

**Executive (on probation) /Graduate Trainees (for 1 year contract period)
required in RHFL-SANGLI (Maharashtra)**

RHFL-Sangli Branch
Shree Luxmi Apartment , First Floor,
Flat NO- 102, C.S. NO.525 A,
Sangli - Miraj Road ,
(Above Rajarambapu Co-Op.Bank Ltd.)
OPP. Urdu High School, SANGLI 416 416

Contact Person: Mr. Aditya Kulkarni, Branch Manager (09371814545)

A. Eligibility:

1. Age not exceeding 25 years as on 01-02-2014. Relaxation up to 5 years will be considered based on relevant, commensurate prior experience.
2. Any Graduation, preferably B Com, in 10+2+3 format through regular classroom course from a UGC recognized university (with minimum 50% marks for Executive(on probation) position). Graduates from Open University will not be considered.
3. Preference will be given for relevant prior experience in operations/sales/retail credit.
4. Fluency in Marathi besides English is a must.
5. Candidates should be willing to take up outdoor work like sales, marketing, inspection, liaison with SRO, panel valuer, advocates, work related to banking transactions etc.
6. Possession of a 2-wheeler and valid driving license will be advantageous

B. Emoluments :

1) For Executive(on Probation): Starting Gross Pay Rs.16000/- (approx) per month plus other benefits as per Company policy. Probation period is generally 1 year_ (extendable based on performance)

2) For Trainee : **Stipend shall be paid as per Company policy. Starting Stipend is Rs.6000/- per month. Stipend will depend on prior experience. Meal coupon will also be provided besides stipend.**

Note:

1. The engagement is purely as a Trainee and it will not entitle the trainee to any permanent employment / regular job in this Company during or after completion of contract period or to any of the benefits/ privileges available to the regular staff members of the Company

2. However, after completion of training, if the performance is found satisfactory, trainee will be given suitable opportunity for regularization under suitable cadre under the extant rules & regulations of the Company.
3. During the period of training if the Company feels that trainee is not capable of continuing the training, the Company may at its discretion terminate the training at any point of time without assigning any reason and without any prior notice.

C. Application Procedure:

Eligible candidates are requested to apply at the location as given above by post to reach the addressee on or before March 3, 2014 as per the enclosed bio-data format. Applications sent in any other format will not be considered:

Applications received after due date and in any other format except the prescribed bio data format will not be considered.

The shortlisted candidates shall be called for further selection process subsequently. The date & venue & mode of the same will be communicated to the shortlisted candidates in due course. The Company reserves the right to accept / reject any /all applications and keep the all/ some vacancies unfilled without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer Executive (on Probation) or Trainee position to a candidate as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained.

For eligible internal candidates of Repco Group of institutions, NOC from the Competent Authority has to be obtained before applying for the above position.