

RURAL ELECTRIFICATION CORPORATION LIMITED ((A Government of India Enterprise)

Regd Office: Core-4, SCOPE Complex, 7 Lodi Road New Delhi 110003 Tele. 24365161 Fax 24360644 Email reccorp@recl.nic.in Gram RECTRIC Website www.recindia.com&www.recindia.nic.in

CAREER OPPORTUNITIES: REQUIREMENT OF PROFESSIONALS IN VARIOUS DISCIPLINES

Rural Electrification Corporation Limited (REC), a schedule "A" NAVRATNA Public Sector Enterprise under the administrative control of Ministry of Power, was incorporated on July 25, 1969 under the Companies Act 1956. From the formative years beginning in 1969 when the company financed mainly Pumpset Energisation and Village Electrification Schemes, the company has come a long way and today it is one of the leading Public Financial institutions in the country, funding almost all needs of entire power infrastructure space including generation, transmission and distribution projects. The Company has a consistent record of excellent all- round performance, growth and profitability over the last decade. The Company was listed on the stock Exchange in March, 2008. For the FY ending 31.03.2013, the Company had recorded a net worth of ₹ 17,454.38 cr & net profit of ₹ 3818 cr. The Company also has a Training Institute in Hyderabad by the name 'Central Institute for Rural Electrification (CIRE)' which caters to the training and development needs of Power Sector employees both from India & abroad.

In pursuit of greater heights, REC desires to recruit professionals across varied disciplines. The company offers an attractive compensation package which is one of the best in the industry including Basic pay and DA (on IDA pay pattern) with benefits such as leased accommodation, perks & allowances as per cafeteria approach, medical facilities including post-retirement medical benefits, group insurance, pension, CPF, Gratuity, other fringe benefits & robust variable compensation linked to performance. The details of the vacancies available are as below:

S. No. Posts	Name of the Post & IDA Scale of Pay (Provisional) in Engineering (Engg	No. of Posts I.) Discipli	Minimum Essential Qualification/s ne	Min Post Qualification executive exp. (years)#	Nature of experience	Experience in Immediate Lower Cadre	Remarks
1.	Addl. General Manager (Engg.), E-7A, (₹ 51,300 – 73,000)	1 (UR)	B.E/B.Tech in Electrical/ Mechanical or equivalent from a recognized Institute/Universit y with Ist Div. or	18	various fields of power sector operations /PSUs in the areas including Generation, Transmission & Distribution with an	Require minimum of 18 years of post-qualification executive experience out of which 2 years' experience in the IDA pay scale of ₹ 51,300-3%-73,000 (in the lowest grade of ₹ 51,300- 3%-73,000 in PSEs where	APPLY NOW

			equivalent CGPA. Desirable : MBA/Proficiency in IT applications (for post at sl. no.1), M. Tech (for posts at sl. no. 2- 3).			Planning, Formulation, Appraisal, Execution, Procurement, Contracts, Standardization, Cost Engineering, Quality Assurance & inspection, Monitoring, Finalization of power purchase Agreements, Renewable Energy/DDG Projects, etc. Posts at the level of AGM require high level of initiative, exceptional skills in communication, management, team building,	for 3 grades) or 2 years' experience in the lower grade of ₹ 51,300-3%- 73,000 (in PSEs where this pay scale is operative for 2 grades) or 2 years in the grade of ₹37,400-67,000 + GP 8900 (CDA scale of pay w.e.f 2006) or equivalent level/ post profile for	
2.	Manager (Engg.), E-5, (₹ 36,600 - 62,000)	2 (UR)		8	40	coordination, result orientation etc.	Require minimum of 8 years of post-qualification executive experience out of which 2 years' experience in the IDA pay scale of ₹ 32,900- 58,000 or 4 years' in the pay scale of ₹ 15,600-39,100 + GP 6,600 (CDA scale of pay w.e.f. 2006) or equivalent level/ post profile for others.	APPLY NOW



