



DURGAPUR CHEMICALS LIMITED

(A Government of West Bengal Enterprise)

P.O.-DURGAPUR-713 215, DIST.:BURDWAN

AN ISO:9001:2000 & 14001:2004 CERTIFIED COMPA

The following posts are vacant and company wants to fill up the vacancy.

Sl. No	Name of the Post	Age Limit	No. of vacancies	Essential Qualification	Experience	Duties & Responsibilities
1	Chief Chemist	50 years	One	PhD/1st Class M.Sc. (Chemistry) from reputed Institute /University.	Minimum 10 years experience in quality control preferably Chloro- Alkali industries.	Overall responsibility of quality control and R&D should be conversant of ISO & Environment issues.
2.	Assistant Manager (Purchase & Stores)	45 Years	One	Degree in Chemical/ Mechanical/ Electrical Engg with Diploma in Business /Materials Management	Minimum 8 years experience in Purchase Department of any organization preferably Chemical Industry. Through knowledge in purchase procedure, Tendering, Inventory management, Logistic function etc is desirable	To report G.M.(Works)
3	Sr. Chemist	45 years	One	M.Sc in Chemistry or B.Sc. (Hons) in Chemistry from reputed Institute /University.	For M.Sc. 8 Years Experience and for B.Sc.(Hons) with 10 years experience in Chemical laboratory or quality control.	Quality control of raw materials & finished products including analysis of effluents and other chemicals
4	Stores Officer	45 years.	One	Graduate with Post Graduate Degree/Diploma in Materials Management from reputed Institute.	Minimum 5 years experience in Industry for maintaining Store materials & Spares, Accounting of stores item, ERP accounting, Maintaining Store ledger, Bin Card, ABC Analysis. Preference will be given in working Chloro Alkali Industry.	To report Asstt. Manager (Purchase & Stores)

1. Knowledge of Computer/ERP system is desirable
2. No relaxation in qualification will be considered in the above mentioned posts applied for. Relaxation in age and experience may be considered for extremely deserving Candidates. Separate application to be sent for each post. The application is liable to be rejected if found unsuitable and not fulfilling the requisite qualification & experience
3. Internal candidates having specified qualification and experience may apply through proper channel/ Departmental Head/In - Charge only for immediate higher grade/post
4. The application shall be rejected in case of canvassing

GENERAL TERMS & CONDITIONS

5. All qualifications must be full time regular course from Govt. recognized University/ College/Institute
6. Reservation in recruitment of SC/ST categories shall be applicable as per Government guidelines. If suitable candidates of SC/ST are not available, the post shall be filled up from General Candidates. Candidates claiming to belong any particular category such as SC/ST/OBC should submit the copy of SC/ST/OBC certificate along with the Application Form otherwise the application shall not be considered in that category and liable to be rejected.
7. While applying for any post, the applicants should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and /or that he /she has furnished any incorrect /false information or has suppressed material facts, his /her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment, his / her services are liable to be terminated without any notice
8. Attested copies of relevant documents relating to age, qualifications, experience, caste certificate etc. must be accompanied with the application forms
9. No TA & DA shall be paid to the candidates for attending the interview.

APPROVED PAY SCALES FOR THE FOLLOWING POSTS

Sr. No.	Name of the Posts (1)	Revised Pay Band (Rs.) (2)	Grade Pay (Rs.) (3)	Entry/Minimum Band Pay (Rs.) (4)	Entry minimum Basic Pay + DA presently @ 52% (Rs.) (5)
1.	Chief Chemist	9000 – 40500	7600/-	22320/-	45478/-
2.	Asstt. Manager (Purchase & Stores)	9000-40500	6600/-	18600/-	38304/-
3.	Senior Chemist	9000- 40500	5400/-	15600/-	31920/-
4.	Store Officer	9000 - 40500	5400/-	15600/-	31920/-

1. Minimum Basic Pay + Grade Pay + Present DA @52 % on Basic & Grade Pay as mentioned in column no. 5 of Pay Scale schedule shall be applicable.

2. HRA and other benefits are applicable as per rule of the company.

3. All positions are located at Durgapur

4. For the posts located at Durgapur, it is essential for the incumbent to stay in Company's unfurnished residential accommodation at DCL Township subject to availability of quarter as per the grade. In such case, no HRA shall be paid. Nominal Rent and actual Electricity charges shall be deducted from the Salary bill as per rules of the company

5. The candidates called for interview should communicate by letter/mail for attending the Interview

The company is looking Dynamic and Target oriented person who can contribute in the above positions with best of their ability.

How to apply

Candidates may apply with detail particulars, qualification, experience in chronological manner with contact no. along with two copies of pass port size photographs self attested addressed to “The Company Secretary & In-charge of Personnel Dept. , Durgapur Chemicals Ltd., A Govt. of West Bengal Enterprise, Durgapur- 713215, Dist – Burdwan”, in closed envelop. The photocopy of educational qualifications and experience certificates should be attached with the application.

Application may also be sent through e-mail at jobsatdcl@gmail.com. No application shall be accepted after the closing date 30.11.2013.

(S.K.Guha)

Date: 07.11.2013.

Company Secretary &
In charge of Personnel

Dept.