

GOVERNMENT OF INDIA
DEPARTMENT OF SPACE
INDIAN SPACE RESEARCH ORGANISATION
SATISH DHAWAN SPACE CENTRE SHAR
SRIHARIKOTA-524 124, SRI POTTI SRIRAMULU NELLORE DIST.(A.P)

ADVERTISEMENT No. SDSC SHAR/RMT/01/2014
dated 16.04.2014

Satish Dhawan Space Centre SHAR is a lead Centre of Indian Space Research Organisation situated at Sriharikota in Andhra Pradesh. Satish Dhawan Space Centre SHAR has facilities of Solid Propellant Production, a Rocket Motor Static Test Facility and Launch Complexes for variety of rockets, Rocket tracking through sophisticated radar and optical tracking systems and real time data acquisition and processing facilities and other support services including logistics.

SDSC SHAR invite applications for the following posts:

Post No.	Name of the Post	No. of Posts	Essential Qualifications & Experience
01	Medical Officer 'SD' (Physician)	01	M.D/D N B in General Medicine/ Internal Medicine recognized and registered with Medical Council of India. Experience in Cardiology and ICU/CCU is preferable.
02	Medical Officer 'SC' (Gynaecology] (Lady candidates preferred)	01	M.B.B.S + Diploma in Obstetrics & Gynecology (Two years duration) recognised and registered with Medical Council of India.
03	Medical Officer 'SC' (Paediatrics)	02	M.B.B.S + Diploma in Paediatrics (Child Health) (Two years duration) recognised and registered with Medical Council of India
04	Scientist/Engineer 'SC' (Industrial Engineering]	02	M.E/M.Tech/M.Sc(Engg.) or equivalent in Industrial Engineering in First class with an aggregate minimum of 60% (average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale or equivalent with pre-eligibility qualification of B.E/B.Tech/B.sc(Engg.) or equivalent in Mechanical Engineering in First class with an aggregate minimum of 65% (Average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale.
05	Scientist/Engineer 'SC' (Industrial Engineering]	01	M.E/M.Tech/M.Sc(Engg.) or equivalent in Industrial Engineering in First class with an aggregate minimum of 60% (average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale or equivalent with pre-eligibility qualification of B.E/B.Tech/B.Sc(Engg.) or equivalent in Mechanical/Chemical Engineering in First class with an aggregate minimum of 65% (Average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale.

Post No.	Name of the Post	No. of Posts	Essential Qualifications & Experience
06	Scientist/Engineer 'SC' (Structural Engineering]	01	M.E/M.Tech/M.Sc(Engg.) or equivalent in Structural Engineering in First class with an aggregate minimum of 60% (average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale or equivalent with pre-eligibility qualification of B.E/B.Tech/B.Sc(Engg.) or equivalent in Mechanical/Civil Engineering in First class with an aggregate minimum of 65% (Average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale.
07	Scientist/Engineer – 'SC' (Human Resources)	01	B.E/B.Tech/B.Sc(Engg.) or equivalent in any discipline in First class with an aggregate minimum of 65% (Average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale. with MBA (Human Resources) in First class.
08	Scientist/Engineer 'SC' (Chemical)	02	B.E/B.Tech/B.Sc(Engg.) or equivalent in Chemical Engineering in First class with an aggregate minimum of 65% (Average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale.
09	Scientist/Engineer 'SC' (M.Sc. Chemistry [General])	01	M.Sc. Chemistry (General) in First class or equivalent with B.Sc. Chemistry, Mathematics & Physics in First class. Experience in Quality Assurance/Production in a Chemical Industry is preferable
10	Scientist/Engineer 'SC' (M.Sc. Organic/Analytical Chemistry)	01	M.Sc. Organic/Analytical Chemistry in First class or equivalent with B.Sc. Chemistry in First class with Mathematics/Physics/Computer Science /Geology as any other two subjects. Desirable: One or more years experience in handling of latest Spectroscopy & Chromatography equipments in Chemical Analysis Labs.
30	Scientist/Engineer 'SC' (Industrial Safety)	01	M.E/M.Tech/M.Sc(Engg.) or equivalent in Industrial Safety in First class with an aggregate minimum of 60% (average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale or equivalent with pre-eligibility qualification of B.E/B.Tech/B.Sc(Engg.) or equivalent in Mechanical/Chemical Engineering in First class with an aggregate minimum of 65% (Average of all semesters) or CGPA/CPI grading of 6.5 on a 10 point scale.

- Note:**
1. Vacancies indicated above are provisional and may be increased or decreased depending on the actual requirement of the Organisation.
 2. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

General conditions/Instructions:

1. The posts are temporary, but likely to continue.
2. Age limit: 18-40 for Medical Officer 'SD' and 18-35 years for Scientist/Engineer 'SC' / Medical Officer 'SC' as on **30.05.2014**.

Ex-servicemen and Persons With Disabilities (PWD) are eligible for upper age relaxation as per Government of India Orders.

For PWD persons, orders on reservation to the extent applicable will be extended for the above posts.