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3.	Dy. Manager (Engg.),	2	All Contract and All State	6	38	and the second s	Require minimum of 6	a share in
5.	E-4,	[UR-1,	3 - C - C - C - C - C - C - C - C - C -	Share Share	00	1	years of post-qualification	
	(₹ 32,900 – 58,000)	OBC(NCL)		alle and the second		CALL CALLS	executive experience out of	
	((32,900 - 38,000)	- 1]	and the second	10 1 L			which 2 years' experience in	
	and the second	- 1]	al a second de	Carl and a second		Set of a set of the set of the	the IDA pay scale of ₹	
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	and the set of the	all your	and the second of	she here a		a the second s	equivalent level/post profile	
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		1. 100	Sala - Sala				ior others.	
4.	Dy. General Manager	1	B.E./B.Tech in	15	48	Hands on experience	Require minimum of 15	
	(Engg.)-Civil,	(UR)	Civil or equivalent	2 - C		in construction &	years of post-qualification	
	E-7,	1.1.1	from a recognized	Service Ser		supervision of	executive experience out of	
	(₹ 51,300 – 73,000)	San States	Institute/	SPACE STATE		multistory building.	which 2 years' experience in	1 A 42
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	TTT NEW T	and the second	division or	- NRATT	a share and	CE NORT CONTRACTOR	43,200-66,000 or 2 years in	10180
	12000 - 16 - 25	TZAL PART	equivalent CGPA.	12	16 . The P	A	₹ 37,400-67,000 + GP	NOW
	200 10 5 22	1270	Desirable: MBA /	570 15 5	1200 120	a seaso a seaso a	8,700 (CDA scale of pay	S 115-3
	Stand Strategy and	and the second	Proficiency in IT	A LANDA		15 Carport State	w.e.f. 2006) or equivalent	
		Se alle	applications (for	the state			level/ post profile for others.	
	Martin Contraction	The state -	post at Sl. No. 4).	the second			others.	
5.	Engineer(Civil),	2	AND HAR ST	2	30	N SELECTION	Require minimum of 2	OX Sal
	E-2,	(UR)	all and a lot of the	and strange		1 - I and a lot of the	years of post-qualification	
	(₹ 24,900 – 50,500)	Solution and					executive experience in the	
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	and a start of the	1.24				A DE CARACTERISTICS	w.e.f.2006) or equivalent	
	She and the state	the all here	A SUP TRACT	the second			level/ post profile for	
		The state of		alle the second			others.	
Posts	in Finance & Accour	nts (F&A) D	Discipline					
6.	Manager (F&A)	2	Graduate from a	8	40	Hands on experience	Require minimum of 8	LA R
	E-5,	(UR)	recognized	1. 1		in reputed Financial	years of post-qualification	APPL
	(₹ 36,600 - 62,000)	a starting	University and	HAR STREET	and the	Institutions, NBFCs,	executive experience out of	the second second second
	1000 - 28	120 1200	CA/ICWA.	No. I WEILING	15 21 10	Nationalized banks,	which 2 years' experience in	NOW
C. C		The second se	Candidates	the second se		PSUs etc., in	the IDA pay scale of ₹	



