



Join Bhilai Steel Plant, SAIL Jr. Staff Nurse(Trainee)/ Pharmacist (Trainee)

This advertisement can be accessed on SAIL's website www.sail.co.in

The JLN Hospital & Research Centre (JLNHRC), Bhilai Steel Plant (BSP) is run by Steel Authority of India Limited. The 860 bedded JLN Hospital & Research Centre is a prestigious Medical Institution situated in the heart of Chhattisgarh. It not only provides comprehensive health care to approximately 30,000 employees of Bhilai Steel Plant and their dependents but also to the whole of the region. It is a prime referral centre to the neighbouring areas within a radius of 400-450 km offering tertiary-level patient care. The institution is having all the basic specialities and is well-supported by super-speciality services like Neurology, Neuro-Surgery, Gastro-Enterology, Cardiology, Cardiac Surgery and Investigative Services with latest equipments. The institution is reputed for its state-of-the-art 22 bedded ICU/ICCU complex, 22 bedded Burns Unit, 36 bedded Radiation & Medical Oncology unit, National Model OHS Centre, Hospital at Mines, various Health Centres etc. The institution is recognized for DNB Post Graduate training by National Board of Examinations, New Delhi, in 12 disciplines.

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of around ₹ 49350 crores (FY 2012-13) is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market. Bhilai Steel Plant is a flag bearer Plant of SAIL and Eleven-times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country. Bhilai Steel Plant is India's sole producer of rails and heavy steel plates and major producer of structural.

BSP invites application from energetic and positive minded professionals for the post of Jr. Staff Nurse (Trainee) and Pharmacist (Trainee). Details of the posts are as below: -

Jr. Staff Nurse (Trainee) / Pharmacist (Trainee):

Sl #	Post	No of Post	Reservation						Suitable for PwD*	Pay Scale (₹) & Grade
			UR	SC	ST	OBC	PwD	ESM		
1	Jr. Staff Nurse (Trainee)	8	3	1	3	1	0	1	OH [OL]	S3 ₹ 9160-3%-13150/-
2	Pharmacist (Trainee)	2	1	0	1	0	0	0	OH [OL, BL]	

* Jr. Staff Nurse (Trainee) and Pharmacist (Trainee) posts have been identified suitable for Orthopedically Handicapped[OL- One Leg Affected] and Orthopedically Handicapped[OL- One Leg Affected, Both Leg Affected] PwD candidates respectively. Reservation for Ex-Serviceman is on Horizontal/ Interlocking basis.

Training & Probation:

Candidates selected as Jr. Staff Nurse (Trainee) and Pharmacist (Trainee) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. On successful completion of training period, they shall be regularized in S-3 grade. After Successful completion of Training, Candidates shall be placed under probation for 1 year. The selected candidates will be paid consolidated pay during training period as per rates given below:

Post	Consolidated Pay	
	1st year (₹)	2nd year (₹)
Jr. Staff Nurse (Trainee) & Pharmacist (Trainee)	10700/-	12200/-

During the period of 2 year training, trainees will also get Medical facility for self, spouse and dependent children. Leave etc will be as per the Rules of the Company.

After successful completion of training period, candidates will be regularized in the regular grade/pay scale of ₹9160-3%-13150(S-3).

Emoluments and other benefits:

The emoluments for the post of Jr. Staff Nurse(Trainee) and Pharmacist(Trainee) on confirmation after 2 years of training will include basic pay, dearness allowance, reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as admissible as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

AGE, ESSENTIAL QUALIFICATION & EXPERIENCE:

Sl.#	Posts & Grade/Jr. Staff	Essentials Qualification & Experience	Upper Age Limit
1	Nurse (Trainee)-S-3*	B.Sc(Nursing) from an Institution recognized by Nursing Council of India / Diploma of 3 years duration in General Nursing and Midwifery from a Govt. recognized Institution after Intermediate or 10+2 science, valid registration in Nursing Council of India / State Nursing Council; and with at least 1 year post qualification experience in a Hospital/Nursing home as on the last date of application	28 yrs. (Minimum 18 yrs.) as on 01.02.2014
2	Pharmacist (Trainee)- S-3*	Degree in Pharmacy or 10+2 with Diploma in Pharmacy of minimum 2 years duration and registered with Indian / State Pharmacy Council; and with at least 1 year post qualification experience in a Hospital/Nursing home as on the last date of application	

* Grade on successful completion of 2 years training

RELAXATIONS:

Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates with respect to posts reserved for them. For PwD (Persons with Disabilities) candidates upper age is relaxable by 10 years. Cumulative age relaxation is available for those PwD candidates who belong to SC/ST/OBC category. Ex-Servicemen candidates will be granted age relaxation as per Govt. directives.

