

### बिहार केन्द्रीय विश्वविद्यालय

### **Central University of Bihar**

(Established under Central Universities Act, 2009)

Patna Campus: BIT Campus, PO: B.V. College, Patna – 800 014 (Bihar)
Gaya Campus: House No. 16/13, Ward No-9A, New 38 Area, Bisar, Gaya-823001 (Bihar)
website: <a href="mailto:www.cub.ac.in">www.cub.ac.in</a>; email: <a href="mailto:recruitment@cub.ac.in">recruitment@cub.ac.in</a>, Phone & Fax: 0612 – 2784106

### Employment Notice No. CUB/Advt./22/2013 dated 01<sup>st</sup> November, 2013. Appointment for Faculty Positions

Applications in the prescribed form are invited from the eligible candidates for the following posts shown against the subjects to be filled up on regular/contract/re-employment and superannuation basis:

	Name of the Post /								
		Pay Band (PB) + Academic Grade Pay (AGP) / No. of Vacancies (including reserved positions shown							
No.			below in brackets) Age for superannuation : 65 years (at present)  Professor* Associate Professor* Assistant Professor Total No. of						
ž	0.11.11	Professor*	Associate Professor*		Total No. of Post Vacant in				
0,	Subject	(Rs.)	(Rs.)	(Rs.)					
		PB: 37400-67000	PB: 37400-67000	PB: 15600-39100	the Dept./				
		+ AGP : 10000	+ AGP : 9000	+ AGP : 6000	Centres				
1	Bioinformatics	1 SC	2[UR-1, ST-1]		03				
2	Biotechnology	1 UR	1 UR(PD)		02				
3	Computer Science (M.Sc.)	1 UR(PD) 1 UR		3[ST-1, OBC-1, UR(PD)-1]	05				
4	Computer Science (M.Tech.)	1 UR	2 UR	3[SC-1, OBC-1, UR-1]	06				
5	Communication and Media Studies	1 UR	2[SC-1, UR-1]	1 OBC	04				
6	Development Studies	1 UR	2[UR-1,SC-1]	1 UR(PD)	04				
7	Economics	2 UR		4[OBC-1, UR-2, ST-1]	06				
8	Education	1 UR	1 UR(PD)	2[UR-1,SC-1]	04				
9	English	1 UR	2[UR-1, SC-1]	5[OBC-1, OBC(PD)-1, UR-3]	08				
10	Environmental Science	1 UR			01				
11	Geography			2[UR-1, ST-1]	02				
12	Hindi	1 UR	1 UR		02				
13	History			2 UR	02				
14	Law	1 UR	2[SC-1, UR-1]	2[OBC-1, UR-1]	05				
15	Life Science	1 UR	2 UR	2[OBC-1, UR-1]	05				
16	Mathematics	1 UR	2 UR		03				
17	Physics			1 SC	01				
18	Political Science	1 UR	1 UR		02				
19	Psychology	1 ST	2[SC-1, ST-1]	3[ST-1, OBC-1, UR-1]	06				
20	Sociology	1 SC	2 UR	2[OBC-1, UR-1]	05				
21	Statistics	1 UR	2 UR	1 OBC	04				
		17	34						
	Total -	[UR-13, SC-2,	[UR-20, SC-5, ST-2,	[UR-14, OBC-10, SC-3, ST-4,	80				
	IAbbassistis as UD. Harrowski CO. (	ST-1, UR(PD)-1]	UR(PD)-2]	UR(PD)- 2, OBC(PD)-1]					

[Abbreviations: UR = Unreserved; SC = Scheduled Caste; ST = Scheduled Tribe; OBC = Other Backward Class; PD = Persons with Disability]

