



भारतीय रिज़र्व बैंक  
**RESERVE BANK OF INDIA**  
**AHMEDABAD**  
www.rbi.org.in

**NOTIFICATION**

**Staff- Class IV- Recruitment of Security Guards in the Bank**

Reserve Bank of India, Ahmedabad invites application from eligible candidates to fill up 15 (fifteen) posts of Security Guards (01 SC, 02 ST, 02 OBC and 10 unreserved). Only ex-servicemen residing in Gujarat and Union Territory of Diu and Daman are eligible to apply. Intending ex-servicemen candidates satisfying the eligibility norms such as educational qualification, age limit, experience etc. may send their applications in the prescribed format along with photocopies of their certificates/ testimonials to the Regional Director, Reserve Bank of India, Human Resource Management Department, Recruitment Section, Ahmedabad: 380 014 on or before May 30, 2014. For full details such as educational qualification, age limit, experience, description of duties, pay and allowances, General important instructions, Selection Process, how to apply etc. candidate may refer to Bank's website- [www.rbi.org.in](http://www.rbi.org.in)- or may contact Recruitment Section, Human Resource Management Department, Ahmedabad.



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**RESERVE BANK OF INDIA**  
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Advertisement No. 1/2014

**Recruitment of Security Guards in Class IV cadre**

Applications are hereby invited from Indian Citizens who fulfill the eligibility criteria and residing in the State of Gujarat and Union Territory of Diu and Daman for enlistment in the waitlist for the posts of Security Guard in Class IV cadre at Reserve Bank of India, Ahmedabad-380014.

**1. Zone of Recruitment: State of Gujarat and Union Territories of Daman & Diu.**

**2. Post & Eligibility:**

**Category-wise distribution of vacancies**

Post	No of vacancies	Unreserved vacancies	Reserved vacancies			Educational Qualification	
			SC	ST	OBC	Minimum	Maximum
Security Guard	15	10	01	02	02	Std 10 <sup>th</sup> pass	Undergraduate

Note: The Bank reserves the right to increase/decrease the number of vacancies or not to fill up the vacancies, as per its requirement.

**(Note: Only Ex-servicemen are eligible to apply.)**

**3. Job Requirements:**

1. Guarding Bank's property (Office/Residential), other watch and ward duties at Ahmedabad office.
2. Operating X-Ray machines/ DFMD for checking baggage at the entrance & other allied duties which may be assigned by the Bank.
3. The Security Guards will have to work in shifts, including night shifts.

**4. Educational Qualifications:** Minimum Std 10<sup>th</sup> pass. Maximum Undergraduate (pass from an educational institute recognised by the State Government) (Relaxable to any lower limit than Std 10<sup>th</sup> in case adequate number of candidates with prescribed educational qualifications are not available).

**5. Age Limit:** The lower and upper age limit for the post is 18 and 25 years respectively as on April 01, 2014, i.e. candidate born before 31-03-1989 and after 31-03-1996 are not eligible. However, the upper age limit will be relaxed for:

i) SC & ST candidates by 5 years, OBC candidates by 3 years, subject to production of certificate issued by Competent Authority in the format prescribed by the Government of India, is further relaxable to the extent of number of years of service in Armed Forces + 3 years subject to maximum upper age limit of 45 years.

ii) Displaced persons from Jammu and Kashmir between 01.01.1980 and 31.12.1989 by 5 years, subject to production of certificate from the concerned District Magistrate or any other Authority designated by the Government of Jammu and Kashmir.

iii) Ex employees of banking institutions/Government offices who were retrenched after at least one year's service and who are applying through Employment Exchange, by 6 years, subject to production of certificate from concerned Establishment.

Except for candidates belonging to the category (iii) above, the relaxation in the upper age limit will be cumulative, if the candidate belongs to more than one category.

6. **Pay & Allowances:** Initial starting pay of ₹ 6350/- per month, in the scale of ₹ 6350-220-7230-260-8010-300-8910-400-9710-500-11710-680-13750 (20 years) + allowances as admissible from time-to-time. The total emoluments at the starting scale at the time of issue of advertisement works out to be ₹ 16,215/- per month (approximately).