RESERVATIONS:

Reservation for SC/ ST/OBC will be provided as indicated in the "Details of the Posts".

Orthopedically Handicapped, PwD candidates with minimum 40% disability can apply against the post not reserved for PwDs but identified suitable for them as given in "Details of the posts". They will be considered on general standards of merit.

The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year.

Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.

For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate (as per format available in our website www.sail.co.in) issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of interview for consideration of their name under PwD category.

Advt. No.: BSP- 285(Recvt.) / 13-14, Date: 14/02/2014

Registered Office: Ispat Bhawan, Lodi Road, New Delhi-110 003

SELECTION PROCEDURE:

Eligible candidates will appear in Written Test. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear in Interview.

Information regarding Written Test and Interview will be provided in the Admit Card and through our website www.sail.co.in.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (Careers). **No other means/mode of application will be accepted.** Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of Interview. Mere issue of admit card/Interview call letter will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage.

Before registering their applications on the website the candidates should possess the following:

- Valid e-mail ID, which should remain valid for at least one year.
- Pay in Slip(SBI Challan) of ₹ 250 as application and processing fee for General and OBC candidates. SC/ST/PwD/departmental candidates to possess Pay in Slip of ₹ 50 only as processing fee. The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.

After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.

MODE OF PAYMENT:

State Bank of India has been authorized to collect the application and processing fee, in a specially opened account No. 32549519300 at Sector -1 Branch, Bhilai, on behalf of BSP, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, BSP will not be responsible and their candidature will stand cancelled. There will not be any other mode of collection of application/ processing fee. **Also, please note that the candidate will have to bear the Bank Charges of certain amount to be paid to the collection branch of SBI in addition to the applicable application/processing fee.** The SBI branches will accept the fee during banking hours upto the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. **No request for edit the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected.** Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

IMPORTANT:

All correspondence with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/any other information shall be of the candidate. BSP will not be responsible for any loss of mail sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time. Candidates are not required to send any document to BSP at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

GENERAL CONDITIONS:

- Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt./Central Govt.
- Candidates not fulfilling the required criteria need not apply. All certificates of eligibility will be verified at the time of interview only and any candidate failing to produce the same will not be allowed in the interview. Therefore, candidates must ensure their eligibility before submission of application.
- Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement. Bhilai Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- Bringing influence at any stage of the selection process will disqualify the candidate.
- The Management reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever.
- The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for written test/interview. SAIL / BSP's decision shall be final in this regard.
- Ex Serviceman candidate is required to produce **civil equivalence certificate** of his/her qualification from the competent authority at the time of interview.
- Selected candidates shall also be required to serve in any of the mines owned by Bhilai Steel Plant.
- The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
- Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of interview.
- While applying Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination.
- No request for change of examination centre will be entertained after final submission of application form. However, BSP reserves the right to cancel or add any center depending on the response in that area/centre.
- Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
- If the SC/ST/OBC/PwD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- Candidates may visit the FAQs section on the SAIL website for any queries.
- Candidates should retain their copy of Pay in Slip and Registration Slip as they can be asked to produce it for future reference.
- BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto.
- Court of jurisdiction for any dispute will be at Durg.

IMPORTANT DATES:

1. Starting date for submitting applications through website	:	18.02.2014
2. Closing date for submitting applications through website	:	17.03.2014
3. Availability of Payment Reconciliation Status with edit option	:	
4. Closing of payment editing option	:	
5. Display of final reconciliation status	:	Information will be provided
6. Starting date for downloading of Admit Card from SAIL website for written examination	:	later on in the website
7. Tentative Date of Written Test/ Interview	:	