



RAJASTHAN STATE MINES AND MINERALS LTD.

(A Government of Rajasthan Enterprise)

Corporate Office: 4, Meera Marg, Udaipur - 313 001

Phone: 2428796, Fax : (0294) 5100305

E-mail: personnel@rsmm.com

Ref: RSMM/CO/Persl./2(68)/2014 vol-II/2838

Dated: 24.02.2014

Advertisement No.116/2014 for recruitment on various posts

Applications are invited for employment to the eligible and qualified candidates in executive cadre as Probationer Trainees on fixed remuneration who shall be absorbed on the following posts after satisfactory and successful completion of two years probation in RSMML:

S. No.	Name of Post and category	No. of Posts	Category				Monthly fixed Remuneration during probation period
			UR	SC	ST	OBC	
	Assistant Manager, E1 PB-3 Rs.15600-39100, Grade Pay-Rs.5400/-						Rs. 16800/-
1	Mining	15	9	1	1	4	Rs. 16800/-
2	Mechanical	2	2	-	-	-	Rs. 16800/-
3	Civil	1	-	1	-	-	Rs. 16800/-
4	Finance & Accounts	4	2	1	-	1	Rs. 16800/-
5	P&A	6	3	1	-	2	Rs. 16800/-
6	Medical	1	1	-	-	-	Rs. 16800/-
7	Survey	2	-	-	1	1	Rs. 16800/-
8	Instrumentation	1	1	-	-	-	Rs. 16800/-
9	Company Secretary	1	1	-	-	-	Rs. 16800/-
10	System	1	-	-	-	1	Rs. 16800/-

Last date of receipt of applications in the prescribed form is 31.03.2014. Interested applicants can download detailed advertisement and application form from our website: www.rsmm.com.


ED (Admin.)



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S. No.	Name of Post and category	No. of Posts	Category				Essential Qualifications & Experience
			UR	SC	ST	OBC	
1.	Asstt. Manager (Mining), (E-1)	15	9	1	1	4	BE*/B.Tech* in Mining Engineering
2.	Asstt. Manager (Mech.), E-1	2	2	-	-	-	BE*/B.Tech.*in Mechanical Engineering*
3.	Asstt. Manager (Civil), E-1	1	-	1	-	-	BE*/B.Tech* in Civil Engineering*
4.	Asstt. Manager (F&A), E-1	4	2	1	-	1	CA/ ICWA from an Institution established by law in India.
5.	Asstt. Manager (P&A), E-1	6	3	1	-	2	MBA* in HR as specialization (Major) or two years PGDM* in HR or Master of Human Resource Management(MHRM)*
6.	Asstt. Manager (Medical), E-1	1	1	-	-	-	MBBS* degree recognized by the Medical Council of India.
7.	Asstt. Manager (Survey), E-1	2	-	-	1	1	Diploma* in Mining Engg. and Mines surveying with Mines Surveyor's Certificate of Competency under CMR, 1957/MMR,1961 Or BE*/B.Tech* in Mining Engineering
8.	Asstt. Manager (Instrumentation), E-1	1	1	-	-	-	BE*/B.Tech* in Electronics/ Electrical/ Instrumentation
9.	Asstt. Manager (Company Secretary), E-1	1	1	-	-	-	Associate Member of Institute of Company Secretary of India
10.	Asstt. Manager (System), E-1	1	-	-	-	1	BE*/ B.Tech* in Computer Science

* With 60% marks or equivalent CGPA/OGPA (In case of SC/ST minimum 55% marks or equivalent CGPA/OGPA). Qualification should be from institution/colleges recognized by AICTE/UGC

Terms & conditions of Recruitment:-

1. Minimum Age & Relaxation in certain Cases

S.No.	Name of Post	Age limit as on 01.04.2014	
1.	For the post at item Nos. 1 to 10	Minimum	Upper
		18 years	35 years

