



NHPC Limited

(A Government of India Enterprise)

Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)

Advertisement No: NH/Rectt. /01/ 2014

JOIN HANDS WITH NHPC IN ENERGISING INDIA

NHPC Limited, a 'Mini Ratna', Schedule – A Public Sector Enterprise of Govt. of India, having established itself as the premier organization in Hydropower Sector in the country, is now expanding and diversifying to excel in other sectors of power development including **Thermal, Solar and Wind Power** – both within the country as well as abroad.

Presently, NHPC has 19 Hydro Power Stations with capacity of 5,987 MW (including 1,520 MW through our subsidiary, NHDC) and 6 Projects under construction with capacity of 3,810 MW. NHPC has ambitious capacity addition programme in the 12th & 13th Five Year Plan. As part of its capacity addition plans in Thermal Sector, NHPC has already signed MoU for executing 02 Thermal Power Projects in Chhattisgarh and Bihar for a cumulative installed capacity of over 2,600 MW and is in advanced stage of acquiring more thermal power projects in different states like Odisha.

In our quest to establish NHPC as a leading player in the Thermal Power Sector, we invite competent and dynamic professionals with proven track record in the area of Thermal Power Sector to take up the challenging position of General Manager (Thermal) as detailed below:

Sl. No.	Post / Grade / Pay Scale*	Minimum Qualification & Experience	Max. Age (as on 01.04.14)/ Vacancy
1.	General Manager (Thermal) (E8)/ ₹ 51300 - 3%-73000(IDA)	Full time regular B.E./ B.Tech./ B.Sc. in Electrical/ Mechanical Engineering from recognized Indian University/ Institute approved by AICTE. Experience: Post qualification experience of 23 years in PSUs/ Central/ State Govt. Utilities, out of which 13 years experience should be in Coal based Thermal Power Sector and 03 years experience should be in the level of E7 in the pay scale of (51300-3%-73000) (IDA). Out of the above experience, the candidate should have association of at least 05 years in the field of Engineering/ Construction/ Erection/ Testing & Commissioning/ Operation & Maintenance of Thermal Projects/ Plants of at least 200 MW.	53 Yrs. / one (UR)

* Pay scale & allowances in respect of Executives are provisional.

Selected Candidate shall be responsible for Identification of feasible project site, Preparation of DPR, Getting all the clearances, Looking into the matter of Techno-commercial aspects, Defining different packages, Handling coal blocks/ allocation issues, Development and Management of Coal blocks, Handling fuel/ material management issues, Coordinating with different statutory bodies for

Clearances required for Development and Construction of Super Critical Thermal Power Projects/ Plants etc.

COMPENSATION PACKAGE:

Compensation in NHPC, in CTC terms, is one of the best amongst PSUs. The selected candidate will be placed in E8 grade in the pay scale of ₹51300 - 3%- 73000 (IDA). Our Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowances as per Cafeteria Approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, Mobile facility, Furniture / Furnishings etc. at residential offices including ACs, PC with Printer and necessary peripherals etc.

The Corporation also offers facilities like Short and Long Term Loans & Advances including House Building Advance, Medical Facilities for Self and Dependents, Group Personal Accident Insurance, PF, Gratuity, Pension & Leave Encashment etc. in accordance with the policies of the Corporation from time to time.

SELECTION PROCESS:

The names of shortlisted candidates will be displayed at www.nhpcindia.com. Separate individual e-mails will also be sent to the shortlisted candidates. The Final selection of the Candidate will be based on the performance in the interview, whereafter the "Offer of Appointment" shall be issued. Selected candidate will be on probation for one year.