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13-17-	Share Barris	Star - Share -	from a recognized	har Barth	0313-07-34	corporate Accounts,	in the pay scale of $₹$	11 - Po - P. U
		and the second	Institute/	100	AL TOWNER	Taxation,	15,600-39,100 + GP 6,600	
121			University with	STATISTICS.		Mobilization of	(CDA scale of pay w.e.f.	
	Sand al and a little	1.1.1	Ist Division or	Soft March	ALL	resources including	2006) or equivalent level/	
27.31	States and the	Con States	equivalent CGPA	SPACE STOP	1919	international finance,	post profile for others.	
2-23	同じのの近年等時代	128 11	can also apply.	1. 1. 2011	Stranger I	policy matters,	post prome for others.	
7.	Dy. Manager (F&A)	1	However, in case	6	38	concurrence, Credit/	Require minimum of 6	1 Sect
1.120	E-4,	(UR)	of MBA (Fin.)			Entity Appraisal of	years of post-qualification	
2.24	(₹ 32,900 – 58,000)	(014)	candidate should	200 45-5		Projects, Techno-	executive experience out of	
	((02,)00 00,000)		have passed	Ser 15 Series		Commercial Appraisal	which 2 years' experience in	
12:20		2000	Graduation in the		- 12 (A 12)	of power projects,	the IDA pay scale of ₹	
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1 82 M		a here h	(Hons.).	50 A. 22	SUE NEA	Documents for	39,100 + GP of 6,600 (CDA	NOW
34.11	Sall - Carles and	a the state	Carl and the fill	Sall Index	1359 H 36	Tendering of	scale of pay w.e.f. 2006) or	
					Ser and	Transmission Projects	equivalent level/post profile	
1000						and related activities	for others.	
	NRI me		NRI Constantist	NRI L	a charles with	etc.	ior others.	
8.	Asstt. Manager (F&A),	2	and the second	4	35		Require minimum of 4	A CONTRACT
0.	E3,	[UR -1,	No Press Press			and the second of	years of post-qualification	
1. 1.	(₹ 29,100 - 54,500)	OBC(NCL)		21-12-1-27	100 miles 2 a		executive experience out of	
and a	(*, * , , ,	- 1]	a state that	aller the second	and the second second		which 2 years' experience in	
1 2 2	Ale-File State	1 2010		alle	AN PARTY		the IDA pay scale of ₹	
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28.4	and a least in	A Station	Barts Maria	Sellia Boots	Contra State		GP 5,400 (CDA scale of pay	NOW
10 10	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	12 11		1.5.1	Service Services		w.e.f 2006) or equivalent	
195 2	And and a second se	and the second		Sector and	and the state		level/ post profile for	
	12-1-12-12-12-12-12-12-12-12-12-12-12-12	12. 25-1	26 26	22-7-98-11	18 - 18 VI		others.	
Sector 1		rd			Sector L	A CARLES STAT	oulers.	
9.	Officer (F&A)	4		2	30	1 ISO WARDEN	Require minimum of 2	10000
	E-2,	[UR -3,	a contraction of		00		years of post-qualification	
13-27-	(₹ 24,900 – 50,500)	OBC(NCL)		Share Share	551 31		executive experience in the	
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(tork		-1	AST AND ST	S S A S A S A S A S A S A S A S A S A S	State Ver	N'ASTRASTICAN'S	scale or in the pay scale of ₹	APPLY
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3-23		- 20 11		1. 1. 2. 1	ALL AND		w.e.f.2006) or equivalent	
	the second se	and the second second	And the second se	the second se			included of or equivalent	
			NRA CONTRACTOR				level/ post profile for	



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Post i	n IT Discipline							
10.	Engineer(IT), E-2, (₹ 24,900 – 50,500)	4 [UR -3, OBC(NCL) -1)]	B.E./B.Tech in Computers/IT or PG Degree viz. MCA/M.Tech/MC S/M.Sc in IT/Computers or equivalent from a recognized Institute/ University with Ist division or equivalent CGPA.	2	30	Experience in one or more of the following: Development/support experience in an ERP application in any module. Experience in acting as DBA under Oracle/MS- SQLR DBMS environment. Exposure in Software development Life Cycle processes, Web based architecture, Interface development (.Net, VB, C#, ASP, Java, OAF etc).Design, implementation of large-scale network or security project like WAN (>50 nodes) / LAN (>100 nodes) /MPLS-VPN/IPSEC VPN etc. Solution Design and tendering	Require minimum of 2 years of post-qualification executive experience in the induction grade of IDA pay scale or in the pay scale of ₹ 9,300-34,800 + GP 4,600/ 4,800 (CDA scale of pay w.e.f.2006) or equivalent level/ post profile for others.	APPL
1	10-1-16-25	4.6	1.25	A STATE	18 12 L	of large IT projects.	10-11-15 - 1-1	1000
				ancies rese	erved for	SC/ST/OBC-N	CL	
osts	in Engineering (Eng	g.) Disciplin	le					
11.	General Manager (Engg.) E-8, (₹51,300 - 73,000)	1 (OBC – NCL	B.E/B.Tech in Electrical/ Mechanical or equivalent from a recognized Institute/Universi ty with Ist Div. or	20	52	in various fields of power sector operations/PSUs in the areas including Generation,	Require minimum of 20 years of post-qualification executive experience out of which 2 years' experience in the IDA pay scale of ₹ 51,300-3%-73,000 (in one grade lower than the	APPL NOW