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- The maximum age limit for departmental candidates (RSMML Employee) for the post of AM (Probationer Trainee) shall be 45 years.
- The age limit shown against all the items is the normal age limit and the age is relaxable for SC/ST/OBC up to 05 years as per directives of Govt. of Rajasthan. SC/ST/OBC candidates will have to produce the valid caste certificate in prescribed proforma (Rajasthan Govt.) as per rules.
- Benefit of reservation admissible as per directives of the Govt. of Rajasthan issued from time to time, SC/ST/OBC. Candidates from outside Rajasthan will be treated as "General" candidates.
- Reservation & age relaxation to women (including widows) candidates will be as per Government of Rajasthan directives.

2. Educational Qualifications & Experience:

All essential educational qualifications for recruitment must be acquired on or before 01.04.2014 from a University or an institution recognized/ accredited by UGC /AICTE, Government of India wherever applicable.

- The persons selected against all the posts will be appointed on probation for a period of two years from the date of joining on following monthly fixed remuneration which may change subject to the State Government directives issued in this regard from time to time:

Name of Post	Monthly fixed remuneration during probation/training	Pay Band	Pay Band	Grade Pay
			After successfully completing the probation / training period	
Assistant Manager	16800/-	3	15600-39100	5400/-

- During the period of probation/training, no allowances such as HRA, DA and CCA etc. except fixed remuneration, would be payable. No leave except 12 days casual leave and medical reimbursement for self will be allowed during this period. Payment of incentive will be admissible as per company's scheme. Newly appointed Medical Officers shall be paid Rs. 13200/- per month as Medical Attendance Allowance (including Hard Duty Allowance etc., if any) during the probation period in addition to Fixed Remuneration.
- After successful completion of two years probation/training period, probationer trainee may be absorbed in the company in the regular pay scale as mentioned above, subject to satisfactory performance, with all other allowances as admissible under the rules of the company. The selected candidates may be required to execute a bond giving undertaking to serve the company for a period of at least 03 (three) years from the date of absorption.
- OBC candidates shall be required to submit the caste certificate of OBC (Non creamy layer) of the current financial year.
- Those employed in Government/Semi-Govt./Public Sector Organization should apply through proper channel or submit NOC of the concerned department/organization at the time of interview, in the absence of which their candidature is liable to be cancelled.
- Outstation candidates called for interview for the post of AM (Probationer Trainee) shall be paid to & fro Second class Railway/Bus fare for the shortest route from the place of present address on submission of ticket/money receipt.
- Recruitment process will be as per the following criteria:-
 - Single Post- Total Eligible candidates less than 03 - no written test required. Candidate to be selected on the basis of 100 marks interview only.
 - More than 01 post- if the ratio of posts and eligible applicants is less than 1:3 or total 15 applications received no written test shall be conducted. Candidates to be selected on the basis of 100 marks interview only.

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- Written Test & Short listing- if the ratio of posts and eligible applicants is more than 1:3, written test shall be conducted for short listing candidates to be called for interview in order of merit in ratio of 1:3.
- The total marks of written & interview will be 100 and their bifurcation is 85% for written test and 15% for interview.

10. Disqualifications for appointment:-

- a. No male/female candidate who has more than one wife/husband living, shall be eligible for appointment to the service unless the company after being satisfied that there are special grounds permissible under Personal Law for doing so, exempt any candidate from the operation of this rule.
- b. No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the company, after being satisfied that there are special grounds under personal Law for doing so, exempt any female candidate from the operation of this rule.
- c. No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry. **(Explanation: For the purpose of this rule dowry has the same meaning as in the Dowry Prohibition Act, 1961 Central Act 28 of 1961).**
- d. No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002:
 - i. Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment, so long as the number of children he/she has on 01.06.2002 does not increase.
 - ii. Provided further where a candidate has only one child from earlier delivery but more than one child is born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.


11. Canvassing in any form will be treated as disqualification.

12. RSMML reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises, without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management in this regard will be final.

