



Mizoram University

AIZAWL: MIZORAM

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Gram : MZU
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(Central University established in 2000 under an Act of Parliament)

No.1/1/2012-RC(T)/

Dated Aizawl, the 24th Feb., 2014

EMPLOYMENT NOTICE

Mizoram University is a Central University being set up on modern standards with excellent academic infrastructure and research facilities including a Central Analytical and Preparatory Facility consisting of sophisticated equipments. Mizoram is one of the most peaceful states in the country despite being located in the NER. Aizawl is connected by Air from Kolkata and Guwahati (daily flights). Nearest railhead is at Silchar (180 km). The climate is mild both in summer and winter.

Teachers are provided hard furnished housing and Special Duty Allowance of 12.5% of Basic Pay + AGP besides all other Central allowances and NER concessions. A Kendriya Vidyalaya has been set up for education of the children of employees.

Applications are invited for filling up of '**clear and anticipated**' vacant Academic / Teaching posts under the University as tabled vide **Annexure – I**.

TERMS AND CONDITIONS

Complete application as per the prescribed format appearing at **Annexure – II** along with application fee of ₹ 500.00 (₹ 250.00 for SC/ST) in the form of Bank Draft drawn in favour of Registrar, Mizoram University on State Bank of India, Aizawl Main Branch may be submitted to the **Deputy Registrar, Administration-I, Mizoram University, Post Box No.190, Aizawl, Mizoram - 796 004**.

The prescribed fee may also be paid directly to the **Finance Department, Mizoram University, Aizawl**, during office hours.

Persons with Disabilities are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority. Women applicants are also fully exempted from payment of the prescribed fees.

The Application form along with the required Datasheet/Academic Performance Indicators (API) score sheet/Scoring Scheme for filling up API Score sheet may be downloaded from MZU website, **www.mzu.edu.in** in A-4 size paper. The same may also be obtained from **Administration-I, Mizoram University** by paying ₹ 50.00.

- i) Applicants, in their own interest, are advised to go through the terms and conditions of the advertisement. The completeness of the submitted applications is the sole responsibility of the applicant.
- ii) The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
- iii) The University reserves the right to consider the application of Professor and Associate Professor for the lower level of teaching positions and not the post applied by the applicant.
- iv) Applications should be supported by relevant documents (self certified) in all respects including for Datasheet and API Score sheet. Applications not supported by documents will be summarily rejected.
- v) Applications for the posts reserved for Scheduled Castes/Scheduled Tribes should be supported by the Caste/Tribe certificate in a GOI prescribed format duly issued by the competent authority. Applications for posts reserved for Persons with Disabilities should be supported by appropriate Medical Certificate duly issued by the authorized Medical Board. Applicants for the reserved post of OBC are required to submit a certificate regarding his/her '**OBC status and non-creamy layer status**' in a prescribed format duly issued on or after **10.04.2014** by the competent authority. Relaxations and concessions will apply as per GOI Reservation rules.
- vi) Last date of receipt of complete application is **10.04.2014**.
- vii) No TA shall be paid to the candidates for attending the interview. However, SC/ST/PWD candidates will be paid second class railway/bus fare by shortest route, provided that the fare of the first 30 km both ways is borne by the candidates.
- viii) Certificate in support of experience shall be in proper format i.e. it shall bear the organisation's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
- ix) The University will not be responsible for postal delay in any correspondences with the applicants/candidates.
- x) Application after the last date, incomplete in any respect and any fresh paper /enclosures after the closing date, shall not be considered.
- xi) No correspondence nor telephonic/electronic query will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
- xii) Any change in the correspondence address, mobile / telephone no. and email address shall be communicated to the University, in writing.
- xiii) The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.

xiv) In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

xv) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and API scores, furnished with clarity, as laid down in the advertisement/University website.

xvi) The crucial date for reckoning possession of educational / other qualifications, possession of required experience, etc. is the last date of submission of application.

xvii) Applicants possessing higher qualifications against post(s) applied for, will be given preference in addition to extant eligibility criteria, in consonance to the MHRD, GoI directive, vide D.No. 6-15/2007-Desk (U) dt. 30.07.2009.

xviii) Applications shall be sent/submitted by superscribing the post applied for along with the **Post Code** on the envelope.

xix) Separate application is required for different posts and different reserved categories **(i.e, for post bearing different codes)**

xx) In institutions where grading system is followed, applicants are required to convert the grade obtained by them into its equivalent percentage giving the standard conversion formula.

xxi) Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.

xxii) Applicants already in Government Services/any other organizations will not be entertained in their official capacity during the recruitment processes.

xxiii) NET/SLET/SET is the minimum eligibility condition for recruitment and appointment of Assistant Professor. Only those Ph.D. degree holders are exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for appointment as Assistant Professor whose Ph.D. Degree has been awarded in accordance with the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations 2009. In addition NET/SLET/SET is not required for such Masters Degree Programme in disciplines for which NET/SLET /SET accredited test is not conducted.

