



मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद
इलाहाबाद-२११००४ [भारत]
Motilal Nehru National Institute of Technology Allahabad
Allahabad-211004 [India]

Advertisement No. 03 /2014, dated February 28, 2014
Recruitment of Non-Faculty Posts

Motilal Nehru National Institute of Technology Allahabad invites applications from Indian nationals for appointment on various Non-Faculty [Administrative/Technical/Ministerial] Posts on regular/ deputation/ contract basis for various departments/sections of the Institute.

Application Form alongwith details of scale of pay [Pay Band and Grade Pay], qualification, experience and other requirements are available on the Institute website: <http://www.mnnit.ac.in>.

Applications alongwith all its enclosures must reach the following address latest by **March 31, 2014** upto **5.30 P.M.**

The Registrar
Motilal Nehru National Institute of Technology Allahabad
Allahabad-211004

REGISTRAR



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Motilal Nehru National Institute of Technology Allahabad invites applications from Indian nationals for appointment on various Non-Faculty [Administrative/Technical/Ministerial] Posts on regular/ deputation/ contract basis for various departments/sections of the Institute. Details of vacancies are as follows:

Sl. No.	Name of the post	Group	No. of Vacancies					Pay Scale (s)
			UR	OBC	SC	ST	Total	
1.	Deputy Librarian	A	01	00	00	00	01	PB – 3 (₹15,600 – 39,100) with AGP of ₹8000/-
2.	Assistant Librarian	A	01	00	00	00	01	PB – 3 (₹15,600 – 39,100) with AGP of ₹6000/-
3.	Senior Students Activity & Sports (SAS) Officer	A	01	00	00	00	01	PB – 3 (₹15,600 – 39,100) with AGP of ₹8000/-
4.	Principal Scientific/ Technical Officer	A	01	00	00	00	01	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹ 7600/-
5.	Senior Scientific / Technical officer	A	01	00	00	00	01	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹ 6600/-
6.	Superintending Engineer	A	01	00	00	00	01	PB – 4 (₹37,400 – 67,000) with Grade Pay of ₹8700/-
7.	Executive Engineer	A	01	00	00	00	01	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6600/-
8.	Superintendent / Accountant	B	00	00	01	00	01	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4200/-
9.	Technical Assistant / Junior Engineer / SAS Assistant	B	20	07	06	01	34 [01 PWD]	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4200/-
10.	Technician/ Laboratory Assistant/ Work Assistant	C	22	10	06	03	41 [01 PWD]	PB – 1 (₹5,200 – 20,200) with Grade Pay of ₹2000/-
11.	Junior Assistant	C	15	07	03	01	26 [01 PWD]	PB : 1 (₹5,200 – 20,200/-) with Grade Pay of ₹2000/-
12.	Stenographer	C	02	00	00	00	02	PB – 1 (₹5,200-20,200) with Grade Pay of ₹2400/-

Application Form alongwith details of scale of pay [Pay Band and Grade Pay], qualification, experience and other requirements are available on the Institute website: <http://www.mnrit.ac.in>.

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Recruitment Rules for the post of DEPUTY LIBRARIAN [01 Post]

1.	Name of the Post	:	Deputy Librarian
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 3 (₹15,600 – 39,100/-) with AGP of ₹ 8000/-. After Five years of service as Deputy Librarian with AGP of ₹ 8000/-, an incumbent will automatically move to the higher GP of ₹ 9000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Preferably below 45 years; age bar relaxed for employees of NIT serving as Assistant Librarian.
7.	Educational and other qualifications required for direct recruits	:	<u>Essential:</u> (i) Master's Degree in Library Science/ Information Science / Documentation with CGPA of 6.5 in 10 point scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/out of which at least 5 years to be in a post with AGP of ₹7000/- or an equivalent post. (iii) Evidence of innovative Library Service and organization of published work and professional commitment, computerization of library.
9.	Period of probation, if any	:	One year

Recruitment Rules for the post of ASSISTANT LIBRARIAN [01 Post]

