

**GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
ENGINE FACTORY, AVADI, CHENNAI – 600 054.**

Applications are invited from Indian Nationals to fill up the following vacancies in Industrial Establishment (Group C) at Engine Factory, Avadi. The candidates shall apply for through **online only**. The website address for online registration is **efa.gov.in** Any applications received at EFA without an online registration will not be accepted.

Ex-trade apprentices of the factory are also required to apply online. Any application, received otherwise will not be accepted.

The crucial date for determining the age limit shall be the closing date for online registration of the application for all candidates irrespective of their area.

The online registration will be opened on 20.05.2014 and closed on 09.06.2014
The printed duly filled in online application alongwith the requisite documents should be sent to the The General Manager, Engine Factory Avadi, Chennai – 54. **Printed duly filled in application downloaded from the website will be accepted by the Factory upto one week from the date of closing of online registration i.e. upto 16.06.2014**

S.No.	Name of the Post	Code	Number of vacancies						Total
			UR	OBC	SC	ST	PH	XSM	
1.	Machinist (SS)	MAC	14	8	5	1			28
2.	Examiner (SS)	MEX	5	2	1	1			09*
		FEX							
3.	Electroplator (SS)	EPR	3	0	1	1			05
4.	Electrician (SS)	ELT	1	0	1	0			02
5.	Fitter Electronics (SS)	FTE	0	0	1	1			02
6.	Millwright (SS)	MWT	4	1	2	0			07
	Total		27	11	11	4	2	5	53

*Examiner (Fitter) (FEX): 05, Examiner (Machinist) (MEX): 04

PAY BAND AND GRADE PAYS FOR THE POSTS: Rs.5200-20,200/- + GP – Rs.1800/-

AGE LIMIT FOR THE POSTS : 18 to 32 years

Contd.2/-....

APPLICABLE AGE RELAXATIONS

As per Government orders/ instructions, following relaxation in the Upper age limits will be given to the candidates for the posts where it is applicable. It is clarified that the age relaxation in the upper age limits will be given to a candidate if the Post for his category is available.

S.No.	Category	Age relaxation
1.	SC/ST candidates	5 years
2.	OBC candidates	3 years
3.	PH candidates	10 years for General candidates 10 years + 5 years for SC/ST candidates 10 years + 3 years for OBC candidates
4.	XSM with not less than 6 months continuous service in Armed Forces of Union	3 years + period of Service for General candidates 3 years + period of service + 5 years for SC/ST candidates 3 years + Period of service + 3 years for OBC candidates
5.	For Government servants with 3 years continuous service	Upto 40 years for General candidates Upto 45 years for SC/ST candidates Upto 43 years for OBC candidates

In addition, the upper age limits will further be relaxed by the period of trade apprenticeship training.

CATEGORIES OF DISABILITIES IDENTIFIED FOR THE POSTS

S.No.	Code	Post	Disabilities of PH persons identified as suitable for the post
1	MAC	Machinist (SS)	OH (OL), HH (PD, D)
2	FEX/MEX	Examiner (SS)	OH (OL, BL), HH
3	EPR	Electroplator (SS)	OH (OL), VH (LV), HH
4	ELT	Electrician (SS)	OH (OL, BL)
5	FTE	Fitter Electronics (SS)	OH (OL, BL), HH (PD, D)
6	MWT	Millwright (SS)	OH (OL)

Abbreviations stand for:

1. UR - Unreserved
2. SC - Scheduled Caste
3. ST - Scheduled Tribe
4. OBC - Other Backward Class
5. XSM - Ex-Serviceman
6. PH - Physically Handicapped
7. OH - Orthopaedically Handicapped
8. HH - Hearing Handicapped
9. OL - One Leg affected (R or L) a. Impaired reach b. weakness of grip c. at axic
10. BL - Both legs affected but not arms
11. PD - Partially Deaf
12. D - The deaf
13. SS - Semi-Skilled
14. VH - Visually Handicapped
15. LV - Low Vision

EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED

- a. For the Posts of Machinist, Electrician, Fitter Electronics, Millwright, & Electroplator Matriculation /NAC/NTC issued by National Council of Trades for Vocational Training (NCTVT) certificate in the relevant trade .
- b. For The Post of Examiner, Matriculation/NAC/ NTC issued by National Council of Trades for Vocational Training (NCTVT) certificate in the trade of Machinist {for Examiner (Machinist)} & Fitter {for Examiner (Fitter)}

It is also brought out that Degree and Diploma in Engineering cannot be accepted as qualification to semi-skilled posts.

SCHEME AND SYLLABUS/TRADE TEST SPECIFICATION

The syllabus for written test for a trade will be broadly as that of the NCTVT examination syllabus for that trade. The syllabus for trade test (Practical) will be as per trade test specification of the semi-skilled grade of the relevant grade of Ordnance Factory.

SELECTION:

The selection will be made strictly on the basis of merit. The selection process will comprise of written test of 100 marks and trade test (Practical). All eligible candidates will be called for an objective type written test. On the basis of merit of written test marks, candidates will be called for trade test (Practical test) in the ratio of 1:3 to the number of vacancies. Final merit will be decided on the basis of marks in the written test and performance in the practical test.

APPLICATION FEE

1. An application fee of Rs.50/- (Rupees Fifty Only) is payable by the candidates
2. SC/ST/XSM/PH candidates are exempted from payment of application fee.
3. The Application fee is non-refundable.
4. The application fee should be paid through Crossed Indian Postal Order or Demand Draft drawn in favour of The General Manager, Engine Factory Avadi.
5. The Postal Order should be issued after the date of publication of the advertisement and issuing date of Postal Order should be indicated clearly.
6. The candidates seeking relaxation in fees must enclose copy of their caste certificate/disability certificate/discharge certificate attested by a Gazetted Officer alongwith application forms.

Contd.4/-....

PAYMENT OF TRAVELLING ALLOWANCE:

The candidates appearing for the Written Examination shall travel at their own expenses. However SC/ST candidates shall only once be paid travelling allowance of Second class Railway/Bus fare, chargeable by the shortest **on production of journey details including Railway tickets / Bus tickets by the shortest route from the address mentioned in the application form.**

This concession is not admissible to those SC/ST candidates who are already in service in the Central Government or in a State Government or in a PSU etc. under the Central/State Government including Ordnance Factories Organisation.

INSTRUCTIONS TO APPLY

1. The candidates should read the instructions given in the website carefully before filling up the application.
2. After submitting and taking print of the “filled” online application, the candidates should forward a copy of the same alongwith the certificates to “The General Manager, Engine Factory Avadi”. The candidate should put the left thumb impression at the relevant place on the printed application. Applications should be addressed to The General Manager, Engine Factory, Avadi, Chennai – 600 054.
3. **The online registration will be open from 20.05.2014 and will be closed on 09.06.2014 . Printed applications will be accepted by the Factory upto 16.06 .2014.**
4. On the left corner of the envelope, application number and name of the post applied for should be written in bold letters.
5. The application must be enclosed with the following documents, otherwise, it will be rejected summarily and no correspondence will be entertained in this regard:-
 - a. Copies of the required certificates (Educational, Caste, disability and discharge certificate in case of XSM etc.). In case of the SC/ST/OBC candidates, the caste certificate should be as per the format prescribed for central Government services.(include the clause of non-creamy layer in case of OBC candidates).
 - b. Two additional self-signed (on the front side) passport size photos of the same attached to the application.
 - c. Proof of Date of birth duly attested by a Gazetted Officer.
 - d. Indian Postal Order/DD o Rs.50/- for General and OBC candidates.

Contd.5/-...

6. For knowing the date of written test and printing Examination Hall ticket, candidates can keep verifying the same website.
7. The following applications will be summarily rejected:-
 - a. Application without Postal Order/DD
 - b. Application without signature on the application & thumb impression of the candidate
 - c. Application in other than online application.
 - d. Application received through FAX.
 - e. Application received after due date for any reason.
 - f. Incomplete applications.
 - g. Application will be rejected due to mismatching of records/data.
 - h. Application not confirming/fulfilling to the required specifications/eligibility criteria will also be rejected.
8. Only selected candidates will be informed of their selection for the trade test in due course.
9. Candidates already in service in Central Government Department/State Government Department/ Semi Government Department must submit his/her applications through proper channel alongwith the certificate from his Head of Office/Establishment that no vigilance or disciplinary case is pending or contemplated against him/her.
10. No interim query/correspondence of any kind by any means regarding the recruitment process including about the candidature or termination/cancellation of candidature or selection of appointment shall be entertained at any stage on any grounds whatsoever.
11. A caution **MUST** be noted by all candidates that some unscrupulous elements may approach the candidates with assurance of procuring appointment for them in Engine Factory, Avadi through illegal gratification. The candidates **MUST** not fall prey to any such false assurance or exploitation and **MUST** not entertain or encourage such elements in any way. The Factory Management shall **NOT** be responsible in any manner whatsoever if a candidates succumbs to such tactics by anybody at any stage.

12. Engine Factory, Avadi will not be responsible for late/non-receipt of printed applications for Written test due to postal delay or any other factors and no correspondence on this will be entertained.
13. The General Manager reserves the right to increase/decrease the number of vacancies depending upon the actual requirement without any notice and these vacancies are further subject to any subsequent order of Court/MoD/Ordnance Factory Board.

GENERAL INSTRUCTIONS

1. Place of work for the selected and appointed candidates will be Engine Factory, Avadi, Chennai – 600 054. But the services are liable to be transferred to any Ordnance Factory/Unit in India.
2. If a candidate is working in/under Central/State Government/PSUs etc., he must enclose NOC in original from his employer alongwith his Printed Application Form as provided for in the advertisement alongwith the certificate from his Head of Office/Establishment that no vigilance or disciplinary case is pending or contemplated against him/her.
3. Exservicemen should submit their Printed Application Form alongwith a copy of Discharge certificate duly attested by a Gazetted Officer or equivalent authority, otherwise their application will not be considered. The Ex-servicemen will be eligible for age relaxation as per rules. They may be considered alongwith other candidates if otherwise found suitable.
4. The Physcially Handicapped persons having 40% disability identified suitable for the post may also apply for the post. They should submit a copy of Disability certificate for the PHPs in the prescribed format issued by Competent Medical Authorities, duly attested by a Gazetted Officer or equivalent authority. The PHPs will be eligible for age relaxation as per rules. They may be considered along with other candidates if otherwise found suitable.
5. If any false/incorrect information furnished by the applicant is detected at any stage, his candidature will be cancelled without prejudice to taking legal action against him.
6. No GPF and DCRG Scheme is admissible to the Central Government employees who are appointed on or after 01.01.2004. The selected candidate will be governed by “New Defined Contribution Pension Scheme” introduced from 01.01.2004.
7. Any attempt to bring in any influence by any candidate will be treated as disqualification.

Sd/-
ADDL.GENERAL MANAGER/ADMIN
FOR GENERAL MANAGER