



**EMPANELMENT OF GRADUATE ENGINEERS/HEALTH, SAFETY & ENVIRONMENT (HSE )  
SPECIALISTS ON CONTRACT BASIS FOR PROJECT MANAGEMENT AND  
DESIGN/ENGINEERING SERVICES**

*FACT Engineering and Design Organisation (FEDO), a Division of Fertilisers And Chemicals Travancore Limited, Udyogamandal (A Government of India Enterprise) proposes to empanel Graduate Engineers in Chemical/ Civil/ Architecture/ Mechanical/Electrical/ Instrumentation and Safety Engineers/HSE specialists on Contract basis for Project Management Services and Design/Engineering services for its various projects.*

**I. Essential Educational Qualifications :**

Degree in relevant Engineering Discipline with minimum 60% marks in aggregate (55% for SC/ST/PWD candidates). Wherever CGPA/OGPA or letter grade is awarded, the candidate shall indicate the equivalent percentage of marks. Degree shall be of regular full time course of appropriate duration from a University/Institute recognized by AICTE/Association of Indian Universities (AIU). For Safety/HSE specialists Graduates in Fire & Safety Engineering or Engineering/ Science Graduates with Diploma in Industrial Safety from a Govt. approved institute.

**II. Age (as on 01.01.2014) :**

40 years maximum ( ie. shall be born on or after 1.1.1974). SC/ST, OBC and PWD candidates will be given age relaxation of 5 years, 3 years & 10 years respectively. Age relaxation for ex-servicemen shall be as per Government directives. Relaxations shall be based on the relevant certificates evidencing such eligibility only.

**III. Experience:**

Candidates with minimum 2 years relevant post qualification experience in Design/Engineering, Project, Construction, Inspection, Planning /Safety in a Construction/Design Organization OR established Company only will be considered. Experience shall be counted as on 28.02.2014, supported by experience certificate.

**IV. Method of selection :**

Suitability of Candidates will be assessed based on an interview. The date and venue of interview will be published in FACT web site.



***Candidates shall produce all credentials and certificates in original with self-attested copies, to prove age, qualification and experience, at the time of attending the interview. SC/ST/OBC (non-creamy layer)/PWD/Ex-service candidates shall produce Caste/Community/Disability/release certificates from the competent authority in the prescribed formats, in original with self attested copies.***

***Relaxations , eligibility, TA etc. shall be based on such certificates only. Formats for Caste certificate for SC/ST/OBC are attached. Caste certificate is to be issued by competent authority not below the rank of Tahsildar in the case of SC/ST/OBC candidates and disability certificate issued by a Government Medical Board in the case of PWD candidates. OBC certificate shall be issued on or after 01.09.2013. A self-declaration as per format attached shall also be produced along with the application.***

***Candidates shall be empanelled in one or both lists (for Project Management Services and Design/Engg Services) considering their relevant experience in the particular field.***

#### **V. Remuneration :**

Consolidated monthly salary of Rs.25000 (for graduate engineers with minimum 2 years relevant experience) + Rs 1200 per year for additional years of relevant experience limited to Rs.50000/-.

Selected candidates are liable to be posted anywhere in India. For assignments exceeding One Month (above 100KM from HQ), project allowance of Rs.4500/- shall be applicable in addition to the monthly salary mentioned above.

The appointment shall normally be for one particular project and for a period of six months to two years initially. If extension of service is required, afresh appointment for the extended contract period will be given. Extension shall be given only if the performance of the candidate is found to be satisfactory.

#### **VI. Travelling Allowance :**

Candidates will have to attend the interview at their own expense. However, SC/ST/PWD candidates will be given II class railway fare in the shortest route from their place of residence to attend the interview on production of Caste Certificate/disability certificate and documentary evidence for travel.

FACT-FEDO reserves the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.



A copy of the downloaded application form along with a non-refundable application fee of Rs.300/- (SC/ST/PWD candidates Rs.150/-) as DD drawn in favour of FACT Ltd., payable at Udyogamandal, Kochi shall be sent by post to the Chief Manager (Human Resources), FACT Engineering and Design Organisation (FEDO), Udyogamandal-683 501, Kerala (Tele.0484-2568823) on or before 26-03-2014, super scribing on the envelope " FEDO - RECRUITMENT OF CONTRACT ENGINEERS-2014". Before posting the original application form a scanned copy of the filled-in form in PDF format shall be mailed to [cmhrfedo@fedo.com](mailto:cmhrfedo@fedo.com).

CHIEF MANAGER (HUMAN RESOURCES)  
FACT ENGINEERING AND DESIGN ORGANISATION  
UDYOGAMANDAL