- \* Interested applicants already employed under the CCS (Pension) Rules, 1972 or on identical pension scheme before 01.01.2004 will be considered on long term deputation upto 10 years or 65 years of age, whichever is earlier. Superannuated teachers will be considered for re-employment on contract basis upto the age of 70 years.
- Those applicants who have applied against our Advt. No. CUB/Advt./16/2012 dated 11.12.2012 and Advt. No. CUB/Advt./19/2013 dated 01.06.2013 for the post of Professor and Associate Professor and also those applicants who have applied against our Advt. No. CUB/Advt./19/2013 dated 01.06.2013 for the post of Assistant Professor in Geography need not apply again, as their earlier application will be considered. However, such applicants may update their biodata, if required.
- Minimum qualifications and Pay Band: As per UGC Regulations, 2010
- For details/application form, visit University's Website: www.cub.ac.in
- Last Date for receipt of application is on or before 30<sup>th</sup> November, 2013.
- Application Fee: Rs. 1000/- for General and OBC category, **US\$25** (US Dollars) for Candidates applying from abroad. The SC/ST/PWD/Female candidates are exempted from paying the application fees.
- University reserves the right to consider and invite exceptionally suitable candidates in absentia.
- The selected candidates will be posted in Patna or Gaya.

The duly filled in application form, complete in all respect alongwith required fee must reach the office of the **Registrar, Central University of Bihar, BIT Campus, PO: B.V. College, Patna-800014** within the prescribed date through speed post/registered post only.

Sd/-

### बिहार केन्द्रीय विश्वविद्यालय Central University of Bihar

(Established under Central Universities Act 2009) BIT Campus, PO: B.V. College, Patna – 800 014, BIHAR website: www.cub.ac.in; email: recruitment@cub.ac.in

Phone & Fax: 0612 – 2226536

### **Invitation to Faculty Positions**

Central University of Bihar (CUB) was under established the Universities Act-2009 of the Indian Parliament to disseminate and advance knowledge by providing instructional and research facilities, promote innovation in teaching-learning process and research, establish linkages with industries for promotion of science and technology and educate and train manpower for the development of the country. The University has territorial iurisdiction over the whole of the state of Bihar and admits students on All India basis. Its temporary campus is located at Patna.

The Central University of Bihar made a beginning with launching of the Master Programme in Development Studies in 2009 and has gradually expanded up to 15 Master and 01 M. Tech. Programmes by 2012-13 academic session. We are hopeful that in near future academic infrastructure of best quality and increased faculty strength particularly of Professors / Associate Professors will be in place to enable us to expand Graduate - Master and integrated M.Phil-Ph.D programmes. The University is, therefore, looking forward to attract and recruit highly talented and motivated faculty who would be committed to develop quality academic programmes and build an institution of international standard.

Please visit our website for more information.

#### www.cub.ac.in

### Employment Notice No. CUB/Advt/22/2013 dated 01<sup>st</sup> November, 2013.

Applications are invited from Indian nationals for faculty positions at the levels of **Professor and** Associate **Professor** in various Departments/Centres and of Assistant **Professor** in Computer Science. The University intends to fill up around 74 faculty positions through this advertisement in the Mathematics, various areas, namely, Biotechnology, Statistics, Computer Science, **Environmental** Science, Bioinformatics, Communication and English, Media Studies, Hindi, Life Science, Political Science, Psychology, Sociology, Geography, **Development** Studies, Economics, Education, History, Law and Physics.

The faculty of the University shall undertake cutting edge research in frontier areas, develop and teach Undergraduate, Master to integrated M.Phil-Ph.D. level courses, supervise Master & M.Phil-Ph.D. thesis/dissertation of quality, consultancy and other academic/professional assignments as per the rules of the University.

The reservations for SC/ST/OBC/PD shall be as per Govt. of India norms.

The last date for submission of applications for Faculty Positions is 30<sup>th</sup> November, 2013.

All the information regarding the Faculty Recruitment are available on www.cub.ac.in; candidates are requested to check the website for update/s, if any, in the future. No interim query shall be entertained.

The University reserves the right not to fill in any of the positions or to fill the positions at lower levels without assigning any reason.

Canvassing in any form will entail disqualification.

The candidates are strongly advised to read objectives and course structure of Master Programme of their subject and specialization presently required and share their vision of M.Phil-Ph.D. doctoral programme. Please mention at appropriate place in the proforma at

least 3 core and 2 specialized courses which you would teach comfortably at the Master level and propose couple of courses which you would like to develop and teach at MPhil-PhD level. The candidates are required to produce evidence of their specialization in the concerned area as reflected in their academic background and research publications.