1.	Name of the Post	:	Assistant Librarian
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 3 (₹15,600 – 39,100) with AGP of ₹ 6000/-. After Five years of service as Deputy Librarian with AGP of ₹ 6000/-, an incumbent will automatically move to the higher GP of ₹ 7000/-with the same designation.
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Not exceeding 35 years; age bar not applicable to employees of NIT serving as Library and Information Assistant (Selection Gr. II) for at least 6 years with GP of ₹4800/-.
7.	Educational and other qualifications required for direct recruits	:	<p><u>Essential:</u></p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with CGPA of 6.5 in 10 point scale or at least 60% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>(iii) However, candidates, who are or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment Assistant Librarian.</p> <p><u>Desirable:</u></p> <p>PG Diploma in Library Automation and Networking or PGDCA or equivalent.</p>
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of SENIOR STUDENTS ACTIVITY & SPORTS (SAS) OFFICER [01 Post]

1.	Name of the Post	:	Senior Students Activity & Sports (SAS) Officer
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹8000/-. After Five years of service as SAS Officer with AGP of ₹ 8000/-, an incumbent will automatically move to the higher GP of ₹ 9000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Not exceeding 45 years
7.	Educational and other qualifications required for direct recruits	:	<p><u>Essential:</u></p> <p>(i) First Class Master's Degree in Physical Education or in Sports Science with at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record;</p> <p>Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or State and/or national championships;</p> <p>Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts.</p> <p>(ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/university studies.</p> <p>(iii) Record of organizing such events as student convener or in later part of life.</p> <p><u>Desirable:</u></p> <p>Experience in guiding groups of students in creative activities.</p> <p><u>Experience:</u></p> <p>Relevant experience of 10 years in post as SAS Officer or instruction or equivalent post in University/ Institute of National importance/Central / State Govt. or similar organization having strong involvement and proven track record in organizing teaching sports, drama, music, films, painting, photography, Journalism, event management or other student activities.</p>
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of PRINCIPAL SCIENTIFIC/ TECHNICAL OFFICER [01 Post]

1.	Name of the Post	:	Principal Scientific/ Technical Officer
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹ 7600/-
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Not exceeding 45 years
7.	Educational and other qualifications required for direct recruits	:	<u>Essential:</u> B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record. <u>Experience:</u> 20 years industrial, research, ICT or other relevant experience of which at least 5 years should be at the level of Senior Scientific/ Technical Officer or equivalent with GP of ₹8700/-.
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of SENIOR SCIENTIFIC/ TECHNICAL OFFICER [01 Post]

1.	Name of the Post	:	Senior Scientific / Technical officer
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹ 6600/-. After Five years of service as Senior Scientist and Technical Officer with GP of ₹ 6600/-, an incumbent will automatically move to the higher GP of ₹ 7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	:	<u>Essential:</u> B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. <u>Experience:</u> Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, at least five years of which should be in the post carrying GP of ₹6600/- or equivalent post.
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of SUPERINTENDING ENGINEER [01 Post]

1.	Name of the Post	:	Superintending Engineer
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 4 (₹37,400 – 67,000) with Grade Pay of ₹8700/-
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Preferably Below 50 years
7.	Educational and other qualifications required for direct recruits	:	<p><u>Essential:</u></p> <p>(i) First class degree or equivalent grade in Engineering in relevant field from a recognized University / Institute.</p> <p>(ii) 15 years' experience in relevant field as Engineer / (GP of ₹5400/-) or higher level from CPWD, State PWD or semi-Govt. / PSU / Statutory or Autonomous organization / University / Institutions of national importance/ reputed organization under Central / State Govt. of which 5 years should be as Senior Executive Engineer in the GP of ₹7600/- or its equivalent.</p> <p><u>Desirable:</u></p> <p>(i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</p> <p>(ii) Proven track record of handling construction projects / consultancy in organizations of repute.</p> <p>(iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p>
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of EXECUTIVE ENGINEER [01 Post]