Applicants with Ph.D seeking exemption from the requirement of the minimum eligibility condition of NET/SLET/SET are required to submit a Certificate from the concerned University that the Ph.D Degree is in accordance with the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations 2009.

xxiv) With the implementation of the UGC Regulations of minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010, aspirants for the jobs advertised are required to submit their applications with completed Mizoram University Datasheet /PBAS, as follows:-

	Post applied	Completed Datasheet/PBAS required
a)	Assistant Professor / Assistant Librarian/ Assistant Director of Physical Education	Annexure III
b)	Associate Professor & Professor	Annexure VII (to be filled up on the basis of Annexure IV)
c)	Librarian	Annexure VII (to be filled up on the basis of Annexure V)
d)	Deputy Director of Physical Education	Annexure VII (to be filled up on the basis of Annexure VI)

xxvii) Procedure of scrutiny (screening of applications) to the posts of Assistant Professor, Associate Professor and Professor in MZU will be based on the provisions stipulated under the amended OE-3 'On Notification of Vacancies and Preliminary Selection' of MZU Ordinances'. Accordingly, screening of applications will be based on the '**Datasheet**' for **Assistant Professor/Assistant Librarian/Assistant Director of Physical Education**, the '**API Score**' for **Associate Professor /Professor/ Librarian/ Deputy Director of Physical Education**.

xxviii) Candidate already in service should submit their application through proper channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview.

Such candidates are required to enclose the Integrity Certificate and Vigilance Clearance Certificate from their employer as per the format in **Annexure – VIII**.

Relaxation in the prescribed percentage of marks: Relaxation in the prescribed percentage of marks will be available to SC, ST, Persons with Disabilities and for the existing incumbents who are already in the university system.

Sd/-
C.Zothankhuma
Registrar

A. VACANT NON-VACATIONAL ACADEMIC POSTS

Sl. No.	Name of Post	No. of Post	Post Code	Essential/Desirable Qualifications
1.	<p>Librarian PB-4, ₹ 37,400 – 67,000 + AGP ₹ 10,000 <i>Age limit : Preferably below 57 years</i></p>	1 UR	LBM	<p>Essential: (i) Master's degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade B in the UGC seven-point scale and consistently good academic record. (ii) At least 13 years as a Deputy Librarian in a University library or 18 years experience as a College Librarian. (iii) Evidence of innovative library service and organization of published work. (iv) Consolidated API score requirement of 400 points. OR (i) 3 years' regular service as Deputy Librarian in University System in PB-4 ₹ 37400 – 67000 with AGP ₹ 9000. (ii) Consolidated API score requirement of 400 points. Desirable: M.Phil./Ph.D. degree in library science/information science/documentation/archives and manuscript-keeping.</p>
2	<p>Deputy Director of Physical Education PB-3 ₹ 15600 – 39,100 with AGP ₹ 8000 <i>Age limit : Not exceeding 50 years</i></p>	1 UR	DDM	<p>Essential: (i) Ph.D. in Physical Education. Candidates from outside the University system, in addition, shall also possess at least 55% marks or an equivalent grade B in the UGC seven-point scale at the Master's degree level. (ii) 5 years' experience as University Assistant DPE/College DPE with a benefit of 2 years and 1 year for Ph.D. and M.Phil. degree holders respectively. (iii) Evidence of organizing competitions and conducting coaching camps of at least 2 weeks' duration. (iv) Evidence of having produced good performance of team/athletes for competitions like State/National/Inter-university/combined university, etc. (v) Passed the physical fitness test. (vi) Consolidated API score requirement of 300 points.</p>