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12.	Dy. General Manager (Engg.) E-7,	1 (ST)	equivalent CGPA. Desirable: MBA/Proficiency in IT applications.	15	48	Distribution with an exposure to Project Planning, Formulation, Appraisal, Execution, Procurement, Contracts, Standardization, Cost Engineering, Quality Assurance & inspection, Monitoring ,Finalization of power purchase Agreements, Renewable Energy/DDG Projects, etc. Posts at the level of GM require high level of initiative, exceptional skills in communication, management, team building, coordination, result	highest grade of ₹ 51,300- 3%-73,000 in PSEs where this pay scale is operative for 3 grades) or 3 years' experience (in one grade lower than the highest grade of ₹ 51,300-3%- 73,000 in PSEs where this pay scale is operative for 2 grades) or 2 years in the grade of ₹ 37,400-67,000 + GP 10,000 (CDA scale of pay w.e.f 2006) or equivalent level/ post profile for others. In PSUs where the scale of ₹ 51,300- 3%-73,000 is operative for one grade only, those with 4 years' experience in the pay scale of ₹ 43,200-66,000 shall be treated as eligible. Require minimum of 15 years of post-qualification executive experience out of	
Posts	(₹ 51,300 – 73,000) in Finance & Accour	nts (F&A) D	Discipline			orientation etc.	which 2 years' experience in the IDA pay scale of ₹ 43,200-66,000 or 2 years in ₹ 37,400-67,000 + GP 8,700 (CDA scale of pay w.e.f. 2006) or equivalent level/ post profile for others.	APPLY NOW
13.	Dy. General Manager (F&A) E-7, (₹51,300 - 73,000)	1 (SC)	Graduate from a recognized University and CA/ICWA. Candidates having MBA (Fin.) from a recognized	15	48	Hands on experience in reputed Financial Institutions, NBFCs, Nationalized banks, PSUs etc., in maintenance of corporate Accounts,	Require minimum of 15 years of post-qualification executive experience out of which 2 years' experience in the IDA pay scale of ₹ 43,200-66,000 or 2 years in ₹ 37,400-67,000 + GP 8,700 (CDA scale of pay	APPLY NOW



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T			Institute/	1990-02	Taxation,	w.e.f. 2006) or equivalent	
14.	Chief Manager (F&A) E-6, (₹ 43,200 – 66,000)	1 (ST)	University with Ist Division or equivalent CGPA can also apply. 12 However, in case of MBA (Fin.) candidate should have passed Graduation in the area of B.Com or B.A Economics (Hons.).	45	Mobilization of resources including international finance, policy matters, concurrence, Credit/ Entity Appraisal of Projects, Techno- Commercial Appraisal of power projects, preparation of RFQ/RFP Bid Documents for Tendering of Transmission Projects and related activities.		

@Relaxations for SC/ST/ OBC (NCL)/ PWD/ Ex-servicemen/ J&K domicile category will be as per Govt. of India guidelines.

Applicants who are holding the posts in the pay scales specified above (in the immediate lower grade) in substantive capacity i.e. other than time scale, in situ basis, etc. will only be considered eligible for all the positions.

One post from S.No. 1 to 14 above is reserved for Hearing Handicapped (HH). Reservation to PWDs shall be admissible in accordance with DoPT O.M.No. 36035/3/2004-Estt(Res) dated 29.12.2005.Disabilities identified for various disciplines are as follows:

11	DISCIPLINE	IDENTIFIED POSTS FOR PWD	TYPE OF DISABILITY	LEGEND
	Engineering	Post at S.No.1 to 5, 11& 12.	OL/ HH	OL=One Leg, BL=Both Legs,
	• Finance& Accounts	Post at S. No. 6 to 9, 13 &14	BL/ OA/ OL/ HH	OA=One Arm, HH= Hearing
	• IT	Post at S.No.10	OA/OL/BL/HH	Handicapped

GENERAL INFORMATION:

- 1. Only Indian Nationals are eligible to apply.
- 2. All qualifications should be full time and from Universities/Institutions recognized and approved in India by AICTE/UGC/Appropriate Statutory Authority. In case of PG degrees such as MBA/M.Tech/M.Sc./MCS etc. it should be of minimum two years duration.
- 3. The incumbents are liable to be transferred/ posted anywhere in India at the discretion of REC. The selected candidate/s should be able to join at the earliest.
- 4. Those working in Govt. / PSUs may apply through proper channel/ submit NOC at the time of Interview or should submit proper relieving letter from present



employer in the event of selection in REC.

