RITES LIMITED

(A Government of India Enterprise)

REQUIRES: Hazardous Waste (HW) and Industrial Solid Waste (ISW) Expert and Soil Conservation (SC) Expert.

RITES Ltd., a premier consultancy organisation proposes to recruit suitable technical personnel for the following position. The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The place of posting would be Delhi.

VC No.	Name of Post	No. of Posts	Essential Qualifications	Upper age as on 01.01.14	
12/14	Hazardous Waste (HW) and Industrial Solid Waste (ISW) Expert	01	1 st class Bachelor's Degree in Chemical/ Civil/ Environmental Engineering. Doctorate Degree is preferable.	40 years	
13/14	Soil Conservation (SC) Expert	01	1 st class Post Graduate in Agriculture/ Botany/ Forestry/ Natural Resource Management. Doctorate Degree is preferable		

Experience criteria:

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For VC No	Post qualification experience as on 01.01.2014					
12/14	Minimum 5 years in the field of Environmental Impact Assessment study for infrastructure projects as mentioned in Schedule of EIA Notification 2006 covering non-hazardous industrial solid waste (ISW) and hazardous wastes including bio-medical wastes (HW).					
	 ISW includes: Recycling and reuse of solid waste. Handling and disposal methodologies of high volume non-hazardous solid wastes. 					
	 HW Includes: Knowledge of Hazardous wastes (Management, Handling and transboundary movement) rules, Basal convention and other relevant legislations. Identification of Hazardous wastes. Neutralization, stabilization, treatment, storage and disposal of hazardous 					
	wastes Designing of TSDF NABET Accreditation for ISW and HW for Category A projects.					
13/14	Minimum 5 years in the field of Environmental Impact Assessment study for infrastructure projects as mentioned in Schedule of EIA Notification 2006. The experience should include but not limited to following: - Sampling, analysis and characterization of soil. - Assessment of fertility/productivity of soil. - Assessment of impact of gaseous, liquid & solid pollutants on soil. - Management of soil salinity. - Remediation of soil pollution/contaminated soils. - NABET Accreditation for soil Conservation (SC) for Category A project.					

Pay, allowances and perks would be as under:

Exp.	Basic pay	Allowances	Other perks
5 years	Rs.19000/-	65% in Non-metro cities,	Medical & Accidental
		70% in Metro Cites other	Insurance for self and
		than Mumbai/Bangalore &	Employer's contribution
		75% for Mumbai/	towards PF @ 12% would be
		Bangalore.	borne by the company.

The remuneration would be fixed based upon the years' of experience required as indicated above. The remuneration would be increased on renewal of contracts as per rules of the company.

Selection process:

The final selection will be through personal interview of shortlisted candidates. Candidates have the option to select Hindi, or, English as the medium for interview. The shortlisted candidates shall be called for personal interview at Gurgaon.

How to apply:-

- 1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of the RITES website, http://www.rites.com on or before 1700 hrs. of 25.02.2014.
- 2. While submitting the online application the system would generate 'Registration No.' on the top of such filled online form. A copy of this form containing the registration number is to be printed, signed, and furnished alongwith attested copies of educational, experience certificates and 2 recent passport size colour photographs to the Asstt. Manager(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon 122001 through post so as to reach him definitely by 07.03.2014. The candidate is advised to keep a copy of such application form with him and to carry the same at the time of the interview if called. Candidates who have registered online but whose physical application along with aforesaid documents is not received by the due date, their candidature will not be considered.
 - The original testimonials/documents will have to be produced at the time of interview. If any of their claims is found to be incorrect, their candidature shall be summarily rejected.
 - Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
 - 3. All information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
 - 4. Candidates should ensure that the same Coloured passport size photograph is used throughout this recruitment process.
 - 5. After screening of the applications & certificates etc. submitted by the candidates in person, suitable candidates will be called for personal interview.

Notes:

a) Candidates already working in RITES on contract basis in an equal position are not eligible.

- b) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (category certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications, certificates in support of their claims regarding age, educational qualifications, scheduled castes/scheduled tribes/other backward classes/ exserviceman and physically handicapped etc.
- c) Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age etc. for selection to the respective post, would not be able to register online.
- d) The applicants should also bring original mark sheets, degree/diploma certificates other testimonials, proof of identity of permanent address at the time of interview.
- e) For any clarification, please contact Asstt. Manager (P) / Rectt. on phone no. 0124-2818178/2818163.
- f) No train/bus fare / TA / DA shall be payable.