3	Assistant Librarian PB-3, ₹ 15,600 – 39,100 + AGP ₹ 6,000 Age limit : Not exceeding 40 years	1 UR	ALB	Essential: (i) Master’s degree in library science/information science/documentation or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library. (ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. (iii) However, candidates who are, or have been awarded Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian/College Librarian.
4	Assistant Director of Physical Education PB-3 ₹ 15600 – 39,100 with AGP ₹ 6000 Age limit : Not exceeding 40 years	1 UR	ADM	Essential: (i) Master’s degree in Physical Education (2 years course) or Master’s degree in Sports or an equivalent degree with at least 55% of the marks or its equivalent grade B in the UGC seven-point scale plus consistently good academic record. (ii) Qualifying in the national level test conducted for the purpose by the UGC or another agency approved by the UGC. (iii) Record of having represented the University/College at the inter-University/inter-College competitions or the State in national championships. (iv) Passed the physical fitness test. (v) However, candidates, who are, or have been awarded Ph.D. degree in accordance with the “UGC (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director of Physical Education & Sports.

B. VACANT TEACHING POSTS

1. Professor - PB-4, ₹ 37,400 – 67,000 + AGP ₹ 10,000
2. Associate Professor - PB-4, ₹ 37,400 – 67,000 + AGP ₹ 9,000
3. Assistant Professor - PB-3, ₹ 15,600 – 39,100 + AGP ₹ 6,000

I. School of Physical Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Mathematics & Computer Science	Professor**	1 SC	PMATC	Open
		Associate Professor	1 UR	RMATU	Computer Application
2.	Chemistry	Associate Professor	1 UR	RCHEU	Analytical/Inorganic Chemistry
		Assistant Professor	1 UR	LCHEU	Inorganic/Natural Products Chemistry
3.	Physics	Associate Professor	1 UR #	RPHYU	Electronics with Circuit Design and Simulation / Experiment Nuclear Physics/ Material Science

II. School of Life Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
4.	Botany	Professor**	1 SC*	PBOTC	Cytology / Genetics / Cell & Molecular Biology / Proteomics
5.	Bio-Technology	Professor	1 UR	PBITU	Plant Biotechnology / Molecular Biology
		Associate Professor	1 ST	RBITT	Immunology / Nanotechnology
6.	Zoology	Assistant Professor	1 UR	LZOOU	Molecular Biology / Aquatic Biology

III. School of Earth Science & Natural Resource Management:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
7.	HAMP	Associate Professor	1 UR	RHAMU	Herbal Chemistry / Pharmacy with working experience in Medicinal Plants / Vegetable Science / Floriculture / Spices and plantation crops
8.	Forestry	Associate Professor	1 SC#	RFORC	Agroforestry/ Community Forestry/ Technical Forestry
		Assistant Professor	1 SC	LFORC	Biostatistics / Forest Dendrology / Silviculture / Remote Sensing/ Agroforestry/ Forest Entomology/ Forest Economics / Wildlife Science
9.	Centre for Disaster Management	Associate Professor	1 UR	RCDMU	Open
		Assistant Professor	1 ST	LCDMT	Open

10	Petroleum Exploration under Geology Department	Associate Professor	1 UR	RPEGU	Open
		Assistant Professor	1 UR	LPEGU	Open
11	Biodiversity Research Centre	Associate Professor	1 ST	RBRCT	Open

IV. School of Economics, Management & Information Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
12.	Management	Professor **	1 SC	PMNGC	Open
13.	Mass Communication	Professor **	1 UR	PMASU	Communication Research / Communication Theory / Electronic Field Production/ Advertising & Public Relations
		Associate Professor	2 UR	RMASU	Communication Research / Communication Theory / Electronic Field Production/ Advertising & Public Relations

V. School of Social Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
14.	Public Administration	Associate Professor	2 UR	RPADU	Open
		Asst. Professor	1 SC	LPADC	Open
15.	Psychology	Professor	1 UR	PPSYU	Social Psychology
		Associate Professor	1 OH*	RPSYH	Social Psychology
16.	History & Ethnography	Assistant Professor	1 OBC#	LHISO	Open
17.	Sociology	Professor	1 UR	PSOCU	Open
		Associate Professor	1 UR	RSOCU	Open
		Assistant Professor	2 UR	LSOCU	Open

VI. School of Engineering & Technology:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
18.	Electronics & Communication Engineering	Professor **	1 UR	PECEU	Open
		Associate Professor	1 UR	RECEU	Open
		Assistant Professor	1 OBC	AECEU	Open