- 5. Internal candidates (other than those on deputation) applying for suitable positions will be given age and fee relaxation as per Rules. However, internal candidates on probation will not be eligible. For those on deputation, rank in parent department will be considered for immediate lower cadre experience.
- 6. The cut-off date for ascertaining age and experience will be **30.11.2013.**
- 7. REC reserves the right to relax age/experience/qualification & other qualifying criteria in deserving cases. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/ appointment. Canvassing in any form will disqualify the candidate.
- 8. In case any ambiguity / dispute arising on account of interpretation in versions other than English, English version will prevail.
- 9. REC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- 10. Those outstation candidates called for interview will be reimbursed single to & fro economy airfare or AC I class rail fare by the shortest route for the post in the grades of E-7 to E-8, single to and fro AC II tier rail fare by the shortest route for the posts in the grades of E-2 to E-6 as per REC TA /DA Rules subject to submission of proof of journey and production of all original documents for verification of age, qualification, experience, reservation/ relaxation, etc and upon completion of Interview.
- 11. OBC candidates belonging to creamy layer category should apply as general category and against general vacancies only.
- 12. Those candidates separated from any PSU/PSE on VRS would be required to refund VRS compensation received in the event of selection in REC.
- 13. All appointments will be subject to medical fitness as per REC rules.
- 14. No correspondence will be entertained from the candidates not called for interviews.
- 15. Any corrigendum/clarifications on this advertisement, if necessary, shall be uploaded on REC website and **no** separate press advertisement will be issued for this purpose.
- 16. The fraction of percentage in educational qualification will be ignored and will <u>not</u> be rounded off to the next highest integer i.e. 59.9% will be treated as less than 60%.
- 17. Applicants called for interview shall have the option to speak/ answer in Hindi.
- 18. All disputes / cases related to this recruitment process are subject to jurisdiction of courts at Delhi only.
- 19. Mere online submission of application form will not confer any right to the applicant for being called for the interview/ appointment.

HOW TO APPLY:

Eligible and interested candidates should click on <u>"APPLY NOW</u>" hyperlink shown against each post above for applying online. Application received in any other form will not be entertained. A candidate can apply for one post only failing which REC reserves the right to consider any one application only at the discretion of REC management.

Only General and OBC (NCL) candidates are required to pay a non-refundable fee of ₹ 500/ with an option to make such payment either through online mode or



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through DD Mode (DD favoring Rural Electrification Corporation Limited payable at New Delhi). After applying online and paying the requisite fee, candidates are requested to take printout of the registration slip and send the same along with other necessary enclosures including DD (in case payment of fee is made through DD mode) by post to the address given below. A copy of the recent passport size colored photograph which has been uploaded in the application form, should also be affixed in the printout of registration slip.

The envelope duly super-scribed as 'Application for the post of ______' containing the duly signed **registration slip** printout along with the attested copies of the said enclosures and a non-refundable Demand Draft of ₹ 500/-(in case payment of fee is done through DD), should be sent to the DGM (HR), REC, at the address indicated below. Last date for filling online application form and submitting/sending the same via post is 30.11.2013 till 06:00 P.M.

"RURAL ELECTRIFICATION CORPORATION LIMITED, Core-4, SCOPE Complex, 7, Lodhi Road, New Delhi-110003"

Applications incomplete/ unsigned, without attested copies proving age, qualifications including specialization, class, % of marks, experience, reservation status, payment details etc., and applications received late due to postal delays etc. will not be considered and are liable for rejection.

In case of any query/help required while filling online application form, <u>call 0124-3954868</u> (Help desk number){(9:00 AM to 5:00 PM on all working days(Monday-Friday)}

