



NETAJI SUBHAS OPEN UNIVERSITY
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Website: www.wbnsou.ac.in

Memo No: Reg/214

Date:14/03/2014

Netaji Subhas Open University invites applications for the following teaching posts from Indian nationals within 17/04/2014.

School of Humanities & Social Sciences

Sl No.	Subjects	Professor	Associate Professor	Assistant Professor
1.	Bengali	1-SC	1-UR(EC)	1-UR
2.	English	1-OBC B		1-UR(EC)
3.	Political Science			1-UR 1-SC
4.	History		1-UR	1-SC
5.	Library Science		1-OBC B	1-UR
6.	Social Work			1-UR, 1-OBC B
7.	Public Admn	1-SC		1-UR(EC)
8.	Economics		1-OBC A	1-OBC A
9.	English L.T.			1-UR, 1-SC
10	Sociology		1-SC(EC)	1-UR
11.	Journalism & MC		1-UR	1-ST
12.	Commerce		1-UR (PWD)	1-ST

School of Sciences

Sl No.	Subjects	Professor	Associate Professor	Assistant Professor
1	Mathematics			1-SC ,1-UR(EC)#
2	Geography		1-SC	1-UR
3	Zoology	1-UR		1-OBC A
4	Physics			1-OBC A
5	Chemistry		1-SC	1-OBC B(EC)
6	Botany		1-OBC A	1-SC
7	Computer Science			1-UR
8	Env. Sci.			1-SC

#UR (EC) post is meant for candidates of “**Pure Mathematics Branch**”.

School of Education

Sl No.	Subjects	Professor	Associate Professor	Assistant Professor
1	Education			1-UR(MP) 1-SC(EC)
2	B.Ed. (Gen)	1-ST	1-ST	
3	B.Ed.(Sp)-VI			1-OBC B
4	B.Ed.(Sp)-HI			1-SC
5	B.Ed.(Sp)-MR			1-UR(EC)

Eligibility Criteria and Pay scale of different teaching posts are as detailed in the following.

A. Assistant Professor (Pay Band – Rs. 15,600 – 39,100/- plus Academic Grade Pay of Rs. 6000/-)

1. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject.
2. At least a second class 'Three Years' Bachelor's Degree with Honours/ Major in the relevant/ allied subject.
3. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET.
4. However, the candidates who are or have been awarded a Ph.D degree in accordance with the UGC (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET.
5. NET/SLET/SET shall also not be required for such Masters programme in disciplines for which NET/SLET/SET is not conducted.

Qualification for Assistant Professors of B.Ed (Spl):

Essential:

- a. Masters Degree in any discipline with not less than 50% of marks
- b. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B in 7 point scale

OR

An equivalent degree from a foreign university recognized by RCI

Desirable:

- a. Ph.D./M.Phil in Education with research emphasis on Special Education
- b. Experience for a period of at least 3 years as teacher or researcher in the area of specific disability

OR

3 years of teaching experience at Diploma level

B. Associate Professor (Pay Band – Rs. 37,400 – 67,000/- plus Academic Grade Pay of Rs. 9000/-)

1. Minimum Eligibility Criteria

- (a) Good academic record with a Ph.D degree in the concerned/ allied/ relevant disciplines.
- (b) A Master's degree in concerned /allied/ relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- (c) At least a second class "Three Years" Bachelor's Degree with Honours/ Major in the relevant/ allied subject.
- (d) A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution/ industry with a number of good quality publications in reputed journals and/ or publication of books

2. Additional Experiences

- (a) Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- (b) Guidance of Ph. D students/ research projects

Qualification for Associate Professor of B.Ed(General)

- (a) Master Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of fifty five percent marks or its equivalent grade.

OR

M.A.(education) and B.Ed each with a minimum of 55% marks

- (b) Ph.D in education and
- (c) At least eight years of teaching experience in University Department of Education or a College of Education of which a minimum of 3 years at the M.Ed. level and published work in his area of specialization.