The candidates are advised to contact two of their suggested referees and provide them the proforma for sending recommendations. The referees should be requested to send their recommendation in the prescribed format directly to the Registrar through electronic mode on <a href="mailto:recuirement@cub.ac.in">recruitment@cub.ac.in</a> or by Registered/Speed Post so that it is received on or before the last date of submission of application.

### **Submission of Application**

Only the duly filled-in and signed applications <u>in the prescribed proforma</u> (available on the <u>website</u>) alongwith original Bank Challan towards payment of application fee and good quality self-attested photocopies of certificates etc. should be submitted.

Application submitted through any other mode such as e-mail/fax etc. shall not be accepted. Incomplete applications and applications without the prescribed fee will be rejected.

The completed application (hard copy only) along with enclosures should reach Registrar, Central University of Bihar, Camp Office: BIT Campus-Patna, P.O. - B.V. College, Patna - 800014 (Bihar), India, Tel./Fax. 91-612-2226536 on or before the prescribed last date through speed post/registered post only.

The last date for receipt of applications
30th November, 2013

1.0.0) NO	OTE:										
1.1.0)	The applications received after the last date shall be summarily rejected without any										
	consideration.										
1.2.0)	Allowances are admissible to the employees of the University as per the rules of the Government										
	of India/UGC, which may change from time to time.										
1.4.0)	a) Five non-compounded advance increments shall be admissible at the entry level of recruitments.										
	as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline										
	by the University following the process of admission, registration, course work and external										
	evaluation as prescribed by the UGC.										
	b) M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be										
	entitled to two non-compounded advance increments.										
	c) Those possessing Post-graduate degree in the professional course such as LL.M./ M. Tech.										
	etc., recognized by the relevant statutory body / council, shall also be entitled to 2 non-										
	compounded advance increments at the entry level.										
	d) Any additional increments must be recommended by the Selection Committee.										
1.5.0)											
	11.12.2012 and Advt. No. CUB/Advt./19/2013 dated 01.06.2013 for the post of Professor and										
	Associate Professor and also those applicants who have applied against our Advt. No.										
	CUB/Advt./19/2013 dated 01.06.2013 for the post of Assistant Professor in Geography										
	needs not apply again, as their earlier application will be considered. However, such applicants										
	may update their biodata, if required.										
1.6.0)	The qualifications and other conditions prescribed in the present advertisement are in accordance										
	to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and										
	other Academic Staff in Universities and Colleges and Measures for the Maintenance of										
	Standards in Higher Education 2010 ( herein after referred to as UGC Regulations 2010)										
	published in the Gazette of India, September 18, 2010 (BHADRA 27, 1932) [Part-III-Sec.4] and										
	are subject to any future regulations/norms, including amendments in the present regulations,										
	stipulated by the MHRD/UGC/AICTE applicable to such recruitments which may change from										
	time to time.										