RESERVATIONS AND RELAXATIONS:

- 01 Reservation and relaxation for SC/ ST/ OBC(non creamy layer)/ Persons with Disability (PwD) (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- 02 No registration fee will be charged from SC/ ST/ PwD category candidates.
- 03 The upper age limit is relaxable by 5 years for PwD candidates.
- 04 The upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- 05 The relaxation of age for Ex-servicemen shall be as per Government guidelines.
- 06 **The relaxation in upper age limit is subject to the condition that the maximum age of candidate shall not, in any case, exceed 57 years.**

HOW TO APPLY:

01. Eligible candidates have to apply through online registration system of NHPC only. To apply, visit: www.nhpcindia.com with valid e-mail ID.
02. Candidates belonging to General and OBC category are required to pay a non-refundable registration fee of ₹250/-. The SC/ST/PwD category candidates need not pay the registration fee.
03. State Bank of India has been authorized to collect the registration fee in a specially opened account No.31713133703 at CAG Branch, New Delhi, on behalf of NHPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a Unique Journal Number and a Branch Code of the bank collecting the money. This Journal Number and the Branch code are to be filled up by the candidate during online registration. In case the candidate deposits the fee in a wrong

account, NHPC will not be responsible. There will not be any other mode of payment of registration fee.

04. Fee, once paid, will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
05. Candidates can visit the online registration site from **1200 hours of 31st March 2014 to midnight of 14th April 2014.**

STEPS FOR APPLYING:

Step-1: Log on to www.nhpcindia.com & click on "**Career with us**"

Step-2: Read all the instructions given on the website.

Step-3: Fill the Online application form with relevant details and submit.

Step-4: Take the print-out of the registration form with Unique Registration Number generated by the system in duplicate.

Step-5: The candidate should send duly signed print-out of registration form generated after online registration alongwith properly affixed and self-attested photograph and self-attested photocopies of the following documents: (a) Matriculation/ Secondary Certificate as proof of date of birth (b) Complete set of mark sheets/ degree certificate in support of qualification (c) Proof of complete experience along with pay scales for each position held (d) Caste certificate in format prescribed by the Government of India (if applicable) (e) Disability certificate issued by competent authority (if applicable) and (f) Pay-in-slip (if applicable)

Summary of work experience in each position, mentioning major roles and responsibilities along with achievements, may also be enclosed.

The candidature of all candidates shall be provisional and all the required documents will be checked only at the time of interview.

Candidate can keep a copy of registration form and pay-in-slip (if applicable) for his / her further reference.

Step-6: The envelope should be superscribed with "**Advertisement Number NH/Rectt./01/ 2014. Post applied for General Manager (Thermal)**" and should be sent by Speed Post/ Courier to "**Chief (HR), NHPC Ltd., Recruitment Section, NHPC Office Complex, Sector-33, Faridabad – 121003 (Haryana)**" to reach on or before **21st April 2014.**

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Before applying, the candidate should ensure that he/ she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is called for interview based on the information given but is not found to be fulfilling the same he/ she will not be allowed to appear in the interview.
- 03 Cut-off date for Age, qualification & experience shall be 1st April 2014. The date of declaration of result/ issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post-qualification executive experience on a post/ level shall be counted only from the said date onwards.
- 04 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found

- to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 05 Candidature is also liable to be rejected if valid registration form is not received or received un-signed or without pay-in-slip/ testimonials/ certificates or received after the closing date.
 - 06 Certificate/ Proof, establishing equivalence of their present pay scale with NHPC pay scale of E-7 grade, shall be submitted by candidate along with registration form.
 - 07 In order to restrict the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/ criteria.
 - 08 The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview / considered further for selection process.
 - 09 Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only.
 - 10 Candidates, employed with Government Departments/ PSUs/ Autonomous Bodies, have to produce NOC at the time of Interview.
 - 11 In case of any ambiguity/ dispute, arising on account of interpretation in version other than English, English version will prevail.
 - 12 NHPC reserves the right to cancel/ modify/ restrict/ enlarge /alter recruitment process, without issuing any further notice or assigning any reason thereof.
 - 13 NHPC reserves the right to increase/ decrease the vacancy as per requirement.
 - 14 Any canvassing, directly or indirectly, by the applicant will disqualify his/ her candidature.
 - 15 Legal jurisdiction will be Faridabad in case of any dispute.
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