C. Professor (Pay Band – Rs. 37,400 – 67,000/- plus Academic Grade Pay of Rs. 10,000/-)

1. Minimum Eligibility Criteria

- (a) An eminent scholar with consistently good academic record and a Ph.D degree in the concerned/ allied/ relevant discipline with a number of high quality research publications in reputed journals and / or publication of books.
- (b) At least 10 years' experience in University/ College and/ or experience in research in university/ reputed research institutions/ industries.
- (c) Research guidance of doctoral students.

2. Additional Experiences Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

An outstanding professional with established reputation in the relevant field and who has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline may also be considered for appointment as Professor.

Qualification for Professor of B.Ed (General)

(a) Master Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with minimum 55% marks

OR

M.A (Education) and B.Ed. each with a minimum of 55% marks.

(b) Ph.D. in Education and

(c) At least 12 years of teaching experience in University Department of Education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.

General Information:

1. Nine copies of application in the prescribed format along with self attested photocopies of all relevant documents, passport size photographs(self attested), a demand draft for Rs. 300/- (Rs. 150/- only for S.C/S.T candidates, in favour of Netaji Subhas open University, payable at Kolkata) placed in a sealed cover clearly mentioning in capital letters the name of the post applied for, should reach the office of the Registrar at 1, Woodburn Park, Kolkata-700020 on or before 17/04/2014(within 4 p.m).
2. Applications form submitted by the applicants should be properly filled in all respects and all the entries therein must be substantiated by supporting documents – failing which such applications would be treated as cancelled.
3. Candidates who applied for the same post(s) earlier may apply without application fees, provided they had submitted application fees on the earlier occasion.
4. Already employed applicants should apply through proper channel.
5. NSOU reserves the right to raise the cut-off level of eligibility criteria than those indicated under the “**Essential Qualifications**” for the respective posts.
6. Applicants for the post of Associate Professor and Professor while calculating their API are required to follow strictly the norm as laid down in G.O. No. 1197(28)-Edn(U)/1U-41/11(Pt) dated 31/12/2012 of the Higher Education Department of the Govt. of West Bengal.

7. All the posts advertised are created by the Govt. of West Bengal and the age of superannuation for all the incumbents appointed to these posts would be 60 years or as may be notified by the Govt. of West Bengal from time to time.
8. All the incumbents appointed to these posts are transferable from one campus / Regional Centre /Department / School of Studies etc. to the other.
9. A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/Differently-abled (physically as well as visually) categories
 - (a) At the Masters level required to satisfy the minimum eligibility criteria.
 - (b) For assessing good academic record throughout the candidate's career.
10. The marks in each case mean the qualifying marks without any grace marks and/or rounding off procedure.
11. A relaxation of 5% marks may be provided for the minimum eligibility marks of 55% at the Master level to the Ph.D degree holders who have obtained their Master degree prior to September 19, 1991.
12. Period of time taken by the candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor/Professor.
13. Applicants for the post of Associate Professor and Professor while calculating their API are required to follow strictly the norm as laid down in G.O. No. 1197(28)-Edn(U)/1U-41/11(Pt) dated 31/12/2012 of the Higher Education Department of the Govt. of West Bengal.
14. A cut off score as may be obtained from the Academic Performance Indicator (API) based Performance Appraisal System (PBAS) may be stipulated while deciding on the selection criterion by the University.
15. **Regarding reservation of vacancies**
 - (a) Besides the applications received for the exempted category the University may invite names from the Exempted Category Cell under the Directorate of Employment, West Bengal, to fill up vacancies meant for Exempted Category of candidates.
 - (b) In case of non-availability of a suitable **Exempted Category Candidate and/or a suitable candidate under the category Persons with Disability/Meritorious Sportsman may be filled up otherwise without violating the primary reservation status of a post i.e U.R / S.C/S.T./O.B.C(A)/OBC(B)**

Registrar