BANGALORE METRO RAIL CORPORATION LIMITED

(A Joint Venture of Govt. of India & Govt. of Karnataka)
III Floor, BMTC Complex, K.H.Road, Shanthinagar, Bangalore 560027

No. BMRCL /48/ ADM/2013

October 30, 2013

APPOINTMENT OF TECHNICAL DIRECTORS

Bangalore Metro Rail Corporation Limited, a joint venture of Government of India and Government of Karnataka is entrusted with the responsibility of implementing the Bangalore Metro Rail Project. The project envisages establishing a Metro Rail system in the city of Bangalore in phases.

The Company invites applications for the posts of Director (Project & Planning) and Director (Rolling Stock, S & T, Electrical). The Directors will be Members on the Board of Directors of the Company and will report to the Managing Director.

A. DIRECTOR (PROJECT & PLANNING)

SI. No.	Name of the Post	Director (Project & Planning)
1.	No. of Posts	One
2.	Job Description & Responsibilities	He / She will be overall responsible for all construction activities, planning, scheduling, monitoring and controlling of preliminary and final designs, tendering, civil works and track works, contract administration, monitoring of construction and commissioning etc. He will also be responsible for project monitoring, interface management, quality assurance and safety, cost control of works under his charge, land acquisition, rehabilitation of project affected persons / business, utility and traffic diversions etc. required for construction works. He shall also be responsible for planning extension of the Project lines.
3.	Qualification	Degree in Civil Engineering from an Institution of repute
4.	Experience	 (1) A proven track record of twenty (20) years of Group 'A' / Executive Service in Railways, including Railway PSUs/Metro Rail Corporations. (2) Should have a minimum of five (5) years experience of the twenty (20) years mentioned above in Planning and Construction of multidisciplinary Railway projects, preferably in urban situations such as Metro /MRTS including experience in land acquisition and rehabilitation and resettlement of project affected persons. (3) Should have extensive experience in preparing tendering / contract management and project management of important engineering structures such as bridges / tunnels. (4) Should have experience and knowledge of coordinating and interfacing with Railway related disciplines such as track laying works, Signaling

		electrification and rolling stock etc. (5) To be well versed with Safety aspects relating to Railway Construction and Operations.
		Desirable:
		 Experience in underground constructions Experience of all phases of projects on international contracts i.e. Planning, Bid Documents, Bidding, Execution, Commissioning, post Commissioning etc. Experience and knowledge of complying with project related requirements of international funding institutions.
		Weightage:
		Weightage will be given to relevant experience beyond minimum 20 years stipulated as also to experience beyond minimum 5 years stipulated at Senior level in the relevant field.
	Age at recruitment	(i) Minimum 45 years and not more than 58 years for internal candidates and 57 years for external candidates as on 1.1.2014.
		(ii) Government and PSU officers having qualification and experience prescribed, will be eligible for consideration on immediate absorption basis.
6.	Age at retirement	Normally 60 years and in exceptional cases 62 years if the project completion is going to be adversely affected in his absence. Extension to 62 years to be approved by the Board of Directors in such circumstance.
7.	Remuneration	The pay scale of the posts 75000 – 100,000 (IDA). Apart from Basic Pay, DA (IDA Pattern), HRA (30%) and Allowances (35%) will be allowed.
8.	Contractual Tenure	Up to 5 years on 'immediate absorption basis', within the maximum age of retirement prescribed at (6) above.
	1 . 5.10.0	maximan ago or remember processed at (o) above.

Facilities attached with the post:

The Director (Project & Planning) will be a member in the Board of Directors of BMRCL. He will be entitled to receive all facilities extended to other Directors as per decision of the Board of Directors of BMRCL, from time to time.

B. DIRECTOR (ROLLING STOCK, S & T, ELECTRICAL)

SI.	Name of the	Director (Rolling Stock, S & T, Electrical)
No.	Post	
1.	No. of Posts	One
2.	Job Description & Responsibilities	He / she will be responsible for the overall planning of System works for the project including finalization of Technical specifications, design and architecture, tendering for system works, contracting, overall project administration. Monitoring of construction, Integrated Testing and Commissioning, Project monitoring, interface management, quality assurance, safety and cost control for systems, comprising of Rolling Stock,

		Signaling, Telecommunication, Traction, Power systems and Electrical/Mechanical works at Stations etc.,
3.	Qualification	Degree in Electrical / Electronics and Communication Engineering from an Institution of repute
4.	Experience	 (1) Should have proven track record of twenty (20) years in Group A / Executive Service in Railways, including Railway PSUs/Metro Rail Corporations. (2) Should have at least five (5) years of the twenty (20) years mentioned above, at senior level in Railway Electrification works of large nature. Metro Railway Projects/Manufacture of EMUs/Electric Locomotives
		 (3) Should have experience and knowledge of interfacing with Railway related disciplines such as track laying works, signaling, electrification and rolling stock etc. (4) Should have proven experience and knowledge in handling Metro Rail Operation or EMU or Rail operations.
		 (1) Experience at senior level in Modern Metro Rail projects. (2) Experience of all phases of major rail based urban transportation projects on contracts i.e. planning, bid documents, bidding, execution, commissioning, post commissioning etc. (3) Experience of implementation of major projects and complying with project related requirements of international funding institutions. Weightage:
		Weightage will be given to relevant experience beyond minimum 20 years stipulated as also to experience beyond minimum 5 years stipulated at Senior level in the relevant field.
5.	Age at recruitment	(i)Minimum 45 years and not more than 58 years for internal candidates and 57 years for external candidates as on 1.1.2014.
		ii) Government and PSU officers having qualification and experience prescribed, will be eligible for consideration on immediate absorption basis.
6.	Age at retirement	Normally 60 years and in exceptional cases 62 years if the project completion is going to be adversely affected in his absence. Extension to 62 years to be approved by the Board of Directors in such circumstance.

7.		The pay scale of the posts 75000 – 100,000 (IDA). Apart from Basic Pay, DA (IDA Pattern), HRA (30%) and Allowances (35%) will be allowed.
8.	Contractual	Up to 5 years on 'immediate absorption basis', within
	Tenure	the maximum age of retirement prescribed at (6) above.

Facilities attached with the post:

The Director (Rolling Stock, S & T, Electrical) will be a member in the Board of Directors of BMRCL. He will be entitled to receive all facilities extended to other Directors as per decision of the Board of Directors of BMRCL, from time to time.

Procedure for application:

Application furnishing a comprehensive Bio –data including name, fathers name, date of birth, postal address, details of qualification and experience (covering organization, position held with areas of responsibility and emoluments drawn) supported by attested copies of documents along with two copies of passport size photograph and a non-refundable bank draft of Rs.100/- (Rupees One Hundred) only in favour of "Bangalore Metro Rail Corporation Limited" in a sealed envelope superscribed as "Application for the post of Director (Rolling Stock, S & T, Electrical) / Director (Project & Planning) should reach the Managing Director, Bangalore Metro Rail Corporation Limited, III Floor, BMTC Complex, K.H.Road, Shanthinagar, Bangalore 560 027 by 30.11.2013.

Persons employed in Government Departments / Public Sector Undertakings shall apply through proper channel and shall produce a "No Objection Certificate" from their employers at the time of Interview. Candidates who belong to the category of Scheduled Castes / Scheduled Tribes need not submit the non-refundable bank draft of Rs. 100/-

Applications received late / incomplete and/or without the bank draft wherever applicable will not be entertained.

Sd/Managing Director
Bangalore Metro Rail Corporation Limited