1.	Name of the Post	:	Executive Engineer
2.	Number of posts	:	01 [UR: 01]
3.	Classification	:	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6600/-. After five years of service as Executive Engineer with GP of ₹6600/-, an incumbent will automatically move to the higher GP of ₹7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	:	<p><u>Essential:</u></p> <p>(i) First class degree or equivalent grade in Engineering (Electrical / Civil / Communication) from a recognized University / Institute.</p> <p>(ii) 5 years' experience in relevant field as Engineer / Asst. Engineer (in PB-3 and GP of ₹5400/-) from CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt.</p> <p><u>Desirable:</u></p> <p>Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software.</p> <p>(i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities.</p> <p>(ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to the profession.</p>
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of SUPERINTENDENT / ACCOUNTANT [01 POST]

1.	Name of the Post	:	Superintendent / Accountant
2.	Number of posts	:	01[SC: 01]
3.	Classification	:	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4200/-
5.	Whether Selection Post or non-Selection Posts	:	Not Applicable
6.	Age limit for direct recruits	:	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	:	<p><u>Essential :</u></p> <p><u>Superintendent :</u></p> <p>(i) First class (Hons.) Bachelor’s Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)</p> <p>Or</p> <p>(i) Master’s Degree from a recognized University or Institute with excellent academic record.</p> <p>(ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p><u>Accountant:</u></p> <p>(i) First class Bachelor’s Degree in Commerce with Honours in Accountancy / Finance or equivalent in grade from a recognized University or Institute.</p> <p>Or</p> <p>Master’s Degree in Commerce / MBA (Finance) from a recognized University or Institute with excellent academic record.</p> <p>(ii) Knowledge of Computer applications viz. word processing, Spread Sheet and computer–based accounting software.</p>
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of TECHNICIAN, LABORATORY ASSISTANT, WORK ASSISTANT [34 Post]

1.	Name of the Post	:	Technical Assistant / Junior Engineer / SAS Assistant
2.	Number of posts	:	34 (UR:20, OBC: 07, SC: 06, ST: 01)
3.	Classification	:	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4200/-.
5.	Whether Selection Post or non-Selection Posts	:	Not Applicable
6.	Age limit for direct recruits	:	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	:	<p><u>Essential:</u></p> <p>First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant).</p> <p>Or</p> <p>First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer).</p> <p>Or</p> <p>Post-graduate degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute (Technical Assistant / Junior Engineer).</p> <p>Or</p> <p>(i) First Class Bachelor's Degree in Physical Education or in Fine Arts (performing / visual arts) or Science or Arts from a recognized University or Institution.</p> <p>(ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.(SAS Assistant)</p> <p><u>Desirable:</u></p> <p>PGDCA or equivalent from a recognized Institution.</p>
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of TECHNICIAN, LABORATORY ASSISTANT, WORK ASSISTANT [41 Post]

1.	Name of the Post	:	Technician, Laboratory Assistant, Work Assistant
2.	Number of posts	:	41(UR: 22, OBC: 10, SC:06, ST: 03)
3.	Classification	:	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 1 (₹5,200 – 20,200) with Grade Pay of ₹2000/-
5.	Whether Selection Post or non-Selection Posts	:	Not Applicable
6.	Age limit for direct recruits	:	Below 27 years
7.	Educational and other qualifications required for direct recruits	:	B.Sc. Degree in relevant field from a recognized University/Institute (Laboratory Assistant). Or Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant). Or Matric with at least 60% marks and ITI Certificate of 2 year's duration in appropriate trade (Technician or Work Assistant). Or Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute (Technician, Work Assistant).
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of JUNIOR ASSISTANT [26 Post]

1.	Name of the Post	:	Junior Assistant
2.	Number of posts	:	26 (UR: 15, OBC: 07, SC:03, ST: 01)
3.	Classification	:	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	:	PB : 1 (₹5,200 – 20,200/-) with Grade Pay of ₹2000/-
5.	Whether Selection Post or non-Selection Posts	:	Not Applicable
6.	Age limit for direct recruits	:	Below 27 years
7.	Educational and other qualifications required for direct recruits	:	10+2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. <u>Desirable:</u> Proficiency in other computer skills; stenography skills.
9.	Period of probation, if any	:	2 years

Recruitment Rules for the post of STENOGRAPHER [02 Post]

1.	Name of the Post	:	Stenographer
2.	Number of posts	:	02 [UR: 02]
3.	Classification	:	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	:	PB – 1 (₹5,200-20,200) with Grade Pay of ₹2400/-
5.	Whether Selection Post or non-Selection Posts	:	Selection
6.	Age limit for direct recruits	:	Below 27 years
7.	Educational and other qualifications required for direct recruits	:	<u>Essential:</u> 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 80 w.p.m. in Stenography. <u>Desirable:</u> Proficiency in Computer Word processing and spread sheet with advance skills.
9.	Period of probation, if any	:	2 years

Important Information

1. An applicant in employment [Government/Semi Government Organizations] must send his application through proper channel. For such candidates appointment on deputation/lien may be considered. A **“No Objection Certificate”** from the employer must be submitted at the time of test/ interview, in case the application is not routed through proper channel.
2. Age relaxation as per Government of India rules will be applicable for deputation.
3. Age relaxation for candidates belonging to the different categories will be made as per Government of India rules.
4. Age relaxation for candidates belonging to SC/ST and OBC [Non-Creamy layer] will be made as per Government of India rules applicable for the applicants of all the positions as per details given below:

SC/ST candidates	:	5 Years
SC/ST – PWD candidates	:	10 Years
OBC [Non-Creamy Layer] candidates	:	3 Years
OBC – PWD candidates	:	8 Years
UR – PWD candidates	:	5 Years
5. Fresh appointees will be covered under the New Pension Scheme [NPS-2004] as per Govt. of India rules.
6. Mere possession of the prescribed qualification and experience does not ensure that the candidate would be called for test/ interview.
7. Qualification and experience may be relaxed by the competent authority at any point of time for outstanding candidates.
8. The Institute reserves the right to accept applications at any time and consider outstanding candidates without application.
9. Application fees is to be enclosed along with the Application Form in the form of demand draft of **₹500/- for UR & OBC [Non-Creamy layer] candidates only** in favour of **DIRECTOR, MNNIT Allahabad** payable at **Allahabad**.
10. The applicant will be responsible for the authenticity of submitted information, other documents and photograph.
11. Incomplete applications or forms without prescribed application fee, wherever applicable, will be rejected without showing any reason.
12. No application form will be received after the deadline.

13. No Travelling Allowance [TA] will be admissible to the candidates called for Written/Trade Test. Travelling Allowance [TA] is admissible to the candidates called for interview as per the Institute norms. TA will be admissible as per the Institute norms by the shortest route from the address mentioned in the Interview letter or the place of journey to the Institute whichever is less, on submission of tickets of both ways journey.
14. For updates please visit the Institute website regularly, as any subsequent amendment will be published on the Institute website only.
15. For any clarifications please contact at the email nonfacultyrecruitment@mnnit.ac.in, mentioning the post applied for in the subject line.
16. Caste Certificate (in original) in the Central Govt. format must be produced at the time of interview.
17. For OBC [Non-Creamy Layer] candidates, the caste certificate must be in the format applicable for employment in Central Government organisations.
18. For PWD candidates, the disability certificate must be issued by the Competent Medical Authorities as applicable for employment in Central Government organisations. The final selection will be made on the basis of the recommendations of a Medical Board to be appointed for examining the physical disability.
19. Number of vacancies may be increase or decrease at the time of selection.

Check List

Filled-in application form must be submitted with the following documents:

1. Duly signed and filled-in downloaded Application Form and Summary Sheet [in original].
2. Signature of the applicant with date on all pages of the Application Form and Summary Sheet is mandatory.
3. A self attested recent passport size photograph pasted on the Application Form.
4. Self attested photocopies of testimonials, certificates and all enclosures in support of claims made in the Application Form.
5. Application fees is to be enclosed along with the Application Form in the form of demand draft of ₹500/- for UR & OBC [Non-Creamy layer] candidates only in favour of DIRECTOR, MNNIT Allahabad payable at Allahabad.
6. Superscribe the covering envelop of your application with the Advertisement Number, the position applied for.
7. Filled in application form along with Summary Sheet, supporting documents and application fee [as applicable] must reach the following address latest by **March 31, 2014 upto 5.30 P.M.**

The Registrar
Motilal Nehru National Institute of Technology Allahabad
Allahabad-211 004

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