19.	Information Technology	Professor **	1 UR	PINFU	Open
		Associate Professor	1 SC*	RINFC	Open
			1 UR	RINFU	Open
		Assistant Professor	1 UR	LINFU	Open
20.	Computer Engineering	Professor **	1 UR	PCOMU	Open
		Associate Professor	2 UR	RCOMU	Open
21.	Electrical Engineering	Professor **	1 UR	PELEU	Open
		Associate Professor	2 UR	RELEU	Open
22	Civil Engineering	Professor	1 UR	PCIVU	Open
		Assistant Professor	3 UR	LCIVU	Open
			1 SC	LCIVC	Open
			1 OBC	LCIVO	Open

VII. School of Fine Arts, Architecture and Fashion Technology:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
23	Architecture	Professor **	1 ST*	PPLAT	Open
		Associate Professor	2 UR	RPLAU	Open
		Assistant Professor	1 OBC	LPLAO	Open

VIII. School of Education

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
24	School of Education	Professor	1 UR	PEDNU	Open
			1 SC	PEDNC	Open
		Associate Professor	2 UR	REDNU	Open
			1 SC	REDNC	Open
		Assistant Professor	4 UR	LEDNU	Open
			1 SC	LEDNC	Open
			1 ST	LEDNT	Open
			2 OBC	LEDNO	Open

IX. Pachhunga University College (UG) – A Constituent College of Mizoram University:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Physics	Asst. Professor	1 OBC	PHYO	Open
2.	Statistics	Asst. Professor	1 OBC #	STAO	Open
3.	Botany	Asst. Professor	1 OBC#	BOTO	Open
			1 UR #	BOTU	Open

SC Applications are invited from both SC & ST candidates. ST candidates will be considered in the event of unavailability of suitable SC candidate.*

ST Applications are also invited from SC candidates. SC candidates will be considered in the event of unavailability of suitable ST candidates.*

OH Applications are also invited from Visually Handicapped (VH) candidates and persons other than Persons with Disabilities. VH candidates will be considered in the event of unavailability of suitable OH candidates. Persons other than Persons with Disabilities will be considered in the event of unavailability of suitable OH and VH candidates.*

***# Anticipated vacancy :** These are the vacant posts caused due to teacher retaining lien elsewhere and will be a clear vacancy as and when the lien retention ceases. These also include those posts which will be a clear vacancy due to superannuation of the present incumbent.*

**** If eligible and suitable candidates for the post of Professor with asterisk (**) marks are not available, the posts may be filled up as Associate Professor or Assistant Professor. However, such appointment shall be temporary but likely to continue. The candidates willing to be considered for such appointments may apply for either Associate Professor or Assistant Professor as the case maybe, using the post code of Professor. Such candidates shall be exempted from the application fee.**

D. MINIMUM QUALIFICATIONS FOR TEACHING POSTS:

D.1 ARTS, HUMANITIES, SCIENCES, SOCIAL SCIENCES, COMMERCE, EDUCATION, LANGUAGES AND MASS COMMUNICATION:

1. Assistant Professor:

- (i) Good academic record with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmers in disciplines for which NET/SLET/SET is not conducted.

2. Associate Professor:

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55 % marks (or equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum consolidated score requirement of 300 points from Category III of the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) as set out in Appendix III. Candidates are required to fill up Appendix III.

3. Professor:

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum consolidated score requirement of 400 points from Category III of the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) as set out in Appendix III. Candidates are required to fill up Appendix III.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note: The period of time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience.

D.2 ENGINEERING AND TECHNOLOGY DISCIPLINE:

1. Assistant Professor

i) Essential:

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii) Without prejudice to the above, the following conditions may be considered desirable:

- 1. Teaching, research industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or in refereed journals.

2. Associate Professor

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., **and** experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
- Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports.
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.
- 3. Professor:**
- i. Essential:
1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Reader or equivalent grade.
- OR**
- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., **and** industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,
- Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

D.3 MANAGEMENT / BUSINESS ADMINISTRATION:

Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

- First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
 - iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

- First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
 - i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents file/ obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

D.4 ARCHITECTURE DISCIPLINE

Cadre	Qualifications	Experience
Asst. Professor	Bachelors and Masters Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree	
Asso. Professor	<p>Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D or equivalent, in appropriate discipline.</p> <p>Post Ph.D. publications and guiding Ph.D student is highly desirable.</p>	<p>Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D experience is desirable.</p> <p>In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.</p>
Professor	<p>Qualifications as above that is for the post of Associate Professor, applicable.</p> <p>Post Ph.D publications and guiding Ph.D students is highly desirable.</p>	<p>Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor</p> <p>OR</p> <p>Minimum of 13 years experience in teaching and / or Research and / or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>

D.5. SCHOOL OF EDUCATION

Professor:

- i) Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of fifty five percent marks.