13. Applications received after due date or incomplete in any form will summarily be rejected for which no correspondence will be made. No application submitted without requisite fees (Demand Draft) shall be entertained.

14. Please visit our website time to time for exact dates of test, interview and updation of other information.

Applicants should apply in the prescribed proforma, which can be downloaded from our website www.rsmm.com enclosing true copies duly attested by gazetted officer for proof of age, caste, degree/mark sheet of educational qualification, certificate of experience, if any, etc. and the same should be sent to ED (Admn.), Rajasthan State Mines & Minerals Ltd., 4, Meera Marg, Udaipur-303001 (Rajasthan) along with a bank Demand Draft of Rs.250/- (Rs.125/- for SC/ST candidates from Rajasthan) drawn in favour of "RSMML" payable at Udaipur latest by 31.03.2014 in an envelope super scribing the post applied for (in capital letters) on the envelope. Application fee is not refundable in any condition and RSMML will not be responsible for any postal delay or wrong deliveries. Applications will be received through post (Dak) only.

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ED(Admn.)

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APPLICATION FORM

(Advertisement No. RSMM/CO/Persl./116/2014)

1. Name of post applied for.....
2. Name (Block letters)
3. Father's name
4. Permanent address(Block letters)
- (with pincode)
5. Present address (Block letters)
- (with pincode)
6. E- mail
7. Gender :.....
8. Whether married/unmarried
9. Name of wife/husband
10. Number of children and their dates of birth.
11. Telephone No. Mobile No.
12. Date of Birth
13. Age as on **1.04.2014**Years.....Months
14. Whether SC/ST/OBC (Enclose certificate)
15. **Educational qualifications:** (From 10th to onwards)*

Recent Passport
Size Photograph
duly attested by
Gazetted Officer

Exam. Passed	Year	Division	% of marks	Board/University



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1. Demand Draft No. Date Name of Bank... Amount....

I have read all the terms and condition of the advertisement No. 116 dated 24.02.2014 and as per qualification mentioned in the said advertisement and I am not disqualified by any disqualification mentioned in point No. 10 of the said advertisement.

I hereby declare that above information given in this format by me is correct to best of my knowledge and in case any information/documents(s) is/are found to be incorrect/misleading then my candidature shall automatically stand liable to be rejected.

Place:-----

Date: -----

Signature of the candidate

****Attach separate sheet if required.***

List of certified documents (duly attested by Gazetted Officer):-

1. Date of Birth certificate (10th marksheet)
2. Caste certificate.
3. Qualification certificate(s)/Marksheet(s)
4. Experience certificate.
5. Demand Draft (Attestation not required)
6. Others, if any.



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प्रपत्र – 6

—: शपथ पत्र :—

(प्रथम उपस्थिति देते समय केवल सफल/चुने गए अभ्यर्थियों द्वारा देय)

मैं,पुत्र/पुत्री श्री/श्रीमती निवासी

..... शपथ पूर्वक बयान करता

हूँ/करती हूँ कि मेरा विवाह श्रीमती/श्री

..... निवासीके साथ संपन्न

हुआ था परन्तु अनिवार्य विवाह पंजीयन लागू होने से पूर्व दिनांक

को संपन्न होने के कारण पंजीकृत नहीं है।

या

मेरा विवाह श्रीमती/श्री निवासी

..... के साथ दिनांक को राजस्थान

राज्य के बाहर संपन्न होने के कारण पंजीकृत नहीं हुआ है।

या

मैं अविवाहित हूँ।

या

मैं विधुर/विधवा हूँ (पत्नि/पति श्री/श्रीमती

.....)

या

मैं तलाकशुदा हूँ (प्रमाण पत्र संलग्न है)

या

मैं परित्यक्ता हूँ एवं मेरा विवाह श्री के साथ दिनांक

..... को संपन्न हुआ था।

हस्ताक्षर शपथकर्ता