

भारत सरकार, रक्षा मंत्रालय
आयुध उपस्कर निर्माणी,
कानपुर-208 001 ;उ०प्र०
तार : हार्नेस- कानपुर
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“ Walk – in – Interview ”

General Manager, Ordnance Equipment Factory, Kanpur will conduct an Interview for recruitment of M.B.B.S. Doctor and Laboratory Technician on contract basis for Combined O.E.& P. Factory Hospital Kanpur . Required qualifications /experience of the posts, date/Time & place of Interview is as under :

Name of Post	No. of post	Date, Time & place of Interview	Qualifications/Experience etc.
M.B.B.S. Doctor	01	04.03.2014 10.00 A.M. O.E. & P. Factory Combined Hospital, Cantt. Kanpur	M.B.B.S from a recognized institution should be approved by M.C.I. <u>Following documents are to be produced at the time of Interview :</u> (i) Original M.B.B.S.Certificate. (ii) M.C.I. Reg. Certificate (iii) Working experience/P.G. Qualification certificate, if any. (iv) Recent Passport size Two (02) Photograph. For details regarding Terms and conditions, payment, please visit <u>www.oefkanpur.gov.in</u>
Lab. Technician	01	11.03.2014 10.00 A.M. O.E. & P. Factory Combined Hospital, Cantt. Kanpur	(I) Passed B.Sc. with BioChemistry/ Microbiology/ Life Science or equivalent from a recognized Institution. (ii) Candidate should pass Diploma in Medical Laboratory Technology from a recognized institution. (iii) Minimum one year experience in Medical Laboratory. (iv) Must have working knowledge of computer <u>Following documents are to be produced at the time of Interview :</u> (i) Original passed B.Sc. with Biochemistry/ Microbiology/ Life Science Certificate. (ii) Age proof certificate. (iii) Diploma in Medical Laboratory Technology from a recognized Institution certificate. (iv) Recent Passport size Two (02) Photograph. For details regarding Terms and conditions, payment, please visit <u>www.oefkanpur.gov.in</u> <div style="text-align: right;"><i>GENERAL MANAGER</i> <i>OEF, KANPUR</i></div>

The candidates having the above qualifications may appear in Interview.

Terms and Conditions for hiring of Medical Practitioner

- 1.0 The contract/agreement shall be entered for 6 months from the date of entering into contract agreement. Period of hiring is not extendable on any grounds. The contract should be signed between the hired professional and MO I/C as per terms and conditions laid down by OFB. A particular individual should not be hired more than once in a calendar year.
- 2.0 The full time hired Medical Practitioner who enters into agreement with the factory will not have any claim or right for his/her continuity in service or automatic extension of contract/agreement.
- 3.0 During the validity of the agreement the Hired Medical Practitioner will be at liberty to terminate the agreement for betterment of his/her career or any other grounds by giving 7 days notice to the Hospital. The Hospital can also terminate the agreement at any time during the tenure by giving 7 days notice without assigning any reason what so ever. Agreement shall also be terminated, if the Hired Medical Practitioner is found to be mentally or physically incapacitated or incapable of discharging his duties.
- 4.0 MBBS Degree from MCI recognized medical college of India is the basic qualifying requirement. He should be a registered Medical Practitioner. At the time of entering the contract/Agreement, Medical Practitioner shall produce original certificates of his qualification and proof of date of birth along with character certificates from two Gazetted Officers of the Central/ State Government.
- 5.0 The Hired Medical Practitioner shall undergo a Medical Examination at the Factory Hospital, before the contract is entered into, for his /her fitness to perform the work awarded to him/her.
- 6.0 Normally Sundays and National Holidays (Republic Day, Independence Day & Gandhi Jayanti) shall be off. If the Doctor is called for work on these days he will be granted off in lieu of that.
- 7.0 The monthly fee for Hired Medical Practitioner and daily rate of proportionate reduction from the fee in the event of Hired Medical Practitioner absent himself from duties are as follows :

Type of Hired Medical Practitioner	Monthly Remuneration	Daily rate of reduction from the remuneration for absence
MBBS Doctor	Rs. 39,400/-	Rs. 1313/-

- 8.0 The Hired Medical Practitioner will not be provided with any transport/transport arrangement. The Hired Medical Practitioner will not be entitled for any free medical treatment at O.F. Hospital except First Aid in case of Emergency.
- 9.0 The Hired Medical Practitioner shall attend to all the normal task which any Regular Medical Practitioner is conventionally doing. He/ She will also attend emergencies / disasters and accidents.
- 10.0 The Hired Medical Practitioner shall provide his services as DMO minimum once in a week and he / she will get off the next day as done / availed by regular MO's of IOFHS.
- 11.0 The Hired Medical Practitioner can issue SICK /UNFIT certificates up to a maximum period of 03 days which should be countersigned by a regular M.O. Hired Medical Practitioner will normally not issue FITNESS certificates.
- 12.0 The Hired Medical Practitioner will not have any financial power and shall not perform any administrative work like Pre-Employment Medical Examination etc. The Hired Medical Practitioner shall not make any administrative Medical Recommendations normally, if he does so it should be approved by MO I/C.
- 13.0 The Hired Medical Practitioner will not refer patients to other Hospitals, if he does so it should be approved by M.O. I/C.
- 14.0 The Hired Medical Practitioner cannot write the APAR of any category of Staff.

Terms and Conditions for hiring of Lab. Technician

- 1.0 The contract/agreement shall be entered into for 6 months or less from the date of entering into contract / agreement. Period of hiring is not extendable on any grounds. The contract should be signed between the hired professional and MO I/C as per terms and conditions laid down by OFB. A particular individual should not be hired more than once in a calendar year. However in case of Retired Personnel subsequent terms may be allowed with prior sanction of OFB. The Hired Personnel will be subjected to a Medical Examination to verify his fitness for the job before the contract is signed.
- 2.0 The full time hired Nursing and Para Medical staff who enters into agreement with the factory will not have any claim or right for his/her continuity in service or automatic extension of contract/agreement.
- 3.0 During the validity of the agreement the Hired Personnel will be at liberty to terminate the agreement for betterment of his/her career or any other grounds by giving 7 days notice to the Factory. The Factory can also terminate the agreement at any time during the tenure by giving 7 days notice without assigning any reasons what so ever. Agreement shall also be terminated, if the Hired Personnel is found to be mentally or physically incapacitated or incapable of discharging stipulated duties.
- 4.0 The Hired Personnel should have the required/equivalent Qualifications as mentioned in the advertisement. Proof of the same is mandatory.
- 5.0 Normally Sundays and National Holidays (Republic Day, Independence Day & Gandhi Jayanti) shall be off. If they are called for work on these days they will be granted off in lieu of that.
- 6.0 The monthly fee for Hired Personnel will not be more than the minimum of the pay scale (Band Pay + GP + DA + Transport Allowance) for that post . Quotations of Monthly fees have to be submitted by the candidates in sealed cover.
- 7.0 The Hired Personnel will not be provided with any transport/transport arrangement. The Hired Personnel will not be entitled for any free medical treatment at O.F. Hospitals except First Aid in case of Emergency.
- 8.0 The Hired Personnel shall attend to all the normal task which any Regular Employee is conventionally doing including shift duties, escort duties to outstation etc. He/ She will also attend emergencies / disasters and accidents. The Hired Personnel are required to wear proper uniform as prescribed by the MO I/C.