OR

M.A (Education) and B.Ed., each with a minimum of fifty five percent marks.

- ii) Ph.D. in Education and
- iii) At least ten years of teaching experience in University Department of Education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization.

Associate Professor:

- i) Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of fifty five percent marks or its equivalent grade.

OR

M.A (Education) and B.Ed., each with a minimum of fifty five percent marks.

- ii) Ph.D. in Education and
- iii) At least eight years of teaching experience in University Department of Education or College of Education of which a minimum of three years at the M.Ed. level and published work of his his/her area of specialization.

Assistant Professor (Foundation Courses) :

- i) Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of fifty five percent marks or its equivalent grade.

OR

M.A (Education) and B.Ed., each with a minimum of fifty five percent marks.

- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv) NET/SLET/SET shall also not be required for such Masters Programmers in disciplines for which NET/SLET/SET is not conducted.

Assistant Professor (Methodology Courses) :

- i) Master's Degree in a school subject (Mathematics, Life Sciences, Physical Sciences, English/Mizo, Social Sciences, Geography) and M.Ed. each with a minimum of fifty five percent marks or its equivalent grade.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv) NET/SLET/SET shall also not be required for such Masters Programmers in disciplines for which NET/SLET/SET is not conducted.

D.6. PETROLEUM EXPLORATION UNDER GEOLOGY DEPARTMENT

Associate Professor

1. Consistently good academic record with at least 55% in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/Petroleum Geology/Petroleum Technology/Geophysics
OR
M. Sc./M. Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.
2. Ph.D in Petroleum Exploration/Petroleum Geology/Petroleum Technology /Geophysics (in Geophysical Exploration aspects)
3. Eight years of teaching and/or research experience in Petroleum Exploration/Petroleum Geology/ Geophysics (in Geophysical Exploration aspects)
4. 300 API score in Category III of PBAS

Assistant Professor

1. Consistently good academic record with at least 55% in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/Petroleum Geology/ Geophysics with specialization in Geophysical Exploration aspects
OR
2. M. Sc./M. Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.
3. NET or PhD in Petroleum Exploration/Petroleum Geology/Petroleum Technology/Geology/Applied Geology/Geophysics under UGC Regulation 2009.

D.7. BIODIVERSITY RESEARCH CENTRE

Associate Professor

1. Consistently good academic record with at least 55% in M.Sc. in Biodiversity **OR** in Botany/ Zoology/Biotechnology/Life Science with specialization in Biodiversity.
2. Ph.D in Biodiversity **OR** in Botany/Zoology/Biotechnology/Life Science encompassing biodiversity aspects.
3. Eight years of teaching and/or research experience in Biodiversity/ Botany/ Zoology/ Biotechnology/Life Science
4. 300 API score in Category III of PBAS

D.8. DISASTER MANAGEMENT

Associate Professor

1. Consistently good academic record with at least 55% in M.Sc./ MA in Disaster Management **OR** M.Sc./ M.Tech in Geology/ Applied Geology/ Geophysics/ Seismology **OR** M.A. in Social Work/Public Administration / Psychology with specialization in Disaster Management
2. Ph.D in Disaster Management **OR** in Geology/Applied Geology/Geophysics/Seismology **OR** in Social Work/Public Administration/Psychology encompassing Disaster Management aspects
3. Eight years of teaching and/or research experience in Geology/Applied Geology/ Geophysics/Seismology **OR** in Social Work/Public Administration/Psychology encompassing Disaster Management aspects
4. 300 API score in Category III of PBAS

Assistant Professor

1. Consistently good academic record with at least 55% in M.Sc./MA in Disaster Management **OR** M.Sc./M.Tech in Geology/Applied Geology/Geophysics/Seismology **OR** M.A. in Social Work/Public Administration/Psychology with specialization in Disaster Management
2. NET **OR** Ph.D in Disaster Management **OR** in Geology/Applied Geology/Geophysics/ Seismology **OR** in Social Work/Public Administration/Psychology encompassing Disaster Management aspects under UGC Regulations 2009.