#### 7. General Important Instructions:

- a) **Experience:** Only ex-Servicemen with proper military background are eligible. The candidates should have experience of handling of arms and ammunition in the military.
- b) **Graduate / Degree holders are not eligible and need not apply.**
- c) Date of Birth as recorded in School Leaving Certificate / Transfer Certificate / Certificate of Domicile / Birth Certificate issued by Municipal Corporation will only be accepted as a proof of age.
- d) Ex-servicemen who have passed the qualifying examination from outside the recruitment zone either before or after leaving military service are eligible.
- e) **Definition of Ex-serviceman:** " `Ex-serviceman means a person, who has served in any rank (whether as a combatant or as a non-combatant) in the Regular Army, Navy and Air Force of the Indian Union but does not include a person who has served in the Defence Security Corps, the General Reserve Engineering Force, the Lok Sahayak Sena and the para Military forces and who has retired from such service after earning his pension or who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension or who has been released, otherwise than on his own request, from such service as a result of reduction in establishment or who has been released from such service after completing the specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity and includes personnel of the Territorial Army of the following categories, namely
  - i) pension-holders for continuous embodied service;
  - ii) person with disability attributable to military service and
  - iii) Gallantry award winners. "
- f) Employees appointed in the Bank on or after January 01, 2012 will be governed by the defined contribution "**New Pension Scheme**".

#### 8. Selection Process:

1. Selection will be made through written test and/ or interview of eligible candidates. The candidates found suitable will be placed in the waiting list to be prepared subject to vacancies and reservation requirements.

2. Mere fulfilling the eligibility criteria does not entitle the candidates to be called for written test/interview. **The Bank reserves the right to raise the minimum eligibility standards etc., in order to restrict the number of candidates to be called for written test / interview commensurate with the number of vacancies. The decision of the Bank in this regard will be final.**

## 9. How to apply:

- i) Candidates must apply in the prescribed format of application published herewith. Application in any other format is liable to be rejected.
- ii) The format of the application form published herewith should not itself be used as Application. A4 sheet (29.7 cm x 21 cm ) should be used for Application. Application may be preferably typewritten or neatly handwritten in Hindi / English (Block/Capital) / Gujarati.
- iii) Application should be supported by the following documents:
  - Attested copies of all relevant documents/certificates regarding age and educational qualifications. (**No originals should be sent with the application**).
  - Latest passport size signed photograph (3 cm x 2.5 cm) should be affixed on the right hand top corner of the application.
  - In case of candidates belonging to SC/ST/OBC, attested copy of the relative certificate from the Competent Authority.
  - Attested copies of the discharge certificate/service book issued by the Armed forces.
- iv) The application must be sent by **ordinary post** only or may be deposited in the box kept at the Reception Center of RBI's Main Office Bldg, Near Gandhi Bridge, Ahmedabad on any day between 10.15 am to 5.00 pm on week days except Saturdays, Sundays and Holidays in a cover super scribed "**Application for the post of Security Guard**". Applications should be addressed to the **Regional Director, Reserve Bank of India, Human Resource Management Department Recruitment Section, Near Gandhi Bridge, Ahmedabad 380 014.**
- v) One envelope should contain application of one candidate only.
- vi) No application will be received in person or any acknowledgement given thereof.

## 10. Ineligibility:

Women/ Orthopedically handicapped/ disabled ex-servicemen will not be eligible. Before applying for the post of Security Guard, the candidates should ensure that they satisfy the eligibility norms in all respects as mentioned in the advertisement as on the date specified. Applications incomplete in any respect and/or not accompanied by relevant documents/certificates and/or received late shall be rejected. Bank's decision in this regard shall be final. The Bank reserves the right to reject any application/candidature at any stage of the recruitment process without assigning any reason/s.

## 11. Closing Date:

Applications complete in all respects must reach the Bank's office on the aforesaid address latest by **May 30, 2014.**

**Warning:**

i) No correspondence will be entered into, with candidates not found eligible /not considered for Interview.

ii) **Canvassing in any form will be a disqualification.** Any attempt on the part of the candidate to obtain support for his candidature by any means such as submitting fabricated documents, making statements which are incorrect / false, suppressing material information, resorting to irregular or improper means in connection with the candidature using unfair means etc. shall be a disqualifying factor. If any unscrupulous person pretends to provide assistance by resorting to unfair means, a complaint may be lodged with any of the following.

a) Complaint Redressal Cell, Reserve Bank of India, HRMD, Ahmedabad 380014.

b) Central Vigilance Commission, Satarkata Bhavan, Block 'A', GPO Complex, INA New Delhi-110023.



7. Category:  
(Tick appropriate box) i)

SC	ST	OBC	GEN
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8. Proficiency in Sports/ Extra Curricular Activities, if any:  
(Give details)

9. Languages known: \_\_\_\_\_

**DECLARATION**

I declare that all information & particulars furnished here in above are true and correct. I understand that if any of the information is found incomplete/incorrect, false or misleading, my candidature is liable to be cancelled at any stage before appointment; and if appointed, my appointment is liable to be terminated without notice or compensation in lieu thereof. I also understand that my candidature will be considered subject to criteria/conditions stipulated in the advertisement.

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Applicant \_\_\_\_\_

Encl: