

# **INDIAN INSTITUTE OF MANAGEMENT ROHTAK**

## **M.D University Campus, Rohtak - 124001 India**

March 18, 2014

### **FACULTY POSITIONS**

IIM Rohtak has a strategic location. It's the only IIM currently within the National Capital Region of India. It has proximity to a flourishing industrial belt spread across Delhi and Haryana. It has aspirations to be a global leader in due course of time. It has ambitious plans to achieve a global scale, global brand and global recognition at a rapid pace. IIM Rohtak is now seeking the association of academic and corporate professionals who can make its vision and plans come true.

IIM Rohtak invites applications for faculty positions from academic and corporate professionals on regular/contract basis. The following are details of positions and pay.

<b>Position</b>	<b>Band Pay</b>	<b>Grade Pay</b>	<b>Min. Salary #</b>
Professor *	₹48000	₹10500	₹1,11,150/-
Associate Professor	₹42800	₹9500	₹ 99,370/-
Assistant Professor	₹30000	₹8000	₹ 72,200/-

**\* In the case of Professors, there are possibilities to be assigned responsibilities as Dean (Research), Dean (Academic Affairs) & Dean (Executive Education) exist as per suitability & for a specific term.**

# At the current DA rate and excluding TA/HRA. Suitable number of advance increments can be considered in deserving cases.

- a) Other benefits include NPS (for regular), medical support as per norms of the Institute and limited telephone reimbursement.
- b) Limited Professional Development support is available.
- c) Opportunities to earn additional incomes may arise in future.

The following are the functional and specific Areas seeking faculty.

<b>Functional Area</b>	<b>Specific Subject Areas</b>
Business Environment (BE)	Economics, Socio-cultural Evolution, Business History, International Business Relations, Socioeconomic Transformation, Political Economy etc
Financial Management (FM)	Management Accounting, Financial Analysis & Reporting, Risk, Futures & Options, Banking, Investment, International Finance, Project Finance, Valuation, Venture Capital, Financial Services, Financial Accounting, Financial Management, Financial Modelling, Financial Econometrics, Insurance and Actuaries etc
General Management (GM)	Managerial Communications, Business Law, Business Ethics, etc
Human Resource Management (HRM)	Organizational Behaviour, Organizational Development, Human Resource Management, Industrial Relations, Leadership Development, Organizational Learning, Knowledge Management etc
Information Technology Systems (ITS)	Management Information Systems, Business Intelligence, Enterprise Resource Planning, E-commerce, Artificial Intelligence & Neural Network etc

Marketing (M)	Basic Marketing Management, Consumer Behaviour, Marketing Research, Advertising, Sales & Distribution Management, Brand Management, Services Marketing, Rural Marketing, International Marketing, B2B Marketing, CRM, Internet Marketing, E-Commerce etc
Operations (O)	Quantitative Methods (Statistics, Operations Research, Econometrics), Operations Management, Supply Chain Management, Quality Management, Project Management etc
Strategic Management (SM)	Basic Strategic Management, International Business, M&A, Management Control Systems, Joint Ventures & Alliances, Competitive Intelligence, Entrepreneurship & New Ventures, New Product Development Strategy, Games of Strategy, Management of Technology & Innovation, Operations Strategy, Corporate Governance etc

Candidates applying for the position should have a good publication record, excellent professional achievements, and a demonstrated ability to make their intellectual contribution accessible to experienced managers through teaching, training and published work. Candidates should have a strong understanding of current developments in the related field. Faculty members are responsible for carrying out research, designing and teaching courses, conducting continuing education programmes, contributing to interactive distance education programmes, institution development, and consultancy, in addition to performing as DEAN if the task is assigned.

Specific eligibility conditions for the regular and contract positions are given below\*.

Position	Essential Qualifications	Post-Qualification Experience**	Publications
Professor	Ph.D, with PG First Class (or B.Tech/BE First Class in 10+2+4+ Ph.D scheme), a consistently good academic record	Minimum 10 years, 4 years as Associate Professor in IIM, IIT or other premier national institutions or institutions of similar international repute etc; experience in senior academic administrative positions \$ will be an advantage	Substantial relevant publications in high quality refereed journals
Associate Professor	Ph.D, with PG # First Class, Consistent academic record	Minimum 6 years, 3 years as Assistant Professor/in Senior/Top management position	Adequate relevant publications in high quality refereed journals
Assistant Professor	Ph.D, with PG # First Class, Consistent academic record	Minimum 3 years (Academic / relevant Managerial)	Relevant publications in high quality refereed journals/Visible potential

\* Mere fulfilment of eligibility conditions does not guarantee further shortlisting.

\*\* Experience in reputed organisations. Candidates otherwise suitable, but having a limited shortfall in experience may be considered for contractual (full-time Visiting) positions. Full-time visiting positions are also available to senior/top level corporate

practitioners or scholars from abroad willing to associate. Retired or soon retiring persons can also apply for contract positions.

\$ Relevant experience in senior academic administrative positions will be essential to be considered for responsibilities as Dean.

# 4-year BE/B.Tech where 4-year BE/B.Tech is qualifying criterion for Ph.D/FPM.

Proposals are also invited from top and senior industry practitioners and academicians who are willing to teach as Guest Faculty specific courses or topics in the Post-Graduate Programme (PGP) and Management Development Programmes (MDP). They may mention in the proposal the specific areas of their expertise.

***Top Corporate Leaders, Your Dream Comes True!***

***Are you a successful top executive of a leading Indian or global company or a well accomplished corporate trainer? Did you dream of delivering an executive training programme under an IIM umbrella - may be for 1 to 3 days or longer, may be for your own executives or for others? IIM Rohtak recognizes your dream. It invites you to share your plans. It will facilitate you to share your dream and successes with the aspiring executives.***

***Are you a successful top or senior executive of a leading Indian or global company who has a passion for teaching and for sharing the experiences with young aspiring students? IIM Rohtak recognizes your passion. It invites you to share your teaching interests. It will facilitate you to join its faculty in delivering a part or full of the courses of your preference***

Guest Faculty remuneration will be based on the number of hours of engagement and the honourarium rates of the Institute. At present the rate is ₹ 5000 per hour for PGP/FPM and ₹4000 per hour for executive programmes.

Interested applicants possessing required qualifications and experience may send their applications in prescribed format to the undersigned on the address mentioned on top so as to reach the addressee latest by **April 09, 2014**. If you have any queries, please e-mail to [faculty.recruitment@iimrohtak.ac.in](mailto:faculty.recruitment@iimrohtak.ac.in) or call 01262-274050. [CLICK HERE](#) for Application PDF Format.

***Only shortlisted applicants will be contacted.***

**Those who had applied earlier need NOT apply again. Any eligible applications received earlier will be considered along with applications received in response to this call.**

(P Rameshan)

Director