

**KAZI NAZRUL UNIVERSITY**  
**ASANSOL, BURDWAN**

**Advertisement No: TS/14/01 Dated, 2<sup>nd</sup> March, 2014.**

Applications are invited from Indian citizens in the prescribed forms to be downloaded from the University **Website: [www.knuedu.in](http://www.knuedu.in)** for recruitment to the following Teaching Posts.

Downloaded forms must be accompanied with a Crossed Demand Draft of requisite fee drawn in favour of Kazi Nazrul University payable at Asansol. Applicants must have the minimum qualifications & experience as per relevant latest recruitment rules for Teachers in the State-aided Universities. Completed applications in the prescribed forms along with photocopies of two sets of all credentials must reach the office of the Registrar by **31.03.2014** (Through proper channel, in case of already employed candidates) by registered /speed post. **No TA/DA is admissible for attending the interview.** It should be noted that possession of minimum eligibility shall not confer any right to be called for the interview. Incomplete application will be rejected.

**(1) Professor (Pay Band Rs 37,400 – 67,000 plus Academic Grade Pay Rs 10,000): No. of posts 04 (four) ; History- 01(SC), English-01 (UR), Mathematics-01 (UR), Bengali-01 (ST). [Price of forms: Rs. 500/- each].**

**Minimum Eligibility Criteria . (a)** An eminent scholar with a Ph.D degree in the concerned/ allied/ relevant discipline with a number of high quality research publications in reputed journals and / or publication of books.

**(b)** At least 10 years experience in University/ College and / or experience in research in University/ reputed research Institutions/ Industries.

**(c)** Research guidance of doctoral students.

**Additional Experiences**

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching . learning process.

An outstanding professional with established reputation in the relevant field and who has made significant contribution to knowledge in the concerned /allied/relevant discipline may also be considered for appointment as Professor.

- (2) **Associate Professor (Pay Band Rs 37,400 – 67,000 plus Academic Grade Pay Rs 9,000)** : No. of Posts 04(four) ; Bengali 01 (SC), English 01(UR), Mathematics 01(UR), History 01 (ST). [Price of forms Rs. 500/- each].

**Minimum Eligibility Criteria .**

(a) Good academic record with a Ph D degree in any subject. (b) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed), (c) At least a second class Bachelor's Degree with Honours/Major in the relevant/allied subject, (d) A minimum of 8 (eight) years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or reputed research Institution/Industry with a number of good quality publication in reputed journals and/or publication of books.

**Additional Experience –** (a) Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process, (b) Guidance of Ph D students/research projects.

**Note :** (1) Period of time taken by the candidates to acquire M Phil and/or Ph D degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor, (2) A minimum score as stipulated in the Academic Performance Indicator based Performance Based Appraisal System (PBAS) may be considered while deciding on the selection criterion. (3) A relaxation 5% in the marks may be provided for the persons belonging to SC/ST/OBC/Differently-abled (physically as well as visually) categories,

(4) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Masters degree prior to September 19, 1991.

- (3) **Assistant Professor (Pay Band Rs 15,600 – 39,100 plus Academic Grade Pay Rs 6,000)**. No. of posts 08(eight) ; English-02 (SC-1, UR-1), Bengali-02 : (UR-1,ST-1),History-02(UR- 2), Mathematics-02 (OBCA-1, SC-1). [Price of forms : Rs. 500/-(General Category), Rs. 300/- (Reserved Category)

**Qualification:** (a) Good academic record with at least 55% marks (or an

equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in relevant subject, (b) At least a second class Bachelors Degree with Honours/Major in the relevant/allied subject, (c) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET, (d) The candidates who are, or have been awarded Ph D degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph D Degree) Regulations 2009 shall be exempted in the requirement of the minimum eligibility condition of NET/SLET/SET.

**Note:** (1) A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/OBC/Differently-abled (physically as well as visually) categories.

(2) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Masters degree prior to September 19, 1991.

Sd/-  
Registrar