PAY	MENT OF APPLICATION FEE & SUBMISSION OF FILLED IN APPLICATIONS								
2.1.0)									
	For candidates applying from abroad and wishing to pay the amount in foreign currency, U.S								
	25/- (U.S. Dollars).								
2.2.0)	Application Fee must be submitted through Bank Challan (to be downloaded from t								
2.2.0)	University website). The Bank details are as follows:								
	Name of the A/c - "Central University of Bihar Recruitment"								
	<b>A/c No</b> 4458005500000287								
	Name of the Bank: Punjab National Bank, Raja Bazar, Patna								
Swift Code No. : PUNB0445800 Swift Code No. : PUNBINBBDIB (For US Dollar) Institute Id : CUBP Collection Code: CUBP									
									The Bank Challan (non-refundable) must be placed/tagged at top of the application.
	Applications not accompanied by the prescribed fee shall not be considered for recruitment a								
	shall be summarily rejected. No representation there so after against such rejection will								
	entertained.								
	SC & ST candidates as well as Persons with Disabilities (i.e. PWD) are exempted from paym								
	of fee, subject to submission of valid certificate. Women candidates of any community are a								
	exempted from payment of fee.  It must be noted that the fee cent through Demand Dueft / Money Order / Indian Po								
	It must be noted that the fee sent through Demand Draft/ Money Order/ Indian Po								
	Orders/ Crossed Cheques/ Currency Notes/ Treasury Challans etc. will not be accepted by								
	University and such applications will be treated as without fee and will be summarily rejected.								
	Separate Application Form along with Bank Challan and enclosures has to be submitted for each tip and a solid to suit least to a part of the second state of the secon								
2.3.0)	post, in case a candidate wishes to apply for more than one post.								
2.3.0)	Please write Name of the post applied for with subject and specialization (if any), reserved p								
	or unreserved post, and applicant's name with full postal address on the back of the Ba								
2.4.0)	Challan without fail.								
	Affix full signature on the Application.								
2.5.0)	Affix (do not staple/pin) a recent passport size colour photograph in the space provided for								
	the first page of the Form.								
2.6.0)	Enclose good quality self-attested (bearing full signature) photocopies of certificates								
	publications /pre-prints/reprints etc., (please do not send any copy of the Book/s, however,								
	book/s should be produced at the time of interview), with the application as proof of experiences and the state of the sta								
	information furnished there in. Please mention 'Enclosure sl.no' (as mentioned/fi								
	in the application) at the right top corner of each copy of the certificate/document enclose								
	Only three best research papers should be sent in case of application for the post of Assist								
	Professor; All applicants for the post of Associate Professor and Professor must submit for								
	completed 4 sets of API Score sheet- Category-III duly signed by the competent authority w								
	best of their 5 reprints in case of Professor and 3 reprints in case of Associate Professor.								
2.7.0)	All papers/complete set of the application (including the enclosures) shall be tied with a strong and the enclosures of the application (including the enclosures) shall be tied with a strong and the enclosures of the enclosures.								
	thread at the left-top portion properly.								
2.8.0)	Get endorsement of your present Employer on the last page of the application.								
2.9.0)	Finally, after attending to the requirements as mentioned at 2.1.0 to 2.6.0/2.7.0 above, send								
	Application in a good envelope [please write on the top-left side of the envelope the Name of the post in								
subject & specialization (if any), SC/ST/OBC/PWD/General etc.], so that it									
	the last date given in the advertisement.								
	NOTE: In case the applicant is in service and delay is expected in getting endorsement								
	the employer concerned on the original application and in sending it to the University,								
	applicant may submit Advance Copy of the application, with all enclosures along with,								
	Bank Challan towards application fee. A photostat copy of the Bank Challan must								
	enclosed alongwith the original application being sent through proper channel/employer.								

	2 10 0)								
	2.10.0)	Both part A, B and Summary Sheet of the Application form must be completed by the applicant.							
	2.11.0)	Please ensure that recommendations of the referees must reach on or before the last date.							
3.0.0	OF PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR [REQUIREMENT OF MASTER DEGREE AND/OR AREA OF SPECIALIZATION (SUBJI								
	TREMENT OF MASTER DEGREE AND/OR AREA OF SPECIALIZATION (SUBJECT-ALIZATION) WHEREEVER REQUIRED ARE PROVIDED SEPARATELY UNDER SL.NO.								
	(4.0.0)]								
3.1.1	Esser	ntial qualification for the post of PROFESSOR in Law, Sciences, Social							
(a)	Sciences, Humanities, Journalism and Mass Communication								
	publish minimu (ii) A r research	An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and ed work of high quality, actively engaged in research with evidence of published work with a am of 10 publications as books and / or research / policy papers.  minimum of ten years of teaching experience in University / college, and / or experience in the the University / National level institutions / industries, including experience of guiding ates for research at doctoral level.							
	(iii) Contribution to educational innovation, design of new curricula and courses, and technology –								
		mediated teaching learning process.							
		minimum score as stipulated in the Academic Performance Indicator (API) based Performance							
	Based A	Appraisal System (PBAS), set out in the <b>UGC Regulation</b> , 2010							
	<b>P</b> An	outstanding professional, with established reputation in the relevant field, who has made							
		ant contributions to the knowledge in the concerned / allied / relevant discipline, to be							
	_	attiated by credentials.							
3.1.1		ntial qualification for the post of PROFESSOR in Education							
(b)		aster's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of							
	55% m	arks (or an equivalent grade in a point scale wherever grading system is followed),							
		or							
		Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is							
		ed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in point scale wherever							
		system is followed);							
		O in Education; and least ten years of teaching experience in University department of education or College of							
		ion, with a minimum of five years at the M.Ed. level with published work in the area of his							
	speciali								
	with D	E: A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/Persons disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for an good academic record during direct recruitment to teaching positions.							
3.2.1		ntial qualifications for the post of ASSOCIATE PROFESSOR in Law,							
(a)	Scien	•							
		munication							
		d academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.							
	(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading								
	system	is followed).							
	position Institut minimu	minimum of eight years of experience of teaching and / or research in an academic / research nequivalent to that of Assistant Professor in a University, College or Accredited Research ion/industry excluding the period of Ph.D. research with evidence of published work and a nm of 5 publications as books and / or research / policy papers.							
	` ′	(iv) Contribution to educational innovation, design of new curricula and courses, and technology –							

