Sub:- Hiring of Trained IT Manpower on Contract Basis in UPSC

Applications in the prescribed format are invited from eligible candidates for engagement as Senior Developers and Software Designers to be deployed at UPSC on short-term contract basis. The number of vacancies, essential qualifications, experience, emoluments, duties etc. are given in Annexure-I.

General Terms & Conditions

1. Job Requirement: Selected candidates will be required to handle various projects such as ORA, SOAP, E-Admit Card, DAF, Accounting Software, Panel and Data Bank Software and Recruitment Rules Software.

2. Nature of Job: Short-term contract basis. During the period of the contract, he shall be required to work full-time and shall not engage in any other full-time/part-time employment.

3. Salary & Emoluments: Selected candidate shall be paid a consolidated salary as provided for in Annexure-I. No other allowances such as HRA, Transport Allowance, CCA etc. will be admissible during the period of the contract.

4. Period of Contract: The contract shall be initially for a period of 6 months extendable from time to time up to a maximum period of 3 years. However, either party may terminate the contract by giving the other party at least one month's notice in writing stating its intention to terminate the contract.

5. Selected candidate shall be required to report for duty immediately on receipt of Offer of Intent.

6. Selected candidate shall work under the supervision of IS Wing of UPSC and shall report to Senior Manager, IS Wing, UPSC.

7. Selected candidate shall maintain the safety, security & confidentiality of data handled by him. He shall maintain high standard of integrity.

8. Only shortlisted candidates will be called for Interview. UPSC reserves the right to reject any or all applications without assigning any reason.

9. Duty Hours: Monday to Friday from 9:30 a.m. – 6:00 p.m. However, in case of exigencies, the duty hours may extend beyond the normal working hours and even on Saturdays and Sundays.

10. Eligible candidates may apply through ONLINE method only from UPSC website – www.upsc.gov.in. The last date for application is **23.12.2013**

(Pawan Sharma)
Under Secretary (G-II)

1.   **SENIOR DEVELOPER – 7 POSTS**

   CONSOLIDATED SALARY:- Rs.35,000/-

   QUALIFICATION:-

   B.E./B.Tech./B.Sc. Engg. in Information Technology/Computer Science OR M.C.A. (Regular Course) from Government recognized institute/university.

   ESSENTIAL EXPERIENCE:-

   i.   Minimum 3 years experience in actual professional programming (including Server & Client side validation) in ONLINE projects using PHP and experience in handling data using POSTGRESS/SQL/ACCESS databases under Linux environment.
   ii.   Experience in developing reports using Latest software tools.

   DESIRABLE:-

   i.   Experience in implementing security features within programs at both Servers & Client side.
   ii.   Experience in Software designing.
   iii.   Experience in Oracle.

   INDICATIVE DUTIES OF SENIOR DEVELOPERS:-

i.   To develop and write object oriented coding relating to all the On-Line projects using PHP, ASP.NET or any other platform as may be required including designing a format and creating data structure of different databases.
ii.   To develop and design required administrative modules under secured environment and integration of all Online Applications.
iii. To apply security checks at SERVER & CLIENT side and get the Application security audited as per requirement.
iv.   Handling of database on Real time basis and ensuring adequate backups of databases and Applications on regular intervals as required.
v.   To maintain and manage documentation including work flow relating to the Applications.
vi.   To ensure proper uploading of Applications including database on the Online Servers installed at different locations/remote locations on regular basis.
vii. To assist senior officers of the Commission in any other duties assigned to them from time to time

2. **SENIOR DEVELOPER – 1 POST**

CONSOLIDATED SALARY:- Rs.35,000/-

QUALIFICATION:-

B.E./B.Tech./B.Sc. Engg. in Information Technology/Computer Science OR M.C.A. (Regular Course) form Government recognized institute/university.
ESSENTIAL EXPERIENCE:-

i.   Minimum 3 years experience in actual professional programming (including Server & Client side validation) in ONLINE projects using ASP.Net & Visual Basic and experience in handling data using SQL/ACCESS/My SQL. under WINDOWS environment.
ii. Experience in developing reports using Latest software tools s.a. Crystal report.

DESIRABLE:-

i.   Experience in implementing security features within programs at both Servers & Client side.
ii. Experience in Software designing.
iii. Experience in Oracle.

INDICATIVE DUTIES OF SENIOR DEVELOPERS:-

i.   To develop and write object oriented coding relating to all the On-Line projects using PHP, ASP.NET or any other platform as may be required including designing a format and creating data structure of different databases.
ii. To develop and design required administrative modules under secured environment and integration of all Online Applications.
iii. To apply security checks at SERVER & CLIENT side and get the Application security audited as per requirement.
iv. Handling of database on Real time basis and ensuring adequate backups of databases and Applications on regular intervals as required.
v.   To maintain and manage documentation including work flow relating to the Applications.
vi. To ensure proper uploading of Applications including database on the Online Servers installed at different locations/remote locations on regular basis.
vii. To assist senior officers of the Commission in any other duties assigned to them from time to time.

3. **SOFTWARE DESIGNER – 2 POSTS**

   CONSOLIDATED SALARY:- Rs.60,000/-

   QUALIFICATION:-

   B.E./B.Tech./B.Sc. Engg. in Information Technology/Computer Science OR M.C.A. (Regular Course) form Government recognized institute/university.

   ESSENTIAL EXPERIENCE:-

   i. Minimum 5 years experience in actual project designing which includes Framing data structures; Data flow & environment creation; Report designing and complete system designing.
   ii. Experience in project implementation on the Servers for testing & final launch under secured environment.
   iii. Database handling/fine tuning at the backend including creation of databases s.a. POSTGRESS/SQL/My SQL.
   iv. Experience in supervising Sr. Developers in resolving their day to day issues.

   DESIRABLE:-

   i. Experience in implementing security features within the project at Servers/Client side.
   ii. Working knowledge of LINUX and WINDOWS O.S.

   INDICATIVE DUTIES OF SOFTWARE DESIGNER:-

   i. To supervise coding relating to all the On-Line projects using PHP, ASP.NET or any other platform as may be required including designing a format and creating data structure of different databases.
   ii. To develop and design required administrative modules under secured environment and integration of all Online Applications.
   iii. To get the Application security audited as per requirement.
   iv. To create database for all the ONLINE Applications and ensuring adequate backups of databases and Applications on regular intervals as required.
   v. To maintain and manage documentation including work flow relating to the Applications.
   vi. To ensure proper uploading of Applications including database on the Online Servers installed at different locations/remote locations and monitoring of ONLINE Servers on regular basis.
   vii. To handle all types of queries related to ONLINE active applications.
   viii. To assist senior officers of the Commission in any other duties assigned to them from time to time