

KERALA FEEDS LIMITED
(A Govt. of Kerala Undertaking)
KALLETUMKARA –TRISSUR

A professionally managed ISO 9001-2008 Pelletized Cattle Feed Manufacturing Company under Government of Kerala, having its operations at Kalletumkara, Karunagapally, Kozhikodu, Idukki, Athavanad, Muthalamada & Kanjikode(For further information on the company please visit our web site: www.keralafeeds.com), invites applications for the following posts from interested & qualified candidates.

Management Trainees	Qualification & Experience	Age Limit (as on 01.06.2014)	Compensation
(1)Marketing	1. MBA in Marketing/Sales & Marketing (60% Marks aggregate)	18-27 years (usual relaxation to OBC/SC/ST)	Rs.12000/-pm (consolidated)
(2) Materials	2. MBA in Materials Management/Supply Chain Management (60% Marks aggregate)		
(3) Finance	3. MBA in Finance/ M. Com (60% Marks aggregate) or ICWA Inter/CA Inter		
(4) HR	4. MBA in HR/IR/ Personnel Management or Equivalent Post Graduate Qualification from a Recognized University. (60% Marks aggregate)		
Candidates awaiting final results need not apply			

General Instructions:

1. Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/services are liable for rejection/ termination without notice and assigning any reasons thereof.
2. Persons employed in Govt./Semi-Govt./ Public Sector Undertakings/Autonomous bodies should apply through proper channel or produce '**No Objection Certificate**' at the time of interview otherwise they will not be interviewed.
3. Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview.
4. The training (Management Trainees) shall be for 2 years initially which shall be further extended for one more year at the discretion of the company. The engagement of above personnel shall automatically stand terminated on the date of completion of training/contract period.
5. Mere conformity to the job requirement will not entitle for calling for Interview. Management reserves the right to reject the application without assigning any reason.
6. No correspondence will be entertained with the candidate not selected for interview/ fixed tenure appointment.
7. Any form of canvassing will be a disqualification and will render the candidate ineligible for selection.
8. Candidate should possess the qualification and experience as on the date of notification published.
9. Applications which are incomplete, not legible, or without all enclosures as indicated or received after the due date will be rejected and no correspondence on this will be entertained. Kerala Feeds Ltd. does not take the responsibility of attaching the documents or application fee sent separately after.
10. **Application can be sent by E-mail (kflcareer@gmail.com) or by Post. Candidates applying by post shall enclose downloaded format duly filled along with Demand Draft (if required) and one set of self attested mark sheets/certificate and experience certificate. In case of E-mail application, a copy of Self attested final mark sheets & certificate must be forwarded by e-mail. Demand Draft must be furnished at the time written test.**
11. Not more than one application should be submitted by any candidate. Multiple Applications/Registrations will be summarily rejected and the application fee forfeited.
12. Applications once received will not be allowed to be withdrawn and/or the application fee, postage charges once paid will not be refunded nor be held in reserve for any other examination.

13. Please note that all the particulars mentioned in the application including Name of the Candidate, Category, Date of Birth, Address, Email ID, etc. will be considered as final and no modifications will be allowed after submission of the application form. Candidates are hence requested to fill in the application form with the utmost care as no correspondence regarding change of details will be entertained.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only at Thrissur and the Courts / Tribunals / Forums of Kerala shall have sole and exclusive jurisdiction.
15. The recruitment process can be cancelled / suspended / terminated / restrict/enlarged without assigning any reasons. The decision of the management will be final and no appeal will be entertained.
16. KFL reserves the right to reschedule the date of written test, Interview, Venue etc, depending upon the circumstances and the candidates are bound by the same.
17. The candidates are advised to make their own arrangements for stay and cost during the written test/ personal interview.
18. Call Letters will be sent to eligible candidates informing about the Date, Time and Venue of written test/Interview by Post/E-mail id.
19. **Candidates have to bring their Written Examination call letter along with their photo identity proof such as PAN Card/ Passport/ Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognized college/university/ Aadhar card with a photograph/ Employee ID in original as well as a photocopy while attending the written examination and will have to submit the Written Examination call letter and photocopy of photo-identity proof in the examination hall and original should be submitted to the invigilator for verification.** The candidate's identity will be verified with respect to his/her details on the call letter and in the Attendance List. **If identity of the candidates in doubt the candidate may not be allowed to appear for the Written Examination.**

Please note that candidates will not be permitted to appear for the Common Written Examination without the following documents:

- (1) Call Letter for Written Examination**
- (2) Photo-identity proof (as specified) in original and**
- (3) Photocopy of photo-identity proof (as mentioned) above**
 - **Candidates reporting late i.e. after the reporting time specified on the call letter for Written Examination may not be permitted to attend the examination.**

Use of Mobile Phones, pagers, calculator or any such devices:

- **Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any**

infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

- Candidates are advised in their own interest not to bring any of the banned item including mobile phones, pagers or any other communication devices to the venue of the examination, as arrangement for safekeeping cannot be assured.
- Candidates are not permitted to use or have in possession of calculators in examination premises.

20. **FEE**

A non-refundable bank demand draft for **Rs.250/-** in favour of the Managing Director, Kerala Feeds Ltd. payable at Irinjalakuda/Chalakudy (SC/ST candidates exempted) is to be enclosed with application by the candidates applying by post. In case of candidates applying by E-mail, DD has to be furnished at the time of Written Test.

21. **HOW TO APPLY:**

Interested candidates fulfilling the eligibility criteria may **download the prescribed format from website** (www.keralafeeds.com) and send duly filled by E-mail/ Post *super scribing the Post applied for on top of the Envelope*. Completed applications with all requirements should reach **The Manager (P&A)I/c, Kerala Feeds Ltd. Kallettumkara, Thrissur-680683 / kflcareer@gmail.com** on or before **14.06.2014 (5. PM)**

22. **SELECTION PROCEDURE:**

- All eligible candidates should apply before the last date for receiving the application.
- All shortlisted candidates will have to appear for the written examination.
- The written exam is only for screening purpose.
- Qualifying candidates in the written examination only will be called for the interview. Merely satisfying the eligibility norms do not entitle a candidate to be called for Written Test/Interview.
- The particulars of the written examination are detailed as under:

Duration of written examination 30 minutes

Maximum Marks for each section in examination

Section	Maximum Marks
General Awareness	10
Topic/Subject applied for	40
Total	50

All the questions will be in English.

There will be no negative marks for wrong answers in the Objective tests.

Company may conduct Written Test on more than one date, if need be.

LAST DATE OF APPLICATION: 14.06.2014 before 5.00 PM

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