3. Pay and Allowances:

Approximate gross emoluments at the minimum of the Grade as on date are as follows:

Name of the post	Pay Band & Grade Pay	Approximate gross emoluments
Medical Officer 'SD'	Pay Band ₹15600-39100/- & Grade Pay ₹6600/- + NPA+ Incentive	₹64,896/-
Medical Officer 'SC'	Pay Band ₹15600-39100/- & Grade Pay ₹5400/- + NPA	₹52,500/-
Scientist Engineer 'SC'	Pay Band ₹15600-39100/- & Grade Pay ₹5400/-	₹42,000/-

The employees will be governed by the New Defined Contribution Pension Scheme. ISRO provides attractive benefits to its employees such as medical facilities for self and dependants; subsidised canteen; free transport (in lieu of transport allowance); housing facility (in lieu of HRA), Leave Travel Concession; Group Insurance etc.

4. Higher starting salary can be considered for candidates with exceptional merit.
5. Selection Process : The qualification prescribed is the minimum requirement and possession of the same does not automatically make the candidates eligible to be called for interview. Based on the academic qualifications and bio-data, initial screening will be done to short-list candidates for interview.
6. Stipulated experience, wherever applicable, will be reckonable only after acquiring the essential qualification.
7. Candidates applied to the post of Medical Officer 'SD' / Medical Officer 'SC'
 - a) are expected to attend to general duties including shift/emergency duties.
 - b) registered with Medical Council of State may also apply, subject to production of registration certificate with Medical Council of India at the time of joining, if they selected.
 - c) Any foreign Post Graduation Degree should be ratified by Medical Council of India as equivalent to Indian Medical Council recognised MD.
 - d) should possess minimum second class in MBBS/MD/Diploma.
8. Travelling Allowance: Outstation candidates called for interview will be paid to and fro Second Class Railway Fare by the shortest route from the address given in the web application to the place of interview or normal bus fare, whichever is less, on production of proof of journey such as the Railway Ticket Number(s)/PNR Number(s) or Bus Ticket(s) etc. Sleeper class fare will be paid subject to production of Railway ticket copies only.

9. Candidates will have to produce proof of the details furnished in their applications submitted on-line as and when required.
10. Candidates called for interview will have to produce all relevant original documents, including No Objection Certificate, if employed already, in proof of details furnished in their applications submitted on-line. If any information furnished on-line is found to be wrong or false, the candidate will not be interviewed and TA will not be paid.
11. At present the place of posting is SDSC SHAR, Sriharikota, but the selected candidates are liable to be posted in any of the Centres/Units of the Indian Space Research Organisation/Department of Space situated in India as and when required.
12. For Scientific & Technical posts, the Organisation has a progressive HRD policy and provides an excellent growth potential for the right individual through its periodical Merit Based Performance review system (called Merit Promotion Scheme) delinked from availability of higher post, by which the staff can be evaluated for the advancement of their career in the Organisation.
13. The candidates should ensure while applying that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected.
14. Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and those received after the last date will not be entertained.
15. SDSC SHAR reserves the right not to fill up all or any of the posts, if it so decides.
16. Only Indian Nationals need to apply.
17. No interim correspondence will be entertained.
18. Canvassing in any form will be a disqualification.

How to apply :

- Applications will be received **on-line only**.
- The application for on-line registration will be hosted in the SDSC SHAR website between **10.05.2014 (1000 hours) and 30.05.2014 (1700 hours)**.
- Interested & eligible candidates may visit our website at www.shar.gov.in to register their applications on-line between 10.05.2014 (1000 hours) and 30.05.2014 (1700 hours).
- Upon registration, applicants will be provided with an **on-line Registration Number**, which should be carefully preserved for future reference. **E-mail ID** of the applicant will have to be given in the application **compulsorily**.

- After On-line submission, it is mandatory for the applicant to send the printed application form (confirmatory copy of application) duly signed along with the following documents by ORDINARY POST without which online application will not be considered (Speed post/Registered post/Courier will not be accepted).
 1. Attested copies of all testimonials in proof of educational qualifications including mark lists, caste, experience (if any) etc.,
 2. A 'No Objection Certificate' from the employer concerned in respect of those applicants who are employed under Central/State Government/Public Sector Undertakings/Autonomous Bodies.

The above documents should reach the following address within 10 days of registering the application and in any case not later than **09.06.2014**.

Administrative Officer
Recruitment Section
Satish Dhawan Space Centre SHAR
Sriharikota - 524 124
Sri Potti Sriramulu Nellore District, Andhra Pradesh

The applications should be sent in a cover superscribed "**APPLICATION FOR THE POST OF _____**), **POST NO. _____** (Name of the post & Post Number to be indicated clearly)

➤ **Important Dates to Remember:**

Opening Date for On-line Registration: 10.05.2014, 1000 Hours
Closing Date for On-line Registration : 30.05.2014, 1700 Hours
Closing Date for Receiving Printed Application by Ordinary Post : 09.06.2014, 1700 Hours

Join SDSC SHAR and shape your career
Share your knowledge with talented scientific community
Support in National Development