



# M.P. POWER GENERATING COMPANY LIMITED

(Govt. of MP undertaking)

BLOCK No.9, SHAKTI BHAWAN, VIDYUT NAGAR: RAMPUR: JABALPUR- 482 008

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## RULE BOOK FOR RECRUITMENT OF VARIOUS CADRES ON REGULAR BASIS

No .ED(HR&A)/Recruit./ 2014-15/1920

Dated 23-05-2014

M.P. Power Generating Company Limited, a successor power generating company of erstwhile M.P. State Electricity Board (MPSEB), is having its Thermal and Hydel power stations located at various places in the State of M P. The Company intends to induct Executive Trainee (Mechanical / Electrical / Electronics / Finance & Accounts), Junior Engineer (Trainee), Plant Assistant (ITI) Trainee, & Fireman of various disciplines indicated below, for Operation & Maintenance (including panel operations), construction and other support functions, for the existing and upcoming Thermal and Hydel Power Stations of the company.

POST	DISCIPLINE	NO. OF POSTS				
		UR	SC	ST	OBC	Total
Executive Trainee	Mechanical	42	5	7	10	64
	Electrical	12	3	4	4	23
	Electronics	13	3	4	3	23
	<b>Total</b>	<b>67</b>	<b>11</b>	<b>15</b>	<b>17</b>	<b>110</b>
	Finance & Accounts	2	5	7	0	14
Junior Engineer (Trainee)	Mechanical	16	4	5	2	27
	Electrical	5	3	2	1	11
	Electronics	4	1	1	1	7
	<b>Total</b>	<b>25</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>45</b>
PA(ITI) Trainee*	Mechanical	173	55	61	43	332
	Electrical	101	34	41	28	204
	<b>Total</b>	<b>274</b>	<b>89</b>	<b>102</b>	<b>71</b>	<b>536</b>
Fireman*	<b>Total</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>12</b>

\* For Post of Plant Assistant (ITI) Trainees & Fireman, only male candidates should apply.

### 2. RESERVATION:

The reservation of posts meant for SC/ST/OBC (non creamy layer only) / PD (Only Orthopedically Handicapped & Hearing impaired) candidates shall be applicable for the candidates having Madhya Pradesh domicile only. The SC/ST/OBC candidates of other state domicile shall be considered against unreserved posts. The horizontal distribution for PD candidates (Only Orthopedically Handicapped & Hearing impaired) shall be considered on posts of Executive Trainee & Junior Engineer (Trainee) as per prevailing rules. There is no horizontal reservation for PD candidates for PA(ITI) Trainee & Fireman.

### 3. BACKLOG VACANCIES :

The above requirement for recruitment is **inclusive** of Backlog posts which are as under:-

POST	DISCIPLINE	NO. OF POSTS				
		UR	SC	ST	OBC	Total
Executive Trainee	Mechanical	31	2	3	7	43
	Electrical	5	1	2	2	10
	Electronics	8	2	2	2	14
	<b>Total</b>	<b>44</b>	<b>5</b>	<b>7</b>	<b>11</b>	<b>67</b>
	Finance & Accounts	0	5	6	0	11
Junior Engineer (Trainee)	Mechanical	8	2	2	0	12
	Electrical	0	2	0	0	2
	Electronics	1	0	0	0	1
	<b>Total</b>	<b>9</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>15</b>
PA(ITI) Trainee	Mechanical	56	18	15	10	99
	Electrical	24	9	10	6	49
	<b>Total</b>	<b>80</b>	<b>27</b>	<b>25</b>	<b>16</b>	<b>148</b>
Fireman	<b>Total</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>7</b>

**4. MINIMUM EDUCATIONAL QUALIFICATION:**

POST	DISCIPLINE	Min % (Aggregate marks basis for UR & OBC)	QUALIFICATION
Executive Trainee	Mechanical	65% in Engineering degree / B.Tech.	Full time Engineering Degree in Mechanical / Electrical / Electronics & Instrumentation / Electronics & Telecommunication / Electrical & Electronics from university / institute recognized by UGC / AICTE.
	Electrical		
	Electronics		
	F&A	Pass	CA from ICAI or ICWA from ICWAI.
Junior Engineer (Trainee)	Mechanical	65% in Diploma	Full time Diploma in Mechanical Engineering / Electrical Engineering / Electronics / Instrumentation / Electronics & Telecommunication / Electrical & Electronics Engineering from recognized university / institute.
	Electrical		
	Electronics		
PA(ITI)	Mechanical	60% in ITI	High School Certificate and Full time ITI Trade Certificate in Machinist/ Fitter/ Welder/ HP Welder / Mechanic Pump/ Mechanic Vehicle / Electrician/ Wireman/ Motor Mechanic/ Diesel Mechanic / Electronics/ Instrumentation from institute recognized By Go MP.
	Electrical		
Fireman		Pass	Must have completed basic course on elementary fire fighting of not less than six months from the institutes recognized by Govt. of MP / Govt. of India

There is no minimum % marks for candidates belonging SC / ST / Project affected families as rehabilitated consequent to land acquisition in Shri Singaji TPP Khandwa. However they must have passed the required Degree / Diploma / Course.

**5. AGE LIMIT:**

POST	AGE COMPLETED (as on 01-06-2014)	
	MIN.	MAX.
Executive Trainee (Mechanical / Electrical/ Electronics)	20	27
Executive Trainee (Finance & Accounts)	20	32
Junior Engineer (Trainee)	18	27
PA(ITI) Trainee	18	27
Fireman	18	27

Candidates belonging to SC/ST/OBC(Non creamy layer only) / PD categories and Widow / Divorcee lady candidates / Ex Servicemen and Candidates belonging to the project affected families as rehabilitated consequent to land acquisition in Shri Singaji TPP Khandwa shall get relaxation in upper age limit to an extent of five (5) Years. Candidates holding Green Card (on account of family planning) will be entitled for two years relaxation in upper age limit. However, in any circumstances total relaxation in age shall be limited to a maximum of five (5) years only. **No age limit is applicable for departmental candidates.**

**6. TRAINING AND STIPEND FOR TRAINEES:**

POST	Training duration	Stipend
Executive Trainee (Mechanical / Electrical/ Electronics)	1 Year	Rs. 15600/-
Executive Trainee (Finance & Accounts)	3 Months	Rs. 15600/-
Junior Engineer (Trainee)	1 Year	Rs. 9300/-
PA(ITI) Trainee	9 Months	Rs. 5200/-

There is no training for Fireman.

## 7. PAY SCALE AND OTHER ALLOWANCES:

POST	Appointing Cadre on successful completion of specified Training	Pay scale			Monthly Gross salary (Approximately) (Rs.)
		Pay Band (Rs.)	Basic (Rs.)	Grade pay (Rs.)	
Executive Trainee (Mech.)	Assistant Engineer (Gen.)	15600-39100 (PB3)	15600	5400	46500
Executive Trainee (Ele.)					
Executive Trainee (Elex.)					
Executive Trainee (F&A)	Accounts Officer				
Junior Engineer (Trainee)	Junior Engineer	9300-34800 (PB2)	9860	4100	31000
PA(ITI) Trainee	Plant Assistant (ITI)	5200-20200 (PB1)	6510	2500	20000
Fireman	Fireman	5200-20200 (PB1)	6510	2500	20000

DA, other allowances and benefits shall also be applicable as per rules. The appointed Officers / employees will be eligible for the Defined Contributory Pension Scheme as per rules.

## 8. SERVICE AGREEMENT CUM SURETY BOND:

The Executive Trainees / Junior Engineer (Trainees) / Plant Assistant (ITI) Trainees & Fireman shall have to execute a Service Agreement cum Surety Bond to successfully complete the prescribed training and thereafter to serve the Company for the specified period, failing which a sum towards the cost of training and other overhead expenses in terms of the Bond shall be paid to the MPPGCL. The Bond period & expenses on account of breach of agreement is as mentioned against each cadre:

POST	Bond Period (Years)	Amount (Rs.)
Executive Trainee	5	200000/-
Junior Engineer (Trainee)	5	100000/-
PA(ITI) Trainee	2	50000/-
Fireman	2	50000/-

## 9. GENERAL CONDITIONS:

(i) Only Indian Nationals need apply.

(ii) Number of posts are subject to change as per requirements of MPPGCL.

(iii) One candidate can apply against one post only. Multiple application forms shall be summarily rejected.

(iv) Candidates who have already appeared in the final semester/year examination, but their result are awaited, may also apply. However their candidature will be subjected to the condition that they obtain requisite percentage aggregate marks in the final declaration of result. They shall be considered for appointment only if they submit the final mark sheet at the time of interview, if declared successful in the written test. Candidates having higher/additional Qualifications can also apply provided they fulfill basic/essential qualification for the post applied for.

(iv) Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview, failing which they shall not be permitted to appear for the interview.

(v) Working employees of MPPGCL may also apply as per eligibility criteria as departmental candidates .

(vi) SC, ST, OBC (non creamy layer only) and PD candidates seeking reservation should submit a copy of the caste certificate / disability certificate as per existing rules of Govt. of M.P., in the prescribed format, at the time of interview .

(vii) The Candidate must possess sound health. The PD candidates will be considered only against the posts reserved for them.

(viii) The minimum degree of disability for PD candidates to be eligible would be 40%.

(ix) The candidates must produce original documents / certificates at the time of interview in support of their qualification, reservation for verification.

(x) MPPGCL reserves the right to either cancel partially or whole recruitment process in respect of all or any cadre at any stage, any time without assigning any reason thereof. No liability in this regard shall be borne by MPPGCL.

(xi) In case of any dispute, the decision of the MPPGCL shall be binding and final for all practical purposes.

(xii) The jurisdiction of Jabalpur Courts only shall be applicable for all matters.

(xiii) Only SC/ ST/PD candidates shall be reimbursed to and fro ordinary class Rail fare/ Bus fare by the shortest route for appearing in the written test and personal interview (as per rule) limited to the distance of the test centre from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum, on submission of original ticket.

(xiv) Candidates having a third child born on or after 26.01.2001, are not eligible to apply.

#### **10. SELECTION PROCESS:**

Eligible candidates shall have to undergo a Written test comprising of questions in relevant subjects and General Aptitude. The online written test will be conducted in four cities of MP i.e. Bhopal, Jabalpur, Indore & Gwalior. Based on the requirement & merit, the successful candidates will be called for Personal interview at Jabalpur. The exact date of the test / interview shall be communicated to the candidates through admit card, to be downloaded from M.P. online ([www.mponline.gov.in](http://www.mponline.gov.in)) website only.

#### **11. TENTATIVE SCHEDULE:**

<b>S.No</b>	<b>ACTIVITY</b>	<b>Date</b>
1	Commencement of registration of candidates applications	26/05/2014 (11:00 AM)
2	Last date for online registration of applications by the candidates	18/06/2014 (11:59 PM)
3	Uploading of Mock test Question Book	19/06/2014
4	Commencement of issuance of Admit Card	24/06/2014
5	Written Test at Various centers in M.P. ( <b>Sunday</b> )	29/06/2014

The above dates may change as per requirement of MPPGCL.

#### **12. HOW TO APPLY: -**

Applications shall be received through M.P. online ([www.mponline.gov.in](http://www.mponline.gov.in)) only. Link to the website of MP Online will also be provided on [www.mppgenco.nic.in](http://www.mppgenco.nic.in).

#### **13. APPLICATION FEE & OTHER CHARGES:-**

Non refundable Application fees (inclusive of portal charges) for Unreserved / OBC candidates shall be Rs.1000/- and for SC/ST/PD candidates, it shall be Rs.250/- only.

**Keep visit our website i.e. [www.mppgenco.nic.in](http://www.mppgenco.nic.in)**

#### **14. IMPORTANT :-**

**It is in the interest of candidates to visit official website of MP Online / MPPGCL recurrently and note the updates / notices related to the recruitment process. The MPPGCL / MP Online does not owe any responsibility in this regard, if candidate fails to note latest updates, and no claim shall be entertained. Further, the candidates should fill the correct form in every respect and nothing should be concealed or withheld by them. If any information furnished is found false at any time, their candidature/ appointment will be cancelled without any notice and legal action will be taken accordingly.**

S/d-  
**EXECUTIVE DIRECTOR (HR &A)**  
**MPPGCL, JABALPUR.**