



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
IISCO STEEL PLANT
BURNPUR – 713 325. Dist- Burdwan
West Bengal

RECRUITMENT IN SAIL-ISP, BURNPUR
EMPLOYMENT NOTIFICATION NUMBER: 2014/1

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of Rs.49350 crore (FY 2012-13) is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market.

IISCO STEEL PLANT, a unit of STEEL AUTHORITY OF INDIA LIMITED, invites online applications for the following non-executive posts for its integrated steel plant at Burnpur:

1. Details of the posts:

Sl No.	Name of the Post	No. of Posts	Pay Scale & Grade
1	Operator-cum-Technician (Boiler Operation)	9	(Rs.9160 -3%- 13150) Grade S-3
2	Attendant-cum-Technician (Boiler Operation)	5	(Rs.8630- 3%- 12080)Grade S-1
3	Operator-cum-Technician (Trainee)	290	(Rs.9160 -3%- 13150) Grade S-3*
4	Attendant-cum-Technician (Trainee)	169	(Rs.8630- 3%- 12080)Grade S-1*

*Pay and Grade after successful completion of two years' training period

The following number of posts is reserved for SC/ST/ OBC/PWD/Ex-servicemen.

Post: Operator-cum-Technician (Boiler Operation) / Attendant-cum-Technician (Boiler Operation)

Discipline	Total Posts	Genl	SC		ST		OBC		PWD		Ex.S. Men
			C	BL	C	BL	C	BL	OH	HH	
Operator-cum-Technician (Boiler Operation)	9	2	2	1	1	--	2	1	-	1	-
Attendant-cum-Technician (Boiler Operation)	5	2	-	2	-	-	-	1	-	-	-

C- Current, BL- Back log

Candidates belonging to SC/ST/OBC categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.

Post: Operator-cum-Technician (Trainee)

Discipline	No. of Posts	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Automobile	5	95	138*	9	48*	4	4	29	290
Ceramics	5								
Chemical	10								
Civil	15								
Electrical	45								
Electronics/ Electronics & Communication	10								
Instrumentation	10								
Mechanical	90								
Metallurgy	90								
Production	10								

*Includes 96 backlog vacancies for SC and 8 backlog vacancies for OBC

Post: Attendant-cum-Technician (Trainee)

Discipline	No. of Posts	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Air-conditioning& Refrigeration	15	44	103*	4	18	3	2	16	169
Draughtsman (Civil)	5								
Draughtsman (Mech)	5								
Electrician	44								
Electronics Mechanic	5								
Fitter	15								
Machinist	15								
Mechanic Motor Vehicle	15								
Mechanic Diesel	10								
Turner	10								
Welder	15								
Dumper Operator	15								

*Includes 84 backlog vacancies for SC

- Reservation for PWD & Ex-Servicemen is on horizontal basis.
- In case of PWD, the posts are reserved for Orthopedically Handicapped (one arm affected, one leg affected) and Hearing Handicapped both with minimum of 40% disability.

Note: OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (non-creamy layer) candidates are required to submit the requisite certificate in the prescribed format issued in the current financial year by the competent authority at the time of Interview.

2. Eligibility Conditions:

i) **Maximum age in years as on 01/06/2014**

(Minimum age 18 years)

Posts	General	SC*	ST*	OBC*
Operator-cum-Technician (Boiler Operation)	30	35	35	33
Operator-cum-Technician (Trainee)	28	33	33	31
Attendant-cum-Technician (Boiler Operation)	30	35	35	33
Attendant-cum-Technician (Trainee)	28	33	33	31

*Relaxation in age to candidates belonging to reserved category is available w.r.t. post reserved for respective category.

Relaxation in age to Persons with Disabilities and Ex-Servicemen shall be as per Government Directives. Those domiciled in the state of Jammu and Kashmir from 01.01.1980 to 31.12.1989 will be allowed 5 years relaxation in upper age limit.

ii) Essential Qualification:

Sl	Post	Essential Minimum Qualification
1	Operator-cum-Technician (Boiler Operation)	Matriculation and 3 years full time Diploma in engineering from Govt. Recognised Institute with 2nd Class or 1st Class Certificate of Boiler Competency.
2	Attendant-cum-Technician (Boiler Operation)	Matriculation and ITI from Govt. Recognised Institute with at least 2nd Class Certificate of Boiler Competency.
3	Operator-cum-Technician (Trainee)	Matriculation with 3 years full time Diploma in engineering in Automobile/Ceramics/Chemical/Civil/Electrical/Electronics or Electronics & Communication/Instrumentation/Mechanical/Metallurgy/Production discipline from Govt. Recognized Institute.
4	Attendant-cum-Technician (Trainee)	Matriculation and ITI (full time) in Air-conditioning & Refrigeration/Draughtsman (Civil)/Draughtsman (Mech)/Electrician/Electronics Mechanic/Fitter/Machinist/Mechanic Motor Vehicle/Mechanic Diesel/Turner/Welder trades from Govt. Recognised Institute.
5	Attendant-cum-Technician (Trainee)- Dumper Operator	Matriculation with Heavy Duty Vehicle Driving Licence and having at least one year experience in operation of Dumpers

- iii) **Physical Standards** : Candidates will be required to meet requisite physical standard laid down by Company for being considered for the post: -

Parameter	Required Standard	
	Male	Female
Height	155 cm	143 cm
Weight	45 kg	35 kg
Chest Measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion
Eye	6/9 both eyes (with or without glasses) Power glass (if worn): not more than ± 2.5 D Normal	
i. Distant Vision		
ii. Near vision		
iii. Colour Vision		
Binocular vision	Essentially operated and corrected squint will be acceptable	
Hearing	Normal (relaxable up to 30 dB in speech frequency)	

Before applying candidates must ensure that they possess the above mentioned Physical Standards. Selection of candidates is subject to being found medically fit by the medical officer of the Company as per prescribed rules of the company.

3. **Selection Procedure**

Eligible candidates will be required to appear in Written Examination. On the basis of their performance in the Written Examination they will be called for Interview. In the case of candidates called for Interview for the post of ACT (Trainee) – Dumper Operator, in addition to the interview, they shall also be subjected to a Practical test. Information for Written test, Interview and Practical test (where applicable) will be provided on our website www.sail.co.in.

4. **Training & Probation:**

Candidates selected as Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) will be placed on training for a period of 2 Years. On successful completion of training period, they shall be placed in regular grade of S3 and S1 respectively. After successful completion of Training, Candidates shall be placed under probation for 1 year. Operator-cum-Technician (Boiler Operation) and Attendant-cum-Technician (Boiler Operation) will be inducted directly in S-3 and S-1 grade and will be under probation for a period of 1 year.

5. **Consolidated Pay during training period for Operator-cum-Technician (Trainee), Attendant-cum-Technician (Trainee):**

Post	Consolidated pay (Rs./Month)	
	First Year	Second Year
Operator-cum-Technician (Trainee)	10700/-	12200/-
Attendant-cum-Technician (Trainee)	8600/-	10000/-

During the period of 2 year training, trainees will also get Medical facility for self, spouse and dependent children and Company accommodation as per availability. Leave etc. will be as per the Rules of the company.

6. **Emoluments and Other Benefits**

Emoluments for the post of Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) on confirmation after 2 years of training and Operator-cum-Technician (Boiler Operation) & Attendant-cum-Technician (Boiler Operation) will include basic pay, industrial dearness allowance, reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

7. **How to Apply:**

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (Career with SAIL). **No other means/mode of application will be accepted.**

Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of interview. Mere issue of admit card / interview call letter will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his / her eligibility.

Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID, which should remain valid for at least one year.
- b) Pay in Slip (SBI Challan) of Rs. 250 for the posts Operator-cum-Technician (Boiler Operation) and Operator-cum-Technician (Trainee) and Rs. 150 for the posts of Attendant-cum-Technician (Boiler Operation) and Attendant-cum-Technician (Trainee) as application and processing fee for General/OBC candidates. SC/ST candidates to possess Pay in Slip of Rs.50/- only as processing fee. The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- c) Candidates should have latest passport size coloured photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- d) Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- e) After applying online, the candidate is required to download coloured system generated **Registration Slip** with unique registration number and other essential details.
- f) Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) Candidates are not required to send any document to IISCO Steel Plant at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid coloured Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.
- g) Candidates applying for the post of Operator-cum-Technician (Boiler Operation) and Attendant-cum-Technician (Boiler Operation) are required to send their downloaded on-line registration slip along with documents in support of their Qualifications, Caste, Age, Certificate of Boiler Competency and ISP's copy of the Bank Challan to DGM (Pers-CF), CEO's Office Complex, 7 The Ridge, Burnpur-713325 before **21/07/2014** through speed post. Applications received later than the above mentioned date would not be considered for selection to the post.

8. MODE OF PAYMENT OF APPLICATION / PROCESSING FEE

Payment through Pay-in –Slip

State Bank of India has been authorized to collect the application and processing fee, in a specially opened "Power Jyoti" account No. -31932241266 at Burnpur, on behalf of IISCO Steel Plant, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, IISCO Steel Plant will not be responsible. There will not be any other mode of collection of application/ processing fee. Also, please note that the candidate will have to bear the Bank Charges to be paid to the collection branch of SBI in addition to the applicable application/ processing fee. The SBI branches will accept the fee during banking hours up to the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. No request for editing the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

9. IMPORTANT

All correspondence with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/ result of written exam/ interview schedule and call letters/ intimation regarding final selection etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and coloured printing of admit card/interview call letter/ any other information shall be of the candidate. IISCO Steel Plant will not be responsible for any loss of email sent due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time.

10. GENERAL CONDITIONS

- i) Candidates must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. / Central Govt.
- ii) Candidates not satisfying the requisite eligibility criteria specified in this advertisement need not apply. All certificates and documents in support of eligibility will be verified during the interview and any candidate, who fails to produce the same, will not be allowed to appear for interview. Therefore candidates are requested to ensure their eligibility before applying.
- iii) While applying the candidates should enter their full name as it appears in the matriculation/secondary certificate.
- iv) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (**format available in our website www.sail.co.in**) issued by a Revenue Officer not below the rank of Tehsildar.
- v) If the SC/ST certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- vi) Upper age limit for PWD candidates is relaxable by 10 years. The physically challenged candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
- vii) Ex-servicemen are required to produce civil equivalence certificate of his / her qualification from the competent authority at the time of interview.
- viii) Candidates sponsored by Local Employment Exchange will have to apply in the prescribed format in the prescribed system along with requisite application/processing fees failing which they will not be considered.
- ix) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. IISCO Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- x) The posts advertised are tentative. IISCO Steel Plant reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. IISCO Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- xi) Mere fulfilling of the eligibility criteria will not entitle the applicant to be considered for the selection process. Decision of IISCO Steel Plant shall be final in this regard.
- xii) Physical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.
- xiii) Bringing influence at any stage of the selection process will disqualify the candidate.
- xiv) The advertisement is available on SAIL website: **www.sail.co.in**. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- xv) Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of Interview.
- xvi) No request for change of examination centre will be entertained after final submission of application form. However, IISCO Steel Plant reserves the right to cancel or add any center depending on the response in that area/centre.
- xvii) **Laptops, mobiles, wrist watches, calculators, scales, and other electronic gadgets will not be allowed within the premises of examination centre.**
- xviii) Candidates should retain their copy of Pay in Slip (SBI Challan) and Registration Slip as they can be asked to produce it for future reference. Only original Registration Slip (no photocopy) shall be accepted. In case of any over writing or tampering of Registration Slip, candidature of the candidate shall be rejected.
- xix) Court of jurisdiction for any dispute will be at Asansol.

11. IMPORTANT DATES:

1	Starting date for submitting applications through website	:	31/05/2014
2	Closing date for submitting applications through website	:	05/07/2014
3	Availability of Payment Reconciliation Status with edit option	:	Will be communicated through website later on
4	Closing of payment editing option	:	
5	Display of final reconciliation status	:	
6	Starting date for downloading of Admit Card from SAIL website for written examination	:	
7	Tentative Date of Written Test	:	Will be communicated through Admit Card