

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1800 Crore is looking for the following personnel:

Sl. No	Name of the Post	No. of Posts	Place of Posting	Scale of Pay ₹	Monthly CTC at the minimum pay Scale as of 01/11/2013 ₹
1	Deputy General Manager (HR) / Assistant General Manager (HR)	2	Mills at Kagithapuram in Karur District / Offsites at various sugar mills / Wind farms.	For DGM:- ₹ 44000-1400-55200 For AGM:- ₹ 35500-1200-47500	For DGM:- ₹ 1,42,700 For AGM:- ₹ 1,21,500
2	Deputy Manager (Instrumentation)	1		For Dy. Mgr.:- ₹ 23500-600-29500	For Dy. Mgr.:- ₹ 82,900
3	Deputy Manager (Purchase) / Assistant Manager (Purchase)	3		For Asst. Mgr.:- ₹ 19500-500-24500	For Asst. Mgr.:- ₹ 69,700
4	Deputy Manager (Stores) / Assistant Manager (Stores)	3			
5	Officer (Safety)	1		₹ 16000-400-20000	₹ 58,400
6	Officer (Stores)	2			
7	Graduate Engineer Trainee (Chemical)	10			
8	Graduate Engineer Trainee (Mechanical)	5			
9	Graduate Engineer Trainee (Electrical)	3			
10	Graduate Engineer Trainee (Instrumentation)	5			
11	Graduate Engineer Trainee (Environment)	1			
12	Assistant Officer Trainee (R & D and QC)	3			
13	Assistant Officer Trainee (Purchase)	3			
14	Assistant Officer Trainee (Plantation & Forestry)	2			

**Training Period – 2 years:**

I<sup>st</sup> year Stipend :  
₹ 18,000/-p.m.

II<sup>nd</sup> year Stipend :  
₹ 20,250/-p.m.



For details relating to age, qualification, experience, etc., please visit TNPL's website [www.tnpl.com](http://www.tnpl.com).

Application format is available in our website. Candidates who conform to the job requirements as given in the website may apply in the above format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

**GENERAL MANAGER (HR)**  
**TAMILNADU NEWSPRINT AND PAPERS LIMITED**  
**Kagithapuram-639 136, Karur District, Tamilnadu.**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

***Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience (wherever required) etc., along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.***

**Last date for receipt of applications : 26/12/2013**

**DIPR/1435/Display/2013**

**[www.tnpl.com](http://www.tnpl.com)**

**1. DEPUTY GENERAL MANAGER (HR) /**

**ASSISTANT GENERAL MANAGER (HR):-**

No. of vacancies	:	2
Reservation	:	General Turn – 1; BC -1 (other than BC Muslims)
Qualification	:	<p>Full time Arts / Science /Engineering Degree and First Class 2 years full time M.A. (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / HRM</p> <p style="text-align: center;"><b>(or)</b></p> <p>Full time Arts / Science / Engineering Degree and First Class 2 years full time MBA with specialization in HR</p>
Age	:	<p><b><u>For Deputy General Manager:</u></b> Minimum 46 years as on 01/12/2013</p> <p><b><u>For Assistant General Manager:</u></b> Minimum 43 years as on 01/12/2013</p>
Experience	:	<p><b><u>For Deputy General Manager:</u></b> Minimum 24 years of post qualification experience as on 01/12/2013.</p> <p><b><u>For Assistant General Manager:</u></b> Minimum 21 years of post qualification experience as on 01/12/2013.</p> <p>Should have been working in Executive cadre in an organisation of repute dealing with all HR functions like Manpower Planning, Recruitment, Employee Relations, Wage &amp; Salary administration, Welfare, Contract Labour Administration, various Community Development activities under Corporate Social Responsibility, Training and Development activities, Engagement of Act Apprentices etc.</p> <p>Should be well versed with Labour Laws and be required to appear before various statutory authorities. Should be well versed with initiatives like Competency Mapping, Balance Score Card, Knowledge Management etc.</p> <p>Candidates should have fluency in spoken and written Tamil.</p> <p>Knowledge in Computer and Computer Applications in HR will be an added advantage.</p> <p>(Post qualification experience will be calculated after acquiring M.A. (Social Work) / MBA)</p>

**2. DEPUTY MANAGER (INSTRUMENTATION)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation & Control Engineering / Electronics & Instrumentation Engineering.
Age	:	Minimum 34 years as on 01/12/2013
Experience	:	Minimum 12 years of post qualification experience as on 01/12/2013 in erection, testing, commissioning and maintenance of all types of measuring instruments / transmitters, Servo valves / proportional valves of hydraulic system, control / on-off valves, pneumatic / hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in a large size Pulp & Paper industry, Refinery, Fertilizer, Petro-chemical or Metal Processing industries or Thermal Power Plants. Hands on experience on HMI / SCADA programming shall be an added advantage.

**3. DEPUTY MANAGER (PURCHASE) /****ASSISTANT MANAGER (PURCHASE):-**

No. of vacancies	:	3
Reservation	:	General Turn – 1; MBC/DNC – 1; SC - 1
Qualification	:	First Class full time Engineering Degree with First Class Post Graduate Diploma in Materials Management. <b>(or)</b> First Class full time MBA <b>(or)</b> First Class full time Degree in Arts / Science / Commerce with First Class Post Graduate Diploma in Materials Management / MBA
Age	:	<b><u>For Deputy Manager:-</u></b> Minimum 34 years as on 01/12/2013  <b><u>For Assistant Manager:-</u></b> Minimum 29 years as on 01/12/2013
Experience	:	<b><u>For Deputy Manager:-</u></b> Should have minimum 12 years of post qualification experience as on 01/12/2013.  <b><u>For Assistant Manager:-</u></b> Should have minimum 7 years of post qualification experience as on 01/12/2013.  Should have been working in a manufacturing organization, preferably in a continuous process industry. Candidates should be conversant with tendering, evaluation and ordering process for various bulk materials, chemicals etc., and overall Purchase functions. Experience in computerised environment and ERP shall be an added advantage.  (Post qualification experience will be calculated after acquiring Post Graduate Diploma in Materials Management / MBA)

**4. DEPUTY MANAGER (STORES) /**

**ASSISTANT MANAGER (STORES):-**

No. of Vacancies	:	3
Reservation	:	General Turn – 1; BC – 1 (other than BC Muslims); MBC/DNC - 1
Qualification	:	First Class full time Engineering Degree with First Class Post Graduate Diploma in Materials Management. <b>(or)</b> First Class full time MBA <b>(or)</b> First Class full time Degree in Arts / Science / Commerce with First Class Post Graduate Diploma in Materials Management / MBA
Age	:	<b><u>For Deputy Manager:-</u></b> Minimum 34 years as on 01/12/2013  <b><u>For Assistant Manager:-</u></b> Minimum 29 years as on 01/12/2013
Experience	:	<b><u>For Deputy Manager:-</u></b> Should have minimum 12 years of post qualification experience as on 01/12/2013.  <b><u>For Assistant Manager:-</u></b> Should have minimum 7 years of post qualification experience as on 01/12/2013.  Should have been working in a manufacturing organization preferably in a process industry with indepth knowledge in the areas of Inventory Control & Planning and overall knowledge of all Stores functions. Experience in computerized environment and ERP shall be an added advantage.  (Post qualification experience will be calculated after acquiring Post Graduate Diploma in Materials Management / MBA)

**5. OFFICER (SAFETY)**

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslims)
Qualification	:	A recognized Degree in any branch of Engineering or Technology <b>(or)</b> Post Graduate Degree in Physics or Chemistry  and  A Degree or Diploma in Industrial Safety recognized by Government of Tamil Nadu
Age Limit	:	Maximum as on 01/12/2013  BC-30 years;
Experience	:	Should have minimum 5 years of post qualification experience as on 01/12/2013 after acquiring Degree in Engineering or Post Graduate Degree in Physics or Chemistry of which atleast 2 years after acquiring Degree / Diploma in Industrial Safety, should have been in a responsible position in Safety Department of any industrial establishment or large scale construction company.  Should have experience in dealing with accident prevention, training of employees in Safety awareness and emergency preparedness, enforcing personal safety at work place, electrical installation, construction activities etc. Candidates should be conversant with safety practices in storage and handling of hazardous chemicals, compliance of statutory requirements stipulated in Factories Act and Factories Rules, explosives rules and gas cylinder rules, maintenance of records as per statutory requirements, accident reporting and analysis, liaison with Factory Inspectorate and other Statutory Authorities.  Knowledge of Tamil is essential.

**6. OFFICER (STORES):-**

No. of Vacancies	:	2
Reservation	:	General Turn – 1; SC - 1
Qualification	:	First Class full time Engineering Degree with First Class Post Graduate Diploma in Materials Management. <b>(or)</b> First Class full time MBA <b>(or)</b> First Class full time Degree in Arts / Science / Commerce with First Class Post Graduate Diploma in Materials Management / MBA
Age Limit	:	Maximum as on 01/12/2013  General Turn-30 years; BC-30 years; MBC/DNC-32 years; SC/ST-35 years
Experience	:	Should have minimum 5 years of post qualification experience as on 01/12/2013.  Should have been working in a manufacturing organization preferably in a process industry with indepth knowledge in the areas of Inventory Control & Planning and overall knowledge of all Stores functions. Experience in computerized environment and ERP shall be an added advantage.  (Post qualification experience will be calculated after acquiring Post Graduate Diploma in Materials Management / MBA)



**7. GRADUATE ENGINEER TRAINEE (CHEMICAL)**

No. of Vacancies	:	10
Reservation	:	General Turn – 1; BC Muslim – 1; MBC/DNC – 2; SC – 4; SCA – 1; ST - 1
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp and Paper Technology.  SC / SC Arunthathiyar / ST candidates should have secured First Class with minimum 65% of marks in aggregate. All other candidates should have secured First Class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/12/2013 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

**8. GRADUATE ENGINEER TRAINEE (MECHANICAL)**

No. of Vacancies	:	5
Reservation	:	General Turn – 2; BC Muslim – 1; SC – 1; ST - 1
Qualification	:	First Class full time B.E./B.Tech. in Mechanical Engineering.  SC / SC Arunthathiyar / ST candidates should have secured First Class with minimum 65% of marks in aggregate. All other candidates should have secured First Class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/12/2013 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

**9. GRADUATE ENGINEER TRAINEE (ELECTRICAL)**

No. of Vacancies	:	3
Reservation	:	BC – 1 (other than BC Muslims); MBC/DNC – 1; SCA - 1
Qualification	:	<p>First Class full time B.E./B.Tech. in Electrical and Electronics Engineering.</p> <p>SC Arunthathiyar candidates should have secured First Class with minimum 65% of marks in aggregate. All other candidates should have secured First Class with minimum 70% of marks in aggregate.</p>
Age limit	:	<p>Maximum age as on 01/12/2013</p> <p>BC-25 years; MBC/DNC-27 years; SCA-30 years</p>

**10. GRADUATE ENGINEER TRAINEE (INSTRUMENTATION)**

No. of Vacancies	:	5
Reservation	:	General Turn – 1; BC -1 (other than BC Muslims); MBC/DNC – 1; SC - 2
Qualification	:	<p>First Class full time B.E./B.Tech. in Instrumentation Technology / Instrumentation &amp; Control Engineering/Electronics &amp; Instrumentation Engineering.</p> <p>SC/SC Arunthathiyar/ST candidates should have secured First Class with minimum 65% of marks in aggregate. All other candidates should have secured First Class with minimum 70% of marks in aggregate.</p>
Age limit	:	<p>Maximum age as on 01/12/2013</p> <p>General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years</p>

**11. GRADUATE ENGINEER TRAINEE (ENVIRONMENT)**

No. of Vacancy	:	1
Reservation	:	SC
Qualification	:	<p>First Class full time B.E./B.Tech. in Environmental Engineering / Energy &amp; Environmental Engineering. Candidates should have secured First Class with minimum 65% of marks in aggregate.</p> <p style="text-align: center;"><b>(or)</b></p> <p>Full time Science Degree with First Class 2 years full time Post Graduate Degree in Environmental Sciences. Candidates should have secured First Class with minimum 65% of marks in aggregate in PG degree in Environmental Sciences and minimum 60% of marks in Graduation.</p>
Age limit	:	Maximum age as on 01/12/2013:- SC - 30 years

**12. ASSISTANT OFFICER TRAINEE (R&D AND QC)**

No. of Vacancies	:	3
Reservation	:	BC-1 (Other than BC Muslims); MBC/DNC-1; SC-1
Qualification	:	<p>3 years full time First Class B.Sc. Degree and 2 years full time First Class M.Sc. (Chemistry). SC candidates should have secured First Class with minimum 65% of marks in aggregate in minimum 3 levels out of 4 levels i.e. 10<sup>th</sup>, Plus two, Graduation and Post Graduation. All other candidates should have secured First Class with minimum 70% of marks in aggregate in minimum 3 levels out of 4 levels.</p>
Age limit	:	Maximum age as on 01/12/2013 BC-25 years;                   MBC/DNC-27 years; SC-30 years

**13. ASSISTANT OFFICER TRAINEE (PURCHASE)**

No. of vacancies	:	3
Reservation	:	BC – 1 (other than BC Muslims); MBC/DNC – 1; SC -1
Qualification	:	<p>First Class full time Engineering Degree with First Class Post Graduate Diploma in Materials Management.</p> <p>SC candidates should have secured First Class with minimum 65% of marks in aggregate in Graduation. All other candidates should have secured First Class with minimum 70% of marks in aggregate in Graduation.</p> <p style="text-align: center;"><b>(or)</b></p> <p>First Class full time MBA.</p> <p>SC candidates should have secured First Class with minimum 65% of marks in aggregate in MBA and minimum 60% of marks in Graduation. All other candidates should have secured First Class with minimum 70% of marks in aggregate in MBA and minimum 60% of marks in Graduation.</p> <p style="text-align: center;"><b>(or)</b></p> <p>First Class full time Post Graduate in Science / Commerce with First Class Post Graduate Diploma in Materials Management</p> <p>SC candidates should have secured First Class with minimum 65% of marks in aggregate in Post Graduation and minimum 60% of marks in Graduation. All other candidates should have secured First Class with minimum 70% of marks in aggregate in Post Graduation and minimum 60% of marks in Graduation.</p>
Age limit	:	Maximum age as on 01/12/2013 BC-25 years; MBC/DNC-27 years; SC-30 years

**14. ASSISTANT FIELD OFFICER TRAINEE (PLANTATION / FORESTRY)**

No. of Vacancy	:	2
Reservation	:	MBC/DNC-1; SC - 1
Qualification	:	<p>First Class full time 4 years B.Sc. (Agriculture / Forestry / Horticulture).</p> <p>SC candidates should have secured First Class with minimum 65% of marks in aggregate. All other candidates should have secured First Class with minimum 70% of marks in aggregate.</p> <p>(or)</p> <p>First Class full time M.Sc. (Botany).</p> <p>SC candidates should have secured First Class with minimum 65% of marks in aggregate in M.Sc. and minimum 60% marks in Graduation. All other candidates should have secured First Class with minimum 70% of marks in aggregate in M.Sc. and minimum 60% marks in Graduation.</p>
Age limit	:	<p>Maximum age as on 01/12/2013</p> <p>MBC/DNC-27 years; SC – 30 years</p>

**Location for the posts mentioned above:**

Mills at Kagithapuram in Karur District and Offsites at various Sugar Mills / Wind Farms.

**NOTE:**

***Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.***

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