



न्यूक्लियर पावर कारपोरेशन ऑफ इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
**Nuclear Power Corporation of India Limited**  
(A Government of India Enterprise)



मद्रास परमाणु बिजलीघर **MADRAS ATOMIC POWER STATION**

कल्पाक्कम 603 102 Kalpakkam - 603 102, काँचीपुरम जिला (त.ना.) Kancheepuram Dist. (T.N.)

मानव संसाधन प्रबंधन **Human Resource Management**

**ADVERTISEMENT NO.5/HRM/2013**

Nuclear Power Corporation of India Limited a Premier Public Sector Enterprise, under the Department of Atomic Energy, Government of India having comprehensive capability in all facets of Nuclear Technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Up-gradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof, invites application for the post of **Stipendiary Trainees [Scientific Assistant -B (Group-B)] and Stipendiary Trainees [Technician-B (Group-C)]** to share these challenging spectrum of responsibilities.

The eligible candidates are required to go through “**How to Apply**” in this Advertisement and submit OMR Application on or before **25.01.2014**.

**TRAINEES: CATEGORY - I : STIPENDIARY TRAINEES (SCIENTIFIC ASSISTANT/B)**

**Total No. of Posts – 12 (ST- 1, OBC - 5, UR - 6 )**

S.No.	Discipline	No. of posts	Educational Qualification
1.	Mechanical Engineering	06	Three years Diploma or Licentiate with not less than 60% Average marks in the last two years in Mechanical Engineering recognized by the GOI, Ministry of HRD.
2.	Physics	06	B.Sc(Physics) should be with Physics as Major and Chemistry and Mathematics as Ancillary (or) B.Sc(Physics, Chemistry, Maths) with minimum 60% Average marks in all the Three Years(all subjects).

❖ Number of posts indicated above are subject to change depending upon company's requirement.

**Note:** S.No.1 & 2 ⇨ Should have English as one of the subjects either at SSC or HSC level exam.

S.No.2 ⇨ Mathematics in HSC is essential.

**TRAINEE: CATEGORY - II : STIPENDIARY TRAINEES (TECHNICIAN/B)**

**Total No. of Posts – 26 (SC – 5, OBC - 8, UR -13)**

S.No.	Discipline	No. of posts	Educational Qualification
1.	a) Plant Operator	06	(i) HSC(10+2) or equivalent with Physics, Chemistry and Maths subjects with not less than 50% marks individually. (ii) Should have had English as one of the Subjects atleast at SSC level Examination
2.	b) Electrician	02	i) SSC(10 years) with not less than 50% marks in Science & Mathematics individually and 2 years ITI certificate in the relevant fields ii) Should have had English as one of the Subjects at least at SSC level Examination
	c) Electronic Mechanic	04	
	d) Instrument Mechanic e) Fitter	14	

❖ Number of posts indicated above are subject to change depending upon Company's requirement.

DETAILS	SCIENTIFIC ASSISTANT "B"	TECHNICIAN "B"
<b>Age</b>	Should be between 18 to 25 years as on 01.11.2013. Relaxable by 5 years in the case of SC/ST and 3 years for OBC candidates.	Should be between 18 to 24 years as on 01.11.2013. Relaxable by 5 years in the case of SC/ST and 3 years for OBC
<b>Duration of Training</b>	1½ years (18 months) (No reduction or increase in the period of training is permissible)	2 years (No reduction or increase in the period of training is permissible)
<b>Stipend during Training</b>	` 9300/- p.m. (consolidated)	` 6200/-p.m. (consolidated) for 1 <sup>st</sup> year ` 7200/-p.m. (consolidated) for 2 <sup>nd</sup> year
<b>Physical Standards</b>	Minimum height 160cm Minimum weight 45.5.kgs (100 lbs)	Minimum height 160cm Minimum weight 45.5.kgs (100 lbs)
	<b>The above physical standards are relaxable by the Head of the Unit in highly deserving cases.</b>	
<b>Grade, Pay Band, Grade Pay and other allowances after successful completion of training:</b>	On the basis of the performance during the training the successful trainees are likely to be considered for appointment to the post of <b>Scientific Assistant "B" and Technician "B" in the Pay Band ` 9300-34800 with Grade Pay ` 4200/- and ` 5200-20200 with Grade Pay ` 2000/-</b> (plus other allowances like Central Dearness Allowance, Children Education Assistance, Canteen subsidy, Site Allowance, Cable TV reimbursement, News paper reimbursement, Medical Assistance, Site conveyance allowance, Washing allowance, family accommodation, school facility etc as admissible from time to time as per Corporation Rules) respectively. However, Trainees who scored less than the prescribed marks for absorption will not be absorbed and will be discharged from training. Absorption of the trainees is further subject to the Company's requirements of manpower, availability of vacancies, suitability of trainees for absorption as per the assessment of the management and approval of the Competent Authority for absorption.	
<b>Bond:</b>	The selected candidates will be required to execute a bond for a period of 5 years in the prescribed form to complete the training and to serve the Madras Atomic Power Station or any other constituent units of Nuclear Power Corporation of India Ltd. <b>During and after training, they will be required to attend round the clock shifts.</b>	
<b>Transfer:</b>	Candidates selected against this advertisement will be posted at MAPS, Kalpakkam or in any of the NPCIL units and are liable to serve in any part of India and transfer from one unit to another, as may be required in Corporation interest.	
<b>Mode of Selection:</b>	<p><b><u>Candidates will have to qualify in the written examination which consists of two parts viz.</u></b></p> <p>a) (i) General knowledge, English and Maths and ii) Technical subjects in the relevant discipline. Those who qualify in the written examination will be called for Trade Test and Interview for final selection. A photo admit card will be mailed to each eligible candidate indicating roll number, date, time and centre(s) for written examination.</p> <p>b) Madras Atomic Power Station or Nuclear Power Corporation of India Limited, has no obligation to provide employment to all the successful trainees. NPCIL reserves the rights to fill up all the posts or alter the number of posts or even to cancel the whole process of recruitment and also changing of examination center(s) without assigning any reasons.</p> <p>c) Hostel or dormitory accommodation will be provided during the training period subject to availability.</p>	
<b>Travelling Allowance:</b>	No travelling allowance will be payable for attending the written examination/interview. However Scheduled Caste/Scheduled Tribe candidates called for written examination from out station and those who are not employed in Central/State Govt./Public Sector Organization/Corporation/Local Govt./Panchayats will be paid to and fro Railway fare by Second class by the shortest route as per rules on production of ticket. However, the reimbursement will be restricted to the place in respect of balance distance exceeding 30 km both ways subject to production of tickets.	

**HOW TO APPLY**

1. Candidates desiring to apply, may collect application from **Assistant Manager(HRM), Madras Atomic Power Station, Kalpakkam 603 102** by sending a request form(attached herewith). Application will be issued in the A4 size envelope (**as OMR application should not be folded**) on free of cost in the name of candidate by making proper registration. Hence the application cannot be used other than the registered candidate.

- Application form is in the OMR Sheet, do not fold or stapler with enclosures.
- Use only HB pencil for shading the space inside the small open boxes of the form.
- Applications will be issued till **10.01.2014**
- Last date for receipt of filled in application : **25.01.2014**

2. **Photograph** : Recent passport size photograph should be affixed on the request form and OMR application form/admit card.
3. **Copies of certificates**: Candidates should submit self attested photo copies of the following certificates along with their applications.
  - (i) Educational qualification and technical qualification supported by consolidated mark sheet/all marks sheets(semester/year) and certificates. If the certificates/mark sheets **are not in Hindi or English, a translated attested copy in Hindi or English should be enclosed.** (ii) Date of Birth certificate (SSC certificate) (iii) Caste Certificate for SC/ST/OBC (recent Non-creamy layer certificate from the Competent Authority)candidates.
4. Those who are working in the Central Govt/State Govt/PSUs/ Autonomous bodies should submit their applications through proper channel or NOC to be enclosed along with application. Advance copy may also be sent. However, the advance copy will be considered for candidature only on receipt of application through proper channel.
5. Duly signed and completed application in all respects may be sent to **Manager(HR), HRM Section, Nuclear Power Corporation of India Limited, Madras Atomic Power Station, Kalpakkam-603 102. Kancheepuram District, Tamilnadu** so as to reach us on or before **25.01.2014**.

**GENERAL CONDITIONS AND INFORMATION FOR CANDIDATES**

1. Unsigned, incomplete applications shall be rejected summarily.
2. Mere fulfillment of requirements as laid down in the Advertisement does not entitle a candidate to be called for written test/interview. In case the response is more, screening will be done for short listing the number of candidates to be called for written test/interview. No correspondence in this regard will be entertained.
3. The Maximum marks on the basis of which candidates to be called for written test/interview will be restricted and may not be uniform for all categories, disciplines, trades and reserved categories as it depends upon the response of the candidates. Thus all the candidates having minimum percentage of marks prescribed in the Advertisement may not be called for written test/interview.
4. Based on the information furnished by the candidates, call letter for written examination will be sent. If any information furnished by the candidates reveals false at any time, his candidature shall be cancelled immediately without any reason even though it is found after clearing of written exam and interview. **The personal interview is subject to verification of all Original certificates/documents.**
5. NPCIL shall not be held responsible for any inadvertent error or mistake, postal delay, wrong delivery, whatsoever at any stage of selection.
6. No correspondence will be entertained from candidates not selected.

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**



(T. Nirmala Devi)  
Manager(HR),  
For Nuclear Power Corporation of India Limited,  
Madras Atomic Power Station,



**ADMIT CARD**

Affix recent  
Passport size  
photograph self  
attested

Name of the Candidate :

Category of Post applied for :

Address for Communication :

Pin code:  
Telephone No.

Signature of the Candidate

Date:

**FOR OFFICE USE ONLY**

Roll No. allotted :

Date of Examination :

**Manager(HR)**

**REQUEST LETTER FOR**  
**GETTING OMR APPLICATION FORM**  
**FOR RECRUITMENT TO THE POST OF STIPENDIARY TRAINEES**

To

**ASSISTANT MANAGER (HRM),  
HRM SECTION,  
MADRAS ATOMIC POWER STATION,  
KALPAKKAM - 603 102.  
KANCHIPURAM (DIST.)**

Recent Passport  
size photo to be  
affixed

Dear Sir,

Kindly issue me an application form for the post of **STIPENDIARY TRAINEES**  
**TECHNICIAN (OR) SCIENTIFIC ASSISTANT(tick which is applicable)**

Name :

Educational Qualification :

Post Applied for (Discipline) :

Address for Communication :

Phone/Mobile Number :

e-mail ID :

Date :

(Signature of the Candidate)