

COCHIN SHIPYARD LIMITED  
KOCHI-15  
(P&A DEPARTMENT)

No.P&A/2 (237)/13

24 Feb 2014

**SELECTION OF FIRE & SAFETY PERSONNEL ON CONTRACT BASIS**

Cochin Shipyard Limited, premier Shipyard in the country and a Mini Ratna Company of Government of India, invites applications for appointment in the following positions of workmen on Contract Basis:-

**A. Name of Posts, Educational Qualification & Experience:**

Sl No	Name of Post & Number of Vacancies	Age, Job description, Qualification, Experience etc
1	Fireman (on Contract Basis) - 10 posts	<p><u>Age:</u> Age as on 31 Jan 2014 shall not exceed 35 years, relaxable by 3 years for OBC and 5 years for SC/ST and maximum 10 years in the case of Ex-servicemen.</p> <p><u>Physical requirement:</u> Physically fit with the following physical standards:- (a) Height without shoes - 165 cms (concession of 2.5 cm for ST) (b) Chest (un-expanded) - 81.5 cms (chest on expansion - 85 cms) (c) Weight- 50 Kgs (minimum)</p> <p><u>Qualification:</u> (1) Pass in SSLC. (2) (a) Minimum Four to Six months training in Fire Fighting from a State Fire Force or Public Sector Undertaking or a Government recognised course from a reputed institute OR (b) Certificate in Nuclear Biological Chemical Defence and Damage Control (NBCD), including fire fighting on-board ships from Armed Forces/Recognised Institutions. (3) Knowledge in Malayalam is desirable.</p> <p><u>Experience:</u> Minimum One year experience in fire fighting in State Fire Force or in a large Industrial Undertaking or in the Armed Forces or in PSUs or in Private Companies.</p> <p><u>Job description:</u> The duties include fire surveillance/ fire fighting activities in confined spaces of vessels under construction.</p>
2	Project Assistant (Safety) (on Contract Basis) - 10 posts	<p><u>Age:</u> Age as on 31 Jan 2014 shall not exceed 35 years, relaxable by 3 years for OBC and 5 years for SC/ST and maximum 10 years in the case of Ex-servicemen.</p>

Sl No	Name of Post & Number of Vacancies	Age, Job description, Qualification, Experience etc
		<p><u>Qualification:</u> (1) Three year Full-time Diploma in any branch of Engineering from a State Board of Technical Education or equivalent qualifications in case of Ex-servicemen.</p> <p>(2) (a) One year Diploma in Industrial Safety from Government / Recognised Institutions OR (b) Certificate in Nuclear Biological Chemical Defence and Damage Control (NBCD) from Armed Forces/Recognised Institutions.</p> <p><u>Experience:</u> Minimum One year experience exclusively in the field of Safety in a Shipyard or Heavy Engineering Company.</p> <p><u>Job description:</u> The duties include safety inspections and related activities in confined spaces of vessels under construction.</p>

**B. Remuneration:**

For post at Sl no.1, Consolidated pay of ₹ 14,000/- pm and compensation for extra hours of work limited to ₹ 4,200/- pm. For post at Sl no.2, Consolidated pay of ₹ 15,600/- pm and compensation for extra hours of work limited to ₹ 4,700/- pm.

**C. Period of Contract:**

All posts above are temporary in nature. The contract shall be for one year initially and extendable on need basis, maximum for three years.

**D. Method of Selection:**

Method of Selection is through Practical Test/Endurance test and Personal Interview to be held at Cochin Shipyard Limited, Kochi (Practical/Endurance Test-80 marks, Interview-20 marks).

**E. General Conditions:**

- (i) Only Indian nationals are eligible to apply.
- (ii) Reservation for OBC/SC/ST/PWD/Ex-servicemen as per Govt orders shall apply.
- (iii) If you belong to SC or ST or OBC (Non Creamy Layer), you should produce a valid recent community certificate issued by the Revenue Authority not below the rank of the Thahsildar, failing which you will be considered as an unreserved candidate.
- (iv) **Post-qualification experience will only be considered. Period of experience will be reckoned as on 31 Jan 2014.** Applicants meeting the eligibility requirements and short-listed only will be allowed to appear for the interview. Candidates are

advised to make sure that they are meeting the eligibility requirements for the post before applying. The experience certificates submitted should clearly indicate the nature and period of experience as per item A above.

- (v) Candidates meeting the requirements notified may submit their application in the format appended along with this advertisement (**Annexure - I**). **Application submitted through any other mode or in any other format will not be accepted.** Application once submitted shall be final and candidates should not submit more than one application.
- (vi) Candidates should ensure that all the entries have been correctly filled in and application submitted is duly signed. Candidates should enclose self-attested copies of mark lists and certificates in proof of age, qualification, experience, caste etc, and their candidature will be considered on the strength of those certificates and information provided in the application. If at any stage it is found that any information furnished is false/incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected.
- (vii) Depending upon number of applications received for all the posts, Shipyard reserves the right to relax age and experience requirements at the discretion of Shipyard.
- (viii) Candidates who are working in Government Departments or Semi Government or Public Sector Organisations should either send their applications through proper channel or submit “No Objection Certificate” from the employer along with the application, or produce “No Objection Certificate” from their employer at the time of interview, failing which they will not be permitted to attend the interview and their candidature will be cancelled/ rejected.
- (ix) Submission of the application and Issue of admit card for test/interview shall not confer any right to the candidate of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (x) The vacancies are purely on contract basis for a specific period and Shipyard is not liable to offer employment to the selected candidates during or after completion of contract tenure.
- (xi) The candidates should produce the certificates in original at the time of verification during test/interview and in the event of failure to produce the original certificates, or any information furnished is found to be false or not in conformity with the eligibility requirements as per the notification, the candidature will be cancelled/rejected.
- (xii) **Candidates who fail to produce the original certificates and mark sheets will not be allowed to attend the interview.**
- (xiii) No TA/DA will be paid to the candidates for attending the interview.
- (xiv) Applicants should be of sound health and satisfy the medical fitness standards as fixed by the company. The selected candidates should undergo a medical

examination in the hospitals as prescribed by the company and medical fitness of all candidates are further subject to certification by the company medical officer.

- (xv) Appointment of selected candidates will be subject to verification of character and antecedents and verification of caste certificates if applicable.
- (xvi) The candidates appointed for the post of Fireman on contract basis will be covered under the ESI Scheme under ESI Act.
- (xvii) Those fulfilling the prescribed qualification and experience requirements may please forward their applications in the prescribed form affixing recent passport size photograph, supported by self attested copies of certificates to prove age, qualifications (with mark lists), experience, caste etc to **The General Manager (HR), Cochin Shipyard Limited, Perumanoor P O, Kochi-682015.** The envelope containing the application should be **superscribed on top as “Application for the post of ..... (On Contract Basis)”**. The application should be duly signed. Applications not in the prescribed format and without self-attested copies of certificates will be rejected.
- (xviii) No correspondence regarding the rejection of candidature in case of ineligibility will be entertained.
- (xix) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Kochi and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xx) Cochin Shipyard reserves the right to change the number of vacancies, and the vacancies notified may not be filled up. Further, Cochin Shipyard Ltd. reserves the right to restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- (xxi) Any amendment, modification or addition to this advertisement will be given in the CSL website only.
- (xxii) **Applications received after the stipulated date will not be considered.** Cochin Shipyard will not be responsible for any postal delay/loss in transit in submission of application within the specified time.

**F. Application Fee:** Nil

**G. Important Dates:**

Last Date of receipt of Application along with the copies of certificates and mark lists :  
**15 March 2014**

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”  
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
General Manager (HR)