mediated teaching learning process with evidence of having guided doctoral candidates and research

students.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation**, 2010.

### 3.2.1 Essential qualifications for the post of ASSOCIATE PROFESSOR in Education (b) a A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of the commerce and M. Ed. each wit

**a.** A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

Of

- M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D in Education; and
- **c.** At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the area of his specialization.

### NOTE:

- 1) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.
- 2) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

# Essential qualifications for the post of ASSISTANT PROFESSOR in Arts, Sciences, Social Sciences, Humanities, Languages, Journalism and Mass Communication, Education & Law

- (i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 3.3.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- (iv) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.
- **NOTE:** (1) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/ Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- (2) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept.1991.
- (3) B in the 7 point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.
- (4) Under the term 'good academic record' the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.

### (For the posts in Education Only):

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed), OR
  - M.A. (Education) and B.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lectures, shall be mandatory.

Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M.Ed.

## In case of the Candidates from Engineering & Technology Stream with M.E./M.Tech./MS degree

### (For the posts in Computer Science and Bioinformatics Only):

### 1. Essential:

First Class Master's Degree in the appropriate branch (CS/IT in case of Computer Science).

- 2. Without prejudice to the above, the following conditions may be considered desirable:
- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Papers presented at Conferences and / or in refereed journals.

Note: The candidates shall not be eligible under the Engineering & Technology Stream on the basis of Master of Computer Application degree.

However, to fulfill our present requirement preference will be given to Ph.D. Degree awarded or submitted candidates.

## Essential qualification for the post of PROFESSOR in Engineering and Technology Discipline

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

#### OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
- 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
- 2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., <u>and</u> industrial /professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:
- 1. Teaching, research, industrial and / or professional experience in a reputed organization;
- 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

## Essential qualifications for the post of ASSOCIATE PROFESSOR in Engineering and Technology Discipline

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., <u>and</u> experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

#### OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
- 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
- 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial /professional experience of eight years in a position equivalent to the level of Lecturer,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. iii. Without prejudice to the above, the following conditions may be considered desirable:

- 1. Teaching, research, industrial and / or professional experience in a reputed organization;
- 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

### 3.6.1 Essential qualifications for the post of ASSISTANT PROFESSOR in **Engineering and Technology Discipline**

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

- ii. Without prejudice to the above, the following conditions may be considered desirable:
- 1. Teaching, research industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or in refereed journals.

However, to fulfill our present requirement preference will be given to Ph.D. Degree awarded or submitted candidates.

Requirement of Degree in appropriate branch of engineering is defined as follows:

**Computer Science:** Computer Science/Computer Engineering/Information Technology.

**Bioinformatics** Bioinformatics/Computational Biology/Information Technology specialization in Bioinformatics

4.0.0 IREQUIREMENT OF MASTER DEGREE AND/OR AREA OF SPECIALIZATION

4.0.0	_	[REQUIREMENT OF MASTER DEGREE AND/OR AREA OF SPECIALIZATION] (SUBJECT-SPECIALIZATION)							
	SI.	· · · · · · · · · · · · · · · · · · ·							
	No.	Departments							
	01.	Bioinformatics	Evidence of quality research and expertise in teaching at least in three						
			areas of the courses prescribed for M.Sc. Bioinformatics and						
			competence to develop and teach M.Phil/M.Tech – Ph.D. level courses.						
			In addition, specialization in at least one of the following areas is						
			desirable: High Throughput Sequencing, Analysis of Microarray gene						
			expression; Artificial Intelligence and High Performance Computing.						
	02.	Biotechnology	Evidence of quality research and expertise in teaching at least in three						
			areas of the courses prescribed for M.Sc. Biotechnology programme and						
			to develop and teach M.Phil/M.Tech – Ph.D. level courses.						
			For Associate Professor: Master Degree in Biotechnology or allied						
			subjects with evidence of quality research and expertise in teaching in						
			one or both Immunology & Biochemistry.						
	03.	Computer Science	Evidence of quality research and expertise in teaching at least in three						
			areas of the courses prescribed for M.Sc. and M.Tech in Computer						
			Science including Ph.D. level courses.						
			For Professor/Associate Professor: Master Degree in Computer Science						
			or allied subjects.						
			For Assistant Professor: M.Sc./M.Tech. in Computer Science/Computer						
			Engineering/I.T. However, to fulfill our present requirement preference						
	0.4	Communication 9	will be given to Ph.D. Degree awarded or submitted candidates.						
	04.	Communication &	Evidence of quality research and expertise in teaching at least in three						
		Media Studies	areas of the courses prescribed for M.A. Communication & Media Studies including development and teaching of M.Phil-Ph.D. level						
			courses. However, Candidates having specialization in "Electronic						
			Media Production" would be given preferences for the post of						
			Assistant Professor.						
	05.	Development	Evidence of quality research and expertise in teaching at least in two						
		Studies	areas of the courses prescribed for M.A. Development Studies including						
			development and teaching of M.Phil-Ph.D. level courses.						
			For Assistant Professor: Master Degree in Economics/Sociology with						
			specialization in Development Studies is essential.						
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06	. Economics	Evidence of quality research and expertise in teaching at least in three
		areas of the subject courses prescribed for M.A. Economics including
		development and teaching of M.Phil-Ph.D. level courses.
07	. Education	Evidence of quality research and expertise in teaching at least in three
		areas of the subject courses prescribed for M.A. Education including
		development and teaching of M.Phil-Ph.D. level courses.
08	. English	Evidence of quality research and expertise in teaching at least in three
		areas of the subject courses prescribed for M.A. English including
		development and teaching of M.Phil-Ph.D. level courses.
09	. Environmental	Evidence of quality research and expertise in teaching at least in three
	Science	areas of the courses prescribed for M.Sc. Environmental Science and
		competence to develop and teach M.Phil-Ph.D. level courses.
10	. Geography	Evidence of quality research and expertise in teaching at least three
		areas of the subject courses prescribed for development and teaching of
		UG/PG/M.Phil-Ph.D. level courses. The candidates should possess
		Master's in Geography with specialization in GIS & Remote Sensing.
11	. Hindi	Evidence of quality research and expertise in teaching at least in three
		areas of the subject courses prescribed for M.A. Hindi including
		development and teaching of M.Phil-Ph.D. level courses.
12	. History	Evidence of quality research and expertise in teaching at least in three
	,	areas of the subject courses prescribed for M.A. History including
		development and teaching of M.Phil-Ph.D. level courses.
13	. Law	Evidence of quality research and expertise in teaching at least in three
	. 12000	areas of the subject courses prescribed for M.A. LLB including
		development and teaching of M.Phil-Ph.D. level courses.
14	. Life Science	Evidence of quality research and expertise in teaching at least in three
17	. Life Science	areas of the courses prescribed for M.Sc. Life Science and develop and
		teach M.Phil-Ph.D. level courses.
		For Professor/ Associate Professor: M.Sc. in Life Science/allied sciences.
		For Assistant Professor: M.Sc. In Life Science or Biological Science.
15	. Mathematics	Evidence of quality research and expertise in teaching at least in three
13	. Iviatilematics	areas of the courses prescribed for M.Sc. Mathematics including
1.0	Dhusias	development and teaching of M.Phil-Ph.D. level courses.
16	. Physics	Evidence of quality research and expertise in teaching at least in three
		areas of the subject courses prescribed for M.A. Physics (Electronics)
	- III	including development and teaching of M.Phil-Ph.D. level courses.
17		Evidence of quality research and expertise in teaching at least in three
	International	areas of the subject courses prescribed for M.A. Political Science &
	Relations	International Relations including development and teaching of M.Phil-
		Ph.D. level courses.
18	. Psychology	Evidence of quality research and expertise in teaching at least in three
		areas of the courses prescribed for M.A. Psychology including
		development and teaching of M.Phil-Ph.D. level courses.
19	. Sociology	Evidence of quality research and expertise in teaching at least in three
		areas of the subject courses prescribed for M.A. Sociology including
		development and teaching of M.Phil-Ph.D. level courses.
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20.	Statistics	Evidence of quality research and expertise in teaching at least in three								
		areas	of	the	courses	prescribed	for	M.Sc.	Statistics	including
		development and teaching of M.Phil-Ph.D. level courses.								

### GENERAL:

- 1. Applicants are advised to submit the applications to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
- 2. The University may offer lower post to a candidate, who may have applied for a higher post, in case suitable candidates are not available for the advertised post.
- 3. Besides the appointment of faculty on regular basis, the advt. also includes invitation of proposal for appointment on long term (up to 10 years as per attached letter of MHRD) on deputation basis and re-employment of superannuated teacher on contract basis. Those especially eminent scholars serving or retired who fulfill the requirements of specialization of a subject may also apply. The University also reserves the right to identify such distinguished people for appointment on deputation/contract basis on terms and conditions to be decided by the University as per norms. However, such appointment on long term deputation/re-employment shall be only at the level of Professor and Associate Professor. The provisions of long term is as per MHRD letter no. F.No.8-9/2008-T.S.I., December 28, 2011.
- 4. It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidate shall not claim it as a right.
- 5. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority. Candidates having Postdoctoral experience, publications in refereed/reputed journals as first author, JRF/SRF experience may be given preference. Call letters for attending interview will be sent only to the short-listed candidates by Speed Post or Registered Post or Courier service. No correspondence will be made with applicants who were not short-listed/not called for interview.
- a) Reservations for SC, ST, OBC and Persons with Disabilities candidates exist as per the Rosters being maintained by the University for various posts in accordance with the guidelines of the UGC. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.
  - b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as 'general (unreserved)'.
  - c) Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.
- 7. The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
- 8. The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.
- 9. Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
- 10. Candidates already in service submitting Advance Copy of their application may kindly note that if the original application through proper channel has not been received by the University by the last date

mentioned in the employment notification, the candidate/applicant will have to submit a 'NO OBJECTION CERTIFICATE' obtained from his/her employer to the University at the time of interview, if he/she is called for interview.

- Experience and qualifications will be reckoned as on the preceding-day to the last date of submission of (not the date of publication of the employment notification). Good photocopies of all certificates must be attached to the application:
- 12. Those who have joined / are joining the University service on or after 1st January, 2004 are covered under new pension scheme introduced by the Government of India (Central Government). For those appointed on deputation, payment of both leave salary and pension contribution at prescribed rate with reference to such higher pay drawn by these employees from time to time shall be made by the University.
- 13. The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
- 14. Probation period shall be of two years and during such period any kind of leave to join other institution or lien is not permissible and, therefore, no application of probationer/contract faculty for employment in other institution shall be forwarded.

### 15. **FOR TEACHING POSITIONS**:

- (a) A relaxation of 5% may be provided at the graduate and Master's level for the SC/ST/Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions
- (b) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the PhD degree holders who have passed their master's degree prior to 19th Sept. 1991.
- (c) B in the 7 point scale with letter grades O, A, B, C, D, E  $\mathcal{C}$  F shall be regarded as equivalent of 55% wherever the grading system is followed.
- (d) Under the term **'good academic record'** the candidate must have obtained on an average of 50% marks in each of the two public examinations/degrees immediately preceding the Master's degree.
- All other relaxation and concessions as admissible by UGC, Govt. of India and amendments made from time to time shall be applicable.
- 16. **Canvassing or influencing** in any form on behalf of any candidate will disqualify such candidate. University reserves the right to take appropriate action against uncalled for influence and threat.
- 17. Read carefully teaching/research requirements of the relevant discipline and apply only if you have requisite qualifications and experience. However, those who do not meet the academic standards and requirements of CUB should not apply for the sake of applying.
- 18. Candidates must write their e-mail neatly and correctly for mailing interview/appointment letter as attachment. The date e-mail is sent will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
- 19. The candidates selected for appointment are expected to join within 30 days.

Registrar