Navi Mumbai. The SBU manufactures drums in a range of various thickness configurations to suit different type of products (solid and liquid), type of filling (cold and hot), stack ability (conical and cylindrical) etc. The product range in the Industrial packing segment consists of Plain Steel Drums (Tight Head & Open Head), Lacquer Lined Drums (Tight Head & Open Head), Composite Drums, Galvanized Drums, Asepton Drums, Conical Drums etc. Plants of the SBU are ISO certified and confirm to safety, health and environment norms. To ensure right product quality we source our major raw materials from leading domestic as well as reputed global suppliers of steel, fittings, paint and lacquer. The SBU offers UN certified products and can also deliver drums confirming to BIS or specific customer specifications. Value chain services such as supply of drums, filling and transportation are also undertaken. SBU Industrial Packaging has an in-house Technology and Product development Centre engaged in innovative work for design of new products/ equipment.

Job openings have come up in the SBU - Industrial Packaging at Taloja, Navi Mumbai as per the details given below:

Sl.	Role	Level	Indicative Place of posting	No. of Vacancies	Minimum Qualification	Minimum post-qualification experience	Max Age
1	<a href="#">Jr. Engineer</a>	Jr. Officer Category: (Grade S1)	Navi Mumbai	15	Dip. engineer with 3 years' full time diploma in any of the streams: Mechanical, Electrical, Electronics, Paint Technology, Ink Technology	3 years in relevant role, - in manufacturing industry	32

## COMPENSATION

<u>Grade</u>	<u>Basic Scale</u>	<u>CTC Range (Rs/ Lakhs per annum)</u>
S1	Rs. 9000-22000	3 - 5

Selected candidate for the above position would be placed in the appropriate Grade and Scales of Pay. Actual compensation package offered would depend on qualification, experience etc.

## RESERVATION

The Government of India directives with regard to reservations of SC / ST / OBC / Physically Handicapped shall apply. Candidates belonging to this category should specifically mention the same in their applications. Relaxation in maximum age prescribed is applicable in case of SC / ST / OBC and Physically Handicapped candidates as per Government of India directives. Candidates belonging to OBC category seeking the benefit of reservation should produce certificate from Revenue Officer not below the rank of Tehsildar, certifying that they do not belong to the creamy layer.

**Please read [The Other General Conditions](#) before applying for the positions.**

## TO APPLY

Apply in the prescribed application format available on our website [www.balmerlawrie.com](http://www.balmerlawrie.com) and E-Mail to [chatterjee.sourish@balmerlawrie.com](mailto:chatterjee.sourish@balmerlawrie.com) mentioning clearly the post applied for. Last date for submission of applications is 12th February, 2014.

## CURRENT OPENINGS

The Company is looking for qualified and experienced diploma engineers to man the position of Jr. Engineer for High Throughput plant of SBU - Industrial Packaging at Taloja, Navi Mumbai, with the following position profile -

No. of Vacancies	15
Position Title	Jr. Engineer
SBU/ Function	Industrial Packaging
Place of Posting	Navi Mumbai
Level & Grade	Jr. Officer Category, Grade S1
Qualification	The applicant must be a Diploma Engineer with 3 years' full time diploma in any of the streams: Mechanical, Electrical, Electronics, Paint Technology, Ink Technology
Indicative Job Description	<p>The incumbent shall be responsible for</p> <ul style="list-style-type: none"><li>• Hands-on operation/ maintenance/ quality control/ production planning/ coordination for various sections of the automated high throughput barrel manufacturing line</li><li>• Ensure production related targets are achieved</li><li>• Implementation of and adherence to operating procedures, Employee Health, Safety, Environment norms, ISO and related standards, quality policy, SAP implementation etc.</li></ul> <p>The above is only indicative and not exhaustive</p>
Experience Profile	Post-qualification experience of a minimum 3, preferred 5 years - in manufacturing plant based relevant role
Maximum Age	Maximum age as on the date of notification should be 32 years

Other General Conditions:

1. Before applying for the post, candidates should ensure that he/she fulfills the MINIMUM ELIGIBILITY and other criteria mentioned in this advertisement. BALMER LAWRIE & CO. LTD. being the Appointing Authority would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. No correspondence shall be entertained in this regard.
2. In case the post applied for is not mentioned clearly & correctly an application is LIABLE FOR BEING REJECTED SUMMARILY
3. Incomplete applications, applications not as per the prescribed format or applications received after the due date ARE LIABLE FOR BEING REJECTED SUMMARILY.
4. Request for change of Mailing address / Email / category / posts as mentioned in the application will not be entertained.
5. The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for shortlisting and or final selection. Candidates will be shortlisted based on the relevance and quality of experience vis-à-vis the requirements of the advertised role. The Company's decision shall be final in this regard.
6. Only short listed candidates who are found prima facie eligible based on the details given in the application form will be called for the written test and / or personal interview as the case may be.
7. Category (SC/ST/OBC/PWD) once mentioned in the application form will not be changed and no benefit of other category will be admissible later on.
8. The OBC candidates who belong to "CREAMY LAYER" are not entitled for relaxation of age and/or for consideration against reserved positions
9. Relaxations / Reservations etc for SC/ST, PWD and OBC (Non Creamy Layer) will be as per Government Rules/Presidential Directives.
10. Candidates from SC/ST/OBC (non-creamy layer) category should produce the original caste certificate issued by Competent Authority in the prescribed format as per the guidelines of Government of India in support of their claim, at the time of interview. In case, the candidate fails to produce the certificate issued by Competent Authority, his / her candidature will not be considered and his/ her travelling expenses will not be reimbursed.
11. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
12. The Company reserves the right to relax age in case of candidates with longer years of experience/in case of exceptionally qualified or experienced candidates.
13. The Company reserves the right to fill or not to fill all or any of the advertised positions without assigning any reason whatsoever.
14. The Company reserves the right to shortlist candidates depending upon the number of vacancies and application received, etc., and also to decide the modalities for recruitment whether through Interview / Written Test/ Group Discussion or all of these and the venue/schedule thereof.
15. The Company reserves the right to offer the position in appropriate lower Grade & Salary.
16. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Kolkata Court only.
17. The candidates should clearly and correctly write their mobile number and correct email address. Please note that the intimation for interview will be given through email addresses only.
18. The number of vacancies is indicative. The Company reserves the right to increase or decrease the number of vacancies purely on need basis at any point of time during recruitment process.
19. The Location/ Place of posting mentioned are indicative, selected candidate shall be required to work in any location in India or outside the Country including assignments to Company's Joint Ventures/ Associates.
20. Outstation candidates called for interview will be reimbursed travel expenses as per the rules of the Company.
21. In respect of exceptionally qualified & qualitatively experienced candidates the minimum overall years of experience as prescribed, may be relaxed at the sole discretion of the Company.