



सेल SAIL

A Maharatna Company

Come, join Bhilai Steel Plant, SAIL for a Promising Career

This advertisement can be accessed on SAIL's website www.sail.co.in

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of around ₹ 49350 crores (FY 2012-13) is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market.

Bhilai Steel Plant is a flag bearer Plant of SAIL and Eleven times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country. Bhilai Steel Plant is India's sole producer of rails and heavy steel plates and major producer of structural. BSP invites online application from young, energetic and positive minded individuals for the post of Fireman-cum-Fire Engine Driver (Trainee). "Details of the post" are as below:-

SNo.	Post & Grade	Pay Scale	No. of Posts
1.	Fireman-cum-Fire Engine Driver (Trainee)- S-1*	₹ 8630-3%-12080/- (S-1)	8 (Eight)

*Grade on successful completion of two years training.

Following no of posts are reserved for SC, ST, OBC, PwD and Ex-Servicemen.

Post	Total	UR	SC	ST	OBC	PWD	EX-Serviceman
Fireman-cum-Fire Engine Driver (Trainee)	08	04	0	03	01	-	01

ELIGIBILITY:

Age: Minimum 18 yrs. & Maximum 28 yrs. as on 01/02/2014.

Essential Qualification:

Post	Essential Qualification
Fireman-cum-Fire Engine Driver (Trainee)	10+2 or equivalent from a recognized institution or university with minimum 50% marks. Should possess valid Driving License for Heavy Motor Vehicles.

Training & Probation:

Candidates selected as Fireman-cum-Fire Engine Driver (Trainee) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. On successful completion of training period, they shall be regularized in S-1 grade. After successful completion of Training, Candidates shall be placed under probation for 1 year. Selected candidates will be paid consolidated pay during training period as per rates given below:

Post	Consolidated Pay	
	1st year (₹)	2nd year (₹)
Fireman-cum-Fire Engine Driver (Trainee)	8600/-	10000/-

During the period of 2 year training, trainees will also get Medical facility for self, spouse and dependent children. Leave etc will be as per the Rules of the Company. After successful completion of training period, candidates will be regularized in the regular grade/pay scale of ₹ 8630-3%-12080/-(S-1).

Emoluments and other benefits:

On confirmation in S-1 grade after successful completion of training period, the emoluments will include basic pay, industrial dearness allowance, reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

Physical Standard: Candidates will be required to meet following physical standard for being considered for the post:

Physical Standard	Male
Height	165 cms
Weight	50 Kgs
Chest (Expanded)	86.5 cms
Chest (Un-expanded)	81 cms
Eye Sight	6/6 without glasses
Colour Vision	Normal (Colour blindness will be a disqualification)
Physic	No physical disability, no knee knock and no flat foot, no rod implantation inside the body.

Candidates must ensure that they possess the above mentioned Physical Standard. They will have to produce a medical certificate issued by Registered Medical Practitioner / Government Doctor certifying the above Physical Standard at the time of PAT/ interview. Also, if selected, they will have to undergo medical examination before joining.

RELAXATIONS:

Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC with respect to posts reserved for them. Ex-servicemen candidates will be granted age relaxation as per Govt. directives.

RESERVATIONS:

Reservation for SC/ ST/OBC will be provided as indicated in the "Details of the Posts". Reservation for ESM (Ex-Serviceman) will be on Horizontal basis as per prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM.

The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the **prescribed format issued in the current financial year.**

Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.

SELECTION PROCEDURE:

For the post of Fireman-cum-Fire Engine Driver (Trainee), eligible candidates will be required to appear for a Written Test. Shortlisted candidates will be called for physical ability test (PAT)/ driving test and interview. Information for written test, physical ability test/ driving test and interview will be provided in our website www.sail.co.in.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (Careers).

No other means/mode of application will be accepted.

Before registering their applications on the website the candidates should possess the following:

- Valid e-mail ID, which should remain valid for at least one year.
- Pay in Slip (SBI Challan) of ₹ 150/- for Fireman-cum-Fire Engine Driver (Trainee) post as application and processing fee for General candidates. SC/ST candidates to possess Pay in Slip of ₹ 50/- only as processing fee. The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.

d) Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.

After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.

MODE OF PAYMENT:

State Bank of India has been authorized to collect the application and processing fee, in a specially opened account No. 32549519300 at Sector -1 Branch, Bhilai, on behalf of BSP, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, BSP will not be responsible and it will be regarded as non-completion of application submission process. There will not be any other mode of collection of application/ processing fee. Also, **please note that Bank charges are payable extra to the collection branch of SBI in addition to the application/processing fee.** The SBI branches will accept the fee from the starting date to the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. **No request for edit the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected.** Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

IMPORTANT:

All correspondence with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/ any other information shall be of the candidate. BSP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non-receipt of information if a candidate fails to access his/her email/website in time. **Candidates are not required to send any document to BSP at this stage.** The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

GENERAL CONDITIONS:

- Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt./Central Govt.
- Candidates not fulfilling the required criteria need not apply. All certificates of eligibility will be verified at the time of PAT/interview only and any candidate failing to produce the same will not be allowed in the PAT/interview. Therefore, candidates must ensure their eligibility before submission of application.
- Only male candidates need apply against the advertisement.
- Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement. Bhilai Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- Bringing influence at any stage of the selection process will disqualify the candidate.
- The Management reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. Mere fulfilling of the eligibility criteria will not entitle the applicant to be considered for the selection process.
- The prescribed qualification/standard/experience are the minimum and mere possession of the same does not entitle a candidate for written test/physical ability test/interview. SAIL/ BSP's decision shall be final in this regard.
- Candidates selected against post of Fireman-cum-Fire Engine Driver (Trainees) may also be required to serve in any of the mines of Bhilai Steel Plant.
- The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
- The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
- Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of interview.
- Candidates sponsored by local employment exchange will have to apply in the prescribed format in the prescribed system along with requisite application/processing fees, failing which they will not be considered.
- While applying Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination.
- No request for change of examination centre will be entertained after final submission of application form. However, BSP reserves the right to cancel or add any center depending on the response in that area/centre.
- Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
- If the SC/ST/OBC certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- Candidates should retain their copy of Pay in Slip (SBI Challan) and Registration Slip as they can be asked to produce it for future reference.
- BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto.
- Court of jurisdiction for any dispute will be at Durg.

IMPORTANT DATES:

1. Starting date for submitting applications through website	:	10.02.2014
2. Closing date for submitting applications through website	:	09.03.2014
3. Availability of Payment Reconciliation Status with edit option	:	To be informed through website later on
4. Closing of payment editing option	:	
5. Display of final reconciliation status	:	
6. Starting date for downloading of Admit Card from SAIL website for written examination	:	
7. Tentative Date of Written Test	:	

Advt. No.: BSP- 277(Recct.) / 13-14, Date: 06/02/2014

पंजीकृत कार्यालय: इस्पात भवन, लोधी रोड, नई दिल्ली, 110003

There's a little bit of